



Supporting, educating and serving professional local government in Florida.

SAVE THE DATE



Onsite Training in Marianna, January 22nd

FCCMA Winter Institute, February 4th-5th in Lakeland

FCCMA Annual Conference, June 1st-4th at the Hilton Orlando Lake Buena Vista.

For the latest training news visit www.fccma.org.

Happy Thanksgiving



Happy Thanksgiving

Happy Thanksgiving from the FCCMA Staff!

November 2015 Newsletter

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It's a Good Thing: Form of Government Recognition

November 2015 New Members

Andy Johnson, Special Projects Coordinator, Leon County

Congratulations to Anita Favors Thompson on her retirement!

Managing Public Records Compliance: A 2015 Survey of FCCMA Member Agencies

Leon Works: Partnering to Meet Local Workforce Needs

November 2015 Innovation Edge

December 2015 Webinar

Interns for Local Government

It's a Good Thing: Form of Government Recognition



By Lynn Tipton, FCCMA Executive Director

What do Estero, Hillsboro Beach, Kenneth City, Live Oak, and Sumter County have in common? It isn't geography, population, scope of services, or tax base...it is the recent adoption or recognition of their form of government as Council-Manager or Commission-Manager (C-M). And, we are celebrating these cities and one county for recently having their form of government formalized (within the past 18 months). We talk about the 'form' and 'the plan' interchangeably. The facts for Florida are that out of 411 municipalities, about 280 are C-M, and about 45 out of the 67 counties are C-M. [\(Read more\)](#)

November 2015 New Members

The following membership applications have been received. If no current member comes

FCCMA Resources

[Affiliation Contacts](#)
[Agenda & Minutes](#)
[Board of Directors](#)
[Calendar](#)
[Job Opportunities](#)
[Member Committees](#)
[Member Directory](#)
[Members-in-Transition Profiles](#)
[Onsite Training Sessions](#)
[Senior Advisor Program](#)
[Training Calendar](#)
[Webinars](#)
[Winter Institute](#)



forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. **Marie Elianor**, District V, Subscriber Member; **Nathan G. Ford**, District I, Assistant to the City Manager, City of Gulf Breeze, Full Member; **Phillip R. Holste**, District V, Assistant Town Administrator, Town of Davie, Full Member; **Pamela Landi**, District V, Assistant City Manager, City of Wilton Manors, Full Member; **Macciano K. Lewis**, District V, Deputy Town Administrator, Town of Davie, Full Member; ([Read more](#))

Andy Johnson, Special Projects Coordinator, Leon County



How long have you been a FCCMA member?
I joined FCCMA in 2011.

Are you an ICMA member and if so, how long?
Not currently.

Please describe your areas of formal/advanced education.

Master's degrees in Public Administration and Urban & Regional Planning (2011). I also earned certificates in Florida City and County Management (through Bob Lee's program at FSU) and Real Estate Development.

What got you interested in public service?

I've been interested in public service as long as I can remember. I was taught at a young age to always leave things in a better condition than I found them. Over time, that ethic evolved into a broader interest in my community. During college I worked as a staff assistant for the Florida Main Street Program and it was there that I first learned about planning, redevelopment, and local government. ([Read more](#))

Congratulations to Anita Favors Thompson on her retirement!



FCCMA congratulates Anita Favors Thompson on her upcoming retirement. FCCMA District I Director Lee Garner presented her with a resolution thanking her for her service to FCCMA at her last commission meeting on November 10th.

Managing Public Records Compliance: A 2015 Survey of FCCMA Member Agencies



Over recent years, local government agencies throughout the state of Florida have faced a number of emerging challenges with regard to the receipt and fulfillment of public records requests. In several instances, excessive volume and mishandled requests have resulted in significant workflow disruptions and costly legal proceedings for local governments as well as their contracted service providers. In order to address these concerns, researchers from the

University of South Florida's School of Public Affairs recently conducted a survey of local government agencies in cooperation with FCCMA. The results of this survey are included in the accompanying report, entitled "Managing Public Records Compliance: A 2015 Survey of FCCMA Member Agencies". The report summarizes results of the recent survey and provides brief recommendations for improving public management in the area of public records compliance.

[\(Read more\)](#)

Leon Works: Partnering to Meet Local Workforce Needs

By Andy Johnson, Special Projects Coordinator - Leon County



This year, one of FCCMA's priority focus areas is preparing the next generation of local government professionals. But what about the next generation of the broader workforce in our communities? There are some interesting trends in this arena that parallel some of the recent discussions we've had about millennials in local government. Let's dig in: [\(Read more\)](#)

November 2015 Innovation Edge



By Sallie Ann Burnett, East Regional Director, Alliance for Innovation

Alliance Ambassadors are a life line to their organization and to the Alliance. It is their engagement and commitment to building a culture of innovation that keeps the collaboration in their organization and across the membership strong.

As part of the Alliance's mission to inspire innovation to advance communities, we seek to connect thought-leaders. Check out the first in this series, Ambassador Connect, which features Pam Weir from Sierra Vista, Arizona. Ambassadors serve as the innovative champions in local government, helping forge a deeper connection between their community and local government. With Ambassadors, organizations are one step ahead to building and embedding cultures of innovation in their organization. Read more here. If you'd like to nominate an Ambassador for this series, please ask them to be in touch with me. ([Read more](#))

December 2015 Webinar - "Understanding Your Financial Reports from Pre-Audit to CAFR"



"Government Fund accounting is confusing to many government employees, including those responsible for administration of program budgets and finances. The numerous requirements that local governments must follow in terms of financial formats, reporting, and controls adds to the confusion because most employees are not involved with these details; albeit understanding how this works is a requisite for truly understanding local government finance in Florida. Sarah Koser will provide a "plain speak" presentation that will assist webinar attendees to better understand financial reporting and the Comprehensive Annual Financial Report. This informative and concentrated presentation will explain what you need to know as a local government manager, department head, or student of Florida local government on this important subject."

Presenter:

- Sarah Koser, Deputy Finance Director, The Villages Community Development District ([Read more](#))

Interns for Local Government

By Randy Reid, Practitioner-In-Residence, Bob Graham Center for Public Service and Craig M. Hunter, Practitioner-In-Residence, Bob Graham Center for Public Service

Remember the days as a young student when you were looking for a mentor to show you how local government "REALLY" works. Here is your chance to give back!

The premier leadership fraternity at the University of Florida, Florida Blue Key and the Bob Graham Center for Public Service are organizing and sponsoring the Local Government Internship Program (LGIP) at the University of Florida for the Class of 2016. The LGIP will kick off the third year of LGIP in anticipation of placing local government interns in a wide array of disciplines starting in May 2016. The LGIP placed 10 interns state wide in 2015 from the Keys to Gainesville. ([Read more](#))

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