

ICMA and Florida City and County Management Association's



Range Rider Program

Range Riders are retired city and county managers with lengthy experience and who are respected within the public management field. Range Riders are appointed by the boards of directors of the FCCMA and the International City/County Management Association (ICMA).

As volunteers, Range Riders provide, at no cost:

- ▶ Career and employment counseling to members;
- ▶ Guidance and counseling to members regarding ethics questions or concerns;
- ▶ Assistance to cities and counties with the managerial form of government;
- ▶ Assistance to cities and counties that are considering adopting the managerial form of government;
- ▶ Assistance to civic groups regarding the managerial form of government; and
- ▶ Assistance to members-in-transition (MITs) with guidance and direction as they seek new opportunities in public administration.

In addition, Range Riders are available, at no cost, to assist cities and counties in the placement of interim and new managers. While Range Riders are not an executive search firm, they work together to help a city or county place its advertisements, write job descriptions, screen resumes and develop questions for interviews. These professional screening committees use the criteria established by the elected officials; the recommendations from the committee are non-binding. This aspect of the Range Rider program seeks only to assist the elected officials in their placement responsibilities and is not a substitute for the overall selection process. Background searches on candidates are not included in the services and should be conducted through qualified individuals or firms retained by the city or county.

Range Riders are not "consultants," but serve as colleagues and counselors.

To obtain further information about the Range Rider program and its services, please contact:

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Range Rider Program
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**Please contact the coordinator to discuss which Range Rider can best meet your needs.*