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April 3, 2013 Newsletter

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FCCMA Board Member Michael Cernech Receives The Ferguson Group Scholarship

Michael Cernech, Tamarac City Manager and FCCMA District V Director, has been selected by ICMA as the 2013 recipient of The Ferguson Group scholarship to the Harvard Kennedy School Senior Executives in State & Local Government Program. He will attend the program this summer. [\(Read more\)](#)

FCCMA Lifesaver Award

Have you helped a Member-in-Transition (MIT) or do you know a FCCMA member who has helped a MIT?

FCCMA established a policy in 1993 to help full members in the Association who have separated from their local government. FCCMA members are encouraged to hire MITs for special projects and/or interim positions whenever possible. [\(Read more\)](#)

Navigating Successful Working Relations with Elected Officials

It is far harder to sail through uncertain, rough waters than to walk on dry ground - that is the tough reality for today's council-manager relationships. You may be swimming in political waters, but you need to sail by the compass of professionalism and servant leadership. Every day you need skills that are part psychologist, diplomat, coach, team builder, troubleshooter and mind reader. Taught by Deborah D. Roberts, Ph.D., of the Senior Executive Institute at the University of Virginia, this lively and interactive session will focus on key "navigator skills" to increase your versatility and resiliency so you can help your governing body better collaborate. You'll take away dozens of practical peer tips to increase your own social savvy and political astuteness for influencing others and governing yourself. Learn from neuroscience how to "trust your gut, remain cool, and stay balanced" in the midst of divisiveness. [\(Read more\)](#)

ICMA Practice Areas for Sessions at Conference

Are you a credentialed manager or candidate and need to keep track of your



professional development hours? This conference will address most ICMA Practice Groups. Below is a list of the sessions at the annual conference and the ICMA Practice Area covered at each session. This list is provided prior to the conference so that members may plan their best use of conference time for credentialing purposes. For more information, contact: Lynn Lovallo

at lovallo@flicities.com. ([Read more](#))

Transparency Webinar

April 11, 2013 | 2:00 p.m. - 4:00 p.m. EST | Registration Deadline: April 8, 2013
Cost: \$50 FACC members/\$75 nonmembers

Transparency - it's not just records, sunshine laws, financial reporting or the latest craze. A lack of information can create a perception that something is being hidden and erode trust in government. One way to combat this perception is to embrace transparency. ([Read more](#))

"Mentoring-Mentor/Protege Roles" Webinar

Mentors are essential in every profession, but even more so in local government. The relationship between mentor and protégé can take on many different forms and can bridge decades. Both the mentor and protégé skill sets are beneficial in professional development, as it takes a special individual to listen attentively and provide constructive advice. This panel will discuss strategies to be an effective mentor, yet also elaborate on the role of the protégé. Special focus will be paid to the correlation between relationship building and professional development. ([Read more](#))

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