

 The content in this preview is based on the last saved version of your email - any changes made to your email that have not been saved will not be shown in this preview.



**The Manager
e-Newsletter**



Supporting, educating and serving professional local government in Florida.

January 2, 2014 Newsletter

Adam Reichbach, Executive Assistant to the City Manager, Margate

10 Points of Change During Transition; or, Can Someone Throw Me a Rope in this Quicksand?

2014 Elections

January 2014 Onsite Training Sessions

So You Want to be a City or County Manager: The Path to Success Webinar

FCCMA Resources

[Annual Conference Calendar](#)

[Job Opportunities](#)

[Members-in-Transition Profiles](#)

[Onsite Training Sessions](#)

[Range Rider Program](#)

[Webinars](#)

[Winter Institute](#)

Adam Reichbach, Executive Assistant to the City Manager, Margate



How long have you been a FCCMA member?
Since 2007



Are you an ICMA member and if so, how long? Yes. Since 2009

Please describe your areas of formal/advanced education. I have a Bachelor of Arts in Political Science from the University of Florida. I have a Master of Public Administration degree from the University of Central Florida. I also hold a Graduate Certificate in Florida City and County Management from Florida State University through the Center for Florida Local Government Excellence. [\(Read more\)](#)

10 Points of Change During Transition; or, Can Someone Throw Me a Rope in this Quicksand?



By Michael Roberto

Reprinted with permission from the Public Management (PM) magazine, copyrighted and published by ICMA (International City/County Management Association), Washington, D.C.

Michael Roberto, FCCMA past president, passed away in August 2006.

All managers go through transition in some way. How does the phrase go: Nothing changes like change itself? Whether in our personal or professional lives, change is one of the few constants. In my particular case, as I went through transition from a city management position, the past seven

months have been among the most enjoyable, introspective, and defining times in my life. I would not have traded them for anything.

Actually, I have been in local government management for the past 18 years, 12 as a city manager in two cities. Beginning in January 2000, I "transitioned" into the private sector to work for a first-class consulting engineering firm. I chose the firm because of its commitment to quality, the wonderful people who work for it, and their strong sense of ethics, which places a high value on the firm's clients. I was a finalist in four cities and a county and also was considering two other private sector offers when I chose to work for the firm. [\(Read more\)](#)

2014 Elections



This is a reminder that canvassing has begun in order to fill positions on the Board of Directors. Letters were sent to eligible full members on November 22. There are two at-large director positions and the secretary/treasurer position opening in May. All nominations must be self-nominations. To nominate oneself, a letter expressing interest should be sent to the Nominating Committee, c/o the FCCMA office, PO Box 1757, Tallahassee, FL 32302. In addition to the letter of interest (or included within it) should be a short resume paying particular attention to FCCMA participation and work experience. **The self-nomination packet must be received by January 30, 2014.** [\(Read more\)](#)

January 2014 Onsite Training Sessions



There are two onsite training sessions scheduled to be held in January.

The first session will be held January 10, 2014 from 9:00 am - 1:00 pm at the Largo Community Center, 400 Alternate Keene Road, Suite 1, Largo, Florida.

In this session, ICMA's Director of Ethics and Advocacy, Martha Perego, has agreed to facilitate a discussion on today's application of the ICMA Code of Ethics. Much has been debated about how best to apply certain ethical provisions to a manager's daily life. Martha Perego is the noted expert on this topic given her daily engagement with managers from around the country who are challenged with ethical questions. FCCMA members from around the state are encouraged to attend this important certain-to-be-engaging and informative session. The ICMA Practice Area covered is 17: Integrity. [\(Read more\)](#)

So You Want to be a City or County Manager: The Path to Success Webinar



Each year, FCCMA holds a full-day "So You Want to Be Session" as part of their annual conference. This webinar is a condensed version of this very beneficial program with a focus on how young professionals and students can prepare themselves to progress in the local government profession. Two relatively young professionals in Florida (both with senior level positions in local government) will serve as panelists for this sure to be insightful webinar session. Jonathan Evans, Haines City City Manager and Brad Johnson, Lakeland Assistant City Manager will share their stories and discuss strategies that have worked for them and describe "lessons learned" in their still relatively early careers. This is a very informal and interactive session so questions from attendees will be encouraged. [\(Read more\)](#)

Florida City and County Management Association
301 South Bronough St.
PO Box 1757
Tallahassee, FL 32302-1757
850.222.9684

[Forward this email](#)



This email was sent to crussell@flcities.com by crussell@flcities.com |
[Update Profile/Email Address](#) | Instant removal with [SafeUnsubscribe™](#) | [Privacy Policy](#).

FCCMA | 301 South Bronough St. | Tallahassee, FL 32302-1757 | FL | 32302

