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Supporting, educating and serving professional local government in Florida.

## SAVE THE DATE - LOCAL WORKS DAY



## MARK YOUR CALENDAR FOR LOCAL WORKS DAY ON OCTOBER 3, 2014

### August 13, 2014 Newsletter

FCCMA Webinar - How to Diversify Your Work Place

August 2014 New Members

2014 FCCMA Dinner at the ICMA Conference

2014 Florida Ethics Conference and Attorney General's Sunshine Summit

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### FCCMA Webinar: How to Diversify Your Work Place



CENTER FOR FLORIDA  
LOCAL GOVERNMENT EXCELLENCE

*Thursday, September 4, 2014, 2:00 pm - 3:00 pm*

#### *ICMA Practice Area 9: Diversity*

Florida's population is continuing to become more and more diverse in terms of age, race, religion, gender, and numerous other celebrated differences. Local governments, in an effort to ensure their work force represents this changing population, are taking pro-active steps to appropriately create a productive workforce that represents the populations they serve.

Sarasota County, like many local governments, is challenged with increasing its "pool" of diverse employee candidates to fill county positions. In Sarasota County, this recruitment and retention effort has been formalized. Human Resources Director Joanie Whitley will explain their program and discuss the challenges they face and how they have addressed this important initiative.

Mark Durbin, who was recently recognized at the annual FCCMA conference for his service to the profession and for his practice of developing local government talent, will discuss his "tips" and his approach to creating a diverse workforce while serving as City Manager in Kissimmee.

This is a must attend session for all members of FCCMA, regardless of where they are in their career. ([Read more](#))

### August 2014 New Members

The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. **Nafia Khan**, District V, Management Fellow, City of Fort Lauderdale, Student Member; and **Dennis R. Rogero, Jr.**, District VII, Chief of Staff, City of Tampa, Affiliate Member. ([Read](#)



[more\)](#)

#### 2014 FCCMA Dinner at the ICMA Conference



FCCMA will hold its annual dinner at the ICMA Annual Conference in Charlotte at Fitzgerald's Irish Pub, 201 East 5th Street, Charlotte, NC 28202 on Monday, September 15. Dinner is scheduled for 7:00 p.m.

Dinner will include salad, choice of four entrées and a choice of two desserts. Soda, tea and water are included in the cost. A cash bar will be available.

The cost is \$40 per person. Seating will be determined on a first-come, first-served basis.

Reservations will be accepted until August 29. RSVPs will be necessary, as FCCMA will be guaranteeing a certain number of guests. A confirmation e-mail will be sent. ([Read more](#))

#### 2014 Florida Ethics Conference and Attorney General's Sunshine Summit



Save the Date to attend the 2014 Florida Ethics Conference and Attorney General's Sunshine Summit on September 24-26, 2014 at the Rosen Shingle Creek in Orlando. Hotel accommodations are available now. The room rate is \$119 per night. Call 1-(866) 996-6338. ([Read more](#))

Florida City and County Management Association  
301 South Bronough St.  
PO Box 1757  
Tallahassee, FL 32302-1757  
850.222.9684

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