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**December 19, 2012  
Newsletter**

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Dear Lynn,

Happy Holidays from the Staff! There will not be another FCCMA newsletter until January 9.

**"Change Happens: Are You Up For It?" Register Today!  
Only seven spots left!**

The FCCMA Winter Institute has been scheduled for February 7-8, 2013 in Lake Mary, Florida, at the Lake Mary Westin. Many of you know how prestigious this training event has become-it is regarded by many members as the best training offered.

Attendance for the Winter Institute is limited to allow for the attendee interaction required with this type of program. Space is limited to 80 participants. Registrations have been coming in and there is limited space left. If you are interested in attending, register now! [\(Read more\)](#)

**ICMA Recognition**

**Overview**

For nearly 50 years, ICMA, the International City/County Management Association, has recognized those communities that have established a position of professional management (e.g., a city, town, township, borough, village, or /county manager administrator position) and meet a set of specific criteria regarding that position's qualifications and appointment; policy formation, budget preparation, appointing authority; and organizational relationships. To date, nearly 5,000 local governments have been recognized through this program. [\(Read more\)](#)

**Onsite Training Sessions in January**

There are three onsite training sessions being held around the state. The first training session will be held in Doral on January 11 from 8:30 am to 1:00 pm. The topic is "Bridging the Gap in Council-Manager Relations." Lee Feldman, Fort Lauderdale City Manager; Jorge Gonzalez, Former Miami Beach City Manager and



Eric Soroka, Aventura City Manager, will discuss how they have addressed "real issues" facing managers today. ([Read more](#))

### January 17 Webinar

Don't miss the webinar "Legislative Update - Preparing for the Next Legislative Session" on January 17 from 2:00 p.m. - 3:00 p.m. Eastern.

Representatives from the Florida League of Cities and the Florida Association of Counties will report on what to expect in the 2013 legislative session and what you can do to help. ([Read more](#))

### ICMA's Life Well Run Campaign

*Life, Well Run* is a campaign to raise awareness of and appreciation for the value professional local government managers bring to building communities we're proud to call home. Professional managers are key to making local government services more effective, ethical, and efficient in 27 percent of counties across America, and in more than 59 percent of cities and towns with a population of 2,500 or greater. ([Read more](#))

### RUN, HIDE, FIGHT, Surviving an Active Shooter Event

In the wake of the shooting that took place last week at the Sandy Hook Elementary School in Connecticut, Norton Bonaparte shared with his employees the link to a video called "RUN. HIDE. FIGHT. Surviving an Active Shooter Event". The video is about six (6) minutes long and was produced as a means to assist employees to prepare for when someone with a gun comes into an office building and starts shooting. ([Read more](#))

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