



SAVE THE DATE



FCCMA Onsite Training Session, February 25th in Auburndale

FCCMA Onsite Training Session, March 4th in Palm Beach Gardens

FCCMA Onsite Training Session, March 18th in Biscayne Park

FCCMA Annual Conference, June 1st-4th at the Hilton Orlando Lake Buena Vista.

ICMA Annual Conference, September 25th - 28th in Kansas City, MO

For the latest training news visit www.fccma.org.

Legislative Update

Interested in what's going on in the Legislature? For the League's Legislative Bulletin, [click here](#). FAC's legislative report can be found [here](#).

Training Opportunities

See the latest training opportunities the Florida League of Cities and the Florida Association of Counties have to offer. [FLC training](#): and [FAC training](#). Cal-ICMA Coaching opportunities can be [found here](#).

February 2016 Newsletter

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Legislative Update

Training Opportunities

Your Access to ICMA Webinars and Training Tips

February 2016 New Members

Your Access to ICMA Webinars and Training Tips

By Lynn Tipton, FCCMA Executive Director

Your statewide association has partnered with the ICMA Coaching Program for six webinars per year. As an FCCMA member you may attend each one for FREE, and can use the opportunity to bring in as many of

Kansas City is the Heartland of America

Florida Gulf Coast University (FGCU) Students Helping the City of Bonita Springs Update Their Comprehensive Plan

Karla Llanos, FCCMA Student Member

New Program for MITs: Jobs in Transition (JIT) for Managers in Transition (MIT)

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FCCMA Resources

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your staff as an audience as you wish! To maximize this benefit, I wanted to share some tips I recently received from Frank Benest and the ICMA webinar team:

- Place each webinar date on your calendar now, and encourage department directors and your HR coordinator to also do so
- Sign up for the automated ICMA notices for the webinars (a handy reminder that you can also forward to others): <http://icma.org/coaching>
- Remember that you can replay the webinars if you cannot attend the live version. ([Read more](#))

February 2016 New Members



The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. **Deborah Wells Faust**, District VIII, Organization & Employee Development Manager, Polk County, Affiliate

Member; **Roger Hernstadt**, District VI, City Manager, City of Marco Island, Full Member; **Patrick Kennedy**, District II, City Manager, City of Crescent City, Full Member; and **Steve Sarkozy**, District VI, Village Manager, Village of Estero, Full Member.

Kansas City is the Heartland of America



The ICMA Host Committee invites you to visit the Greater Kansas City Region, for the 102nd Annual Conference, September 25-28, 2016. Why Kansas City? Because Kansas City is the heartland of America and a perfect locale to gather local government professionals.

The Greater Kansas City Region is a fourteen-county metropolitan area located at the junction of the Kansas and Missouri Rivers. The region's principal city is Kansas City, Missouri; however, the greater Kansas City metro area spans the border between the states of Missouri and Kansas. ([Read more](#))

Florida Gulf Coast University (FGCU) Students Helping the City of Bonita Springs Update Their Comprehensive Plan



By Karla Llanos, FCCMA Student Member

What is a Comprehensive Plan? The Comprehensive Plan is probably one of the most important documents in a city or county. "Comprehensive planning is a process that determines community goals and aspirations in terms of community development" (APA, 2015). The Comprehensive plan is typically a long range plan that will dictate public policy in terms of transportation, utilities, land use, recreation, and housing. Comp plan are typically updated every 7-10 years and the city of Bonita Springs had partnered with Florida Gulf Coast University to update the Comprehensive Plan. ([Read more](#))

Karla Llanos, FCCMA Student Member



How long have you been a FCCMA member?

I have been a FCCMA member since December 2014. Robert E. Lee, not the Commander of the Confederate Army of Northern Virginia in the American Civil War from 1862, but Dr. Lee from Florida Gulf Coast University is the person responsible for persuading me to join the FCCMA and I really enjoy being part of the organization. What I like most about this organization is the unity among the members, the webinars, workshops and conferences. I also like being part of the Communications Committee and the Diversity and Inclusions Committee, because I feel my opinion is heard. ([Read more](#))

New Program for MITs: Jobs in Transition (JIT) for Managers in Transition (MIT)



The FCCMA Board unanimously approved an exciting new program for MITs at their November 6, 2015 meeting. It is called "JIT for MIT."

Over the years, MITs have been employed in primarily public sector interim jobs wherever they could find them. Many, though, have struggled to find that "right" job that relieved some of the pressure of transition.

The mission of JIT for MIT is to form a more organized structure to facilitate a quicker response process to find interim employment for MIT. Eligibility for this program will be for both ICMA and FCCMA Registered MITs who are full members of FCCMA. The objective is to form a consortium of public/private sector businesses and contacts to quickly match MIT and their skill set with a particular business. ([Read more](#))

February 2016 Onsite Training Session



FCCMA will hold an onsite training session in Auburndale on February 25th, 2016 from 12:00 pm - 3:00 pm, Eastern Time, at the Auburndale Community Center, 405 Bennett Street.

Recently, FCCMA held a webinar on fire assessment fees that was considered by many as one of the more substantive training sessions provided in FCCMA's webinar series. The speaker for that session, Camille Tharpe, Senior Vice President of Government Services Group, has agreed to cover this topic again in an informal half-day on-site training session in Auburndale. Joining Camille, will be representatives from two Polk County Cities: Brad Johnson, Interim Deputy City Manager in Lakeland and Jonathan Evans, City Manager in Haines City; both have gone through the fire assessment process with different outcomes and can offer their perspectives on the plethora of details regarding the process and lessons learned. ([Read more](#))

FCCMA 2016 Scholarships: DEADLINE EXTENDED TO FEBRUARY 29th



FCCMA offers two academic scholarships: the B. Harold Farmer Scholarship and the Raymond C. Sittig Scholarship.

The scholarship recipients will be recognized at the FCCMA Annual Conference June 1-4, 2016. The recipients will each receive a \$2,500 scholarship and an all-expense paid trip to the Conference. The major non-monetary benefit of the scholarships is the networking opportunity available at the Conference. More than 200 city and county managers and many of their management staff attend.

The scholarships also include a one-year complimentary membership to the Florida City and County Management Association (FCCMA) and to the International City/County Management Association (ICMA). ([Read more](#))

March 2016 Webinar - "Millennials: Notable Practitioners Offer a 'Different Perspective'"



FCCMA will hold its next webinar March 3rd, 2016 from 2:00 pm - 3:00 pm on "Millennials: Notable Practitioners Offer a 'Different Perspective'."

Our new millennium has already experienced more technology changes than the world has seen in the 20 centuries preceding it, and the number of different generations in the workplace has never been greater. These two realities have notably influenced today's public communication networks,

political perspectives, workplace misunderstandings, and social mores. [\(Read more\)](#)

March 2016 Onsite Training Sessions



There will be two onsite training session opportunities in March. The first training will be held March 4th from 9:00 am - 1:00 pm at the Palm Beach Gardens EEOC Training Facility. The second training will be held March 18th from 9:00 am - 1:00 pm at the Log Cabin in Biscayne Park. [\(Read more\)](#)

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