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February 13, 2013 Newsletter

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FCCMA Annual Conference Announcement

The FCCMA Annual Conference Announcement was emailed on Monday. If you did not receive your announcement, please contact Lynn Lovallo at (850) 701-3635 or llovallo@flicities.com. [\(Read more\)](#)

Raymond C. Sittig Conference Scholarship Deadline Extended and Emerging Leaders Scholarship Due

The deadline to apply for the **Raymond C. Sittig Conference Scholarship** has been extended to 5:00 p.m., February 18, 2013.

All FCCMA members are eligible to apply. Please go to <http://fccma.org/scholarships-2/> to download the application. The applicant will need to attach an essay of approximately 500 words expressing your beliefs on the importance of Home Rule. The essays will be reviewed by the Awards Committee and the final selection will be made with the Sittig family.

The deadline to apply for the **Emerging Leaders Scholarship** is 5:00 p.m., February 18, 2013. This scholarship will be awarded to public administration students and entry-level professionals (budget analysts, management analysts, interns and assistants) on the basis of commitment to city/county management, career goals, affiliation to FCCMA, and financial need based on either salary or the organization's ability to support the cost to attend the Annual Conference. A one-year complimentary FCCMA membership will be given to the recipient. [\(\(Read more\)\)](#)

FCCMA Winter Institute

Over 90 FCCMA members and sponsors participated in the FCCMA 2013 Winter Institute. Felicia Logan, ICMA Director of Leadership Development facilitated the day-and-a-half event. She closed Friday's session by bringing the conversations full circle and guided attendees in developing a personal action plan of "take aways." The picture is from the coaching session on Friday. [\(Read more\)](#)

Bal Harbour - Village Manager

[A Consensus View of Basic Requirements for the New Village Manager](#)

The Mayor and Village Council want a professional Village Manager; an experienced leader with presence and a level of sophistication consistent with the caliber of residents and visitors in a small, wealthy community that has been described as the jewel in Miami-Dade County's crown. In addition to high end residences and condominiums, Bal Harbour is the proud home of the Shops of Bal Harbour, internationally known as the most profitable and prestigious shopping center in the world, as well as the five star St. Regis Condo/Hotel and other high end quality hotel and condominium facilities. [\(Read more\)](#)

"Pension Tension-Specifics on How to Address the Pension Challenge"

On February 21, 2013, from 2:00 pm - 3:00 pm, join the Florida City and County Management Association for an informational webinar on the critical challenge of local government pension reform.

In this session, local government leaders from the cities of Palm Beach, Naples and Largo will discuss their own pension reform experiences. Attendees will learn what legal, organizational and political obstacles had to be overcome and the strategy each city utilized to make real, lasting reform possible. [\(Read more\)](#)

Melbourne Onsite Training Session



Join FCCMA on February 27, 2013 from 9:00 am to 1:00 pm at the Pineda Landing Park's POW/MIA Community Center, 5995 N. US Highway 1/Rockledge Boulevard in Melbourne for an onsite training session on Strategic Planning.

Lyle Sumek and Associates, Inc. is a consulting organization that specializes in team building, strategic planning, and goal setting for local governments. [\(Read](#)

[more\)](#)

Florida Benchmarking Consortium

The Florida Benchmarking Consortium's Annual Spring Conference will be held April 25-26, 2013 at the City of Winter Park Community Center. The theme for this year's conference is "Engaging Internal and External Customers Through Metrics." This conference will take a look at creating buy-in for internal customer and soliciting advocates for your programs and services through confidence in metrics. There will be a number of outstanding speakers this year. The opening keynote speaker will be David Ammons, from the University of North Carolina and author of Municipal Benchmarks. [\(Read more\)](#)

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