



*The*  
**MANAGER**  
FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION  
Post Office Box 1757 – Tallahassee, Florida 32302 – (850) 222-9684  
*Home Page: <http://www.fccma.org>*

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## **Heard It At The Conference**

*By Lynn Tipton, Executive Director*

It was great to see so many of you last week in Clearwater (and to meet some new members!) and to hear what is going on across Florida. One of the vendors provided a small spiral-bound notebook in the conference tote bag, and I used it to take notes (yes, hand-written and not electronically stored on my blackberry!) in some of the workshops. I thought I'd share some of the observations made by presenters and attendees over the three-day joint conference. Rich Luker, the opening keynote speaker stated that Americans have lost 'the time and place of community within a service-based economy,' which I found sad and compelling at the same time. He further commented that our economy no longer pays for community, as it once did when we were agrarian and even during the industrial age for the nation; those types of economies foster and support community. So, how does a service-based economy provide for community? That is his big question; he thinks it begins with neighborhoods and also in our parks and recreation activities. He also challenged the attendees to try and harness the CAVE folks in our communities (citizens against virtually everything) – which we all know is easier said than done!

At the executive compensation workshop, ICMA regional vice president Lee Feldman (soon to be the city manager of Fort Lauderdale) reminded all members to review their compensation

agreements/contracts for transparency (do you have salaries posted on your city or county web site, for example?).

Beth Rawlins, president of Florida Business Watch, shared a statistic that I haven't heard before: Florida's local governments paid vendors in this state \$49 billion last year! That is a lot of employment in that number! She also challenged members to talk to vendors about the importance of FBW – let her know if you need information to share with your vendors.

I found Joel Kotkin's presentation on America's next hundred million citizens interesting because he approaches the future of development and redevelopment differently than some of the other 'future gurus' – gave me a lot to think about!

Several of the speakers talked about service economies lagging behind those states that have begun their economic recoveries (especially Texas) – that is a very sobering fact; I don't really see economic diversity across Florida (just pockets of it) and want to be hopeful of our recovery, but found most of the discussions about it to be pessimistic.

Overall, I found the networking with members to be positive despite the economic realities – some of the attendees from Canada remarked at how friendly, welcoming and encouraging they found Floridians to be...and I agree. I'd like to close with a heartfelt thank you to the host county and host city (and to Bob LaSala and Bill Horne) for providing so many warm and helpful volunteers for us! Clearwater and Pinellas County were wonderful hosts!

## **The City of Gainesville Is Asking For Your Help**

The City of Gainesville is working to improve communication, especially with its field employees and shift workers. We have created a brief survey to learn how other municipalities communicate with their employees. The survey is designed to look at areas where employees have partial or no computer access, shift work, field work, and on-call work.

From this information we hope to learn new ways to communicate that we can share with management here at the City. Of course, we will also be happy to share the information we gather and the recommendations we implement with you!

If you have some clever ways to stay in touch with this segment of your employee base, please share your tips and suggestions with us. The survey should take no more than 15 minutes of your time. To access the survey, please use the link below:

<http://www.surveymonkey.com/s/RL58HPQ>

## **FCCMA Scholarship Winners**

### **2011 B. Harold Farmer Scholarship**

Andrew Mark Thompson

### **2011 Emerging Professionals Conference Scholarship**

Charles (Chas) Jordan

Amanda Millirons

# **PY 2011-2012 FCCMA Board of Directors**

## **President**

Jonathan Lewis, City Manager, North Port

## **President-Elect**

Joyce Shanahan, City Manager, Ormond Beach

## **Secretary/Treasurer**

Russ Blackburn, City Manager, Gainesville

## **Past President**

Carl Harness, Assistant County Administrator, Pinellas County

## **District 1 Director**

Jeff Brown, Assistant City Manager, Panama City

## **District 2 Director**

James Hanson, City Manager, Atlantic Beach

## **District 3 Director**

Desiree Matthews, Assistant City Manager, Kissimmee

## **District 4 Director**

George Brown, Deputy City Manager, Boca Raton

## **District 5 Director**

Sarah Hannah-Spurlock, Assistant City Manager, Sunrise

## **District 6 Director**

A William Moss, City Manager, Naples

## **District 7 Director**

Jill Silverboard, Assistant City Manager, Clearwater

## **District 8 Director**

Douglas Thomas, City Manager, Lakeland

## **At-Large Directors**

Vincent S. Long, County Administrator, Leon County

Horace McHugh, Assistant City Manager Oakland Park

Michael Pleus, City Manager, DeLand

## **FCCMA Thanks Conference Sponsors**

FCCMA would like to thank the following sponsors for the 2011 FCCMA/TLG Joint Conference.

### **Signature**

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Public Risk Insurance Agency

### **Diamond**

Bright House Networks  
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Redman Consulting Group, Inc.  
Sunshine State One Call of Florida  
Waste Pro

## **Years of Service to FCCMA Awards**

Last year Mike Crotty's name was inadvertently left off the 25 Years of Service list. Thank you Mike for your service to the Association.

Congratulations to the following members for their years of service awards:

### **5 Years**

Kristi Aday  
Bruce Behrens  
Russell Benford  
Jerry Bentrott  
Ambreen Bhatti  
Michael Bollhoefer

Jamie Croteau  
Steven S. Crowell, Jr.  
Michael J. Czymbor  
James T. Dineen  
James M. Gabbard  
Letreze Gooding  
Michael Grebosz

William B. Harriss  
Mark Hull  
Thomas H. Hurt  
Rod Irwin  
Charles R. Jordan  
Robert Kellogg  
Yvonne Kimball  
Kim Kirby  
Lee Ann Lowery  
Robert J. Majka, Jr.  
Joseph Patrick Murphy  
Charlotte Presensky  
Michael Quinn  
Howard Ralls  
David L. Recor  
Daniel P. Schult  
Arthur Sementelli  
Edwin L. Smith  
Mike Steigerwald  
Marge Strausbaugh  
Frank Milton Thomas III  
William F. Underwood, II  
Deena Ware  
Brian Whitehall  
Gary L. Word

**10 Years**

Martin P. Black  
Matthew Brock  
Cory Carrier-Penton  
Peter R. Corwin  
Anthony Joseph Delgado  
Nell Dykes  
Jay Evans  
Joseph A. Forte  
James R. Holt  
Patricia R. Jackson  
Karen Kolinski  
Ken Little  
Desiree C. Matthews  
Jeffrey L. Miller  
Katrina Powell

William G. Swisher  
N. Lee Vincent

**15 Years**

Douglas M. Anderson  
Thomas E. Brobeil  
Alvin Coby  
John W. Coffey  
Cynthia Coto  
J. Kevin Grace  
John J. McCue  
Richard Reade  
Steven Spina  
William H. Thrasher  
W. Gregg Welstead  
Oel G. Wingo, Ph.D.

**20 Years**

Robert R. Green  
William Hall  
Phyllis Korab  
Wayne Logan, Jr.  
John Stunson

**30 Years**

Bruce T. Haddock  
Rex Taylor

**35 Years**

Scotty Andrews  
Michael J. Wright

**45 Years**

Bud Parmer  
E.S. Strickland

**55 Years**

Norm Hickey

**60 Years**

Richard G. Simmons

## **2011 FCCMA Awards**

### **President's Award**

The Honorable Reubin O'D. Askew

### **If You Care, You Do!**

Robert Sheets, President, Government Services Group

### **Lifesaver Awards: Policy 25**

#### Certificates

- Pam Brangaccio, City Manager, New Smyrna Beach
- Jim Chisholm, City Manager, Daytona Beach

#### Life jacket

- Ken Hammons, City Manager, Panama City

### **Michael J. Roberto Award for Career Development**

Edward Mitchell, City Administrator, West Palm Beach

### **Award for Career Excellence**

Faye Outlaw, County Administrator, St. Lucie County

### **Assistant for Excellence in Leadership**

Vincent Long, Deputy County Administrator, Leon County (recently promoted to County Administrator)

### **Awards for Program Excellence**

City of Punta Gorda

City of Casselberry

City of Gainesville/Alachua County

Polk County – Fleet Fuel Saving Program

## **2011 FCCMA Webinars**

There are two more webinars scheduled for the 2011 calendar year. The Professional Training and Development Committee has scheduled webinars for the following dates.

July 21, 2011—Navigating and Utilizing the ICMA Knowledge Network

September 22, 2011—Management in Transition OR I'm an Analyst NOW what do I do?

Please mark these dates on your calendar. These webinars are free through FCCMA's partnership with the Center for Florida Local Government Excellence. They offer an opportunity to train larger numbers of city/county employees at no cost or travel. More information in upcoming newsletters.

## **FEMA 2012 Pre-Disaster Mitigation Program Application Cycle**

The State of Florida is accepting Notices of Intents to Participate in the Federal Emergency Management Agency's (FEMA) 2012 Pre-Disaster Mitigation Program Application Cycle. The deadline for submitting is Friday, July 8, 2011.

The Pre-Disaster Mitigation (PDM) program is a nationwide competitive grant program that was created to assist state and local government, including Indian Tribe governments, with the implementation of cost-effective hazard mitigation activities prior to disasters. The intent of this program is to reduce overall risk to people and property, while also minimizing the cost of disaster recovery.

For information about the PDM program, you can go to <http://www.floridadisaster.org/Mitigation/PreDiaster/index.htm>.

## **FCCMA Members-in-Transition**

The following FCCMA members are currently in transition. Please take a minute to show your support by either emailing or phoning the MITs in your district. A phone call or an email can go a long way to help someone who is temporarily out of work.

You can also help if you have any job opportunities available in which one of our MITs may be qualified. With the current technology, the project could even be done from the MIT's home. FCCMA staff has many of their resumes. Please contact Carol Russell at [crussell@flcities.com](mailto:crussell@flcities.com) if you need a current resume for one of our MITs.

Also, please keep your FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email Lynn Lovallo at [llovallo@flcities.com](mailto:llovallo@flcities.com) or Carol Russell at [crussell@flcities.com](mailto:crussell@flcities.com).

### **Barbara Barnes-Buchanan**

District VI  
Former Assistant City Manager of Bonita Springs  
(239) 495-1926 (Home)  
(239) 405-5280 (Cell)  
[b\\_barnesb@yahoo.com](mailto:b_barnesb@yahoo.com)

### **Bruce Behrens**

District VI  
Former Manager of Avon Park  
(407) 405-1973  
[Bruce.behrens@yahoo.com](mailto:Bruce.behrens@yahoo.com)

### **Susan Boyer**

District VIII  
Former Manager of Crystal River  
(352) 753-3392  
[sboyerhwood@aol.com](mailto:sboyerhwood@aol.com)

### **Cory Carrier-Penton**

District VIII  
Former Manager of Polk City  
[corypenton@centurylink.net](mailto:corypenton@centurylink.net)

### **Steven S. Crowell**

District VI  
Former Manager of North Port  
(941) 629-3222  
[unrivaled155@gmail.com](mailto:unrivaled155@gmail.com)

**Kenneth Fields**

District VI  
Former Manager of Islamorada  
(954) 610-6672  
[krfields@bellsouth.net](mailto:krfields@bellsouth.net)

**Laura Hannah**

District IV  
Former Assistant Manager of Lake Worth  
[thedualgirl@gmail.com](mailto:thedualgirl@gmail.com)

**Mark Kutney**

District IV  
Former Deputy Manager of Belle Glade  
(561) 601-4632  
[Makutney\\_3254@mail.com](mailto:Makutney_3254@mail.com)

**\*Caryn Miller, MPA**

District II  
Former CRA Director of Flagler Beach  
Home: (352) 589-6066  
Cell: (352) 455-5487  
[macalphin@aol.com](mailto:macalphin@aol.com)

**Frederick C. Nutt**

District VII  
Former Division Director of Hillsborough  
County  
(813) 792-7811  
[Fred\\_libby@msn.com](mailto:Fred_libby@msn.com)

**Richard Reade**

District IV  
Former Manager of Port Richey

**Markae Rupp**

District VIII  
Former Administrator of Arcadia  
(321) 258-5783  
[recmngt@yahoo.com](mailto:recmngt@yahoo.com)

**Gary Shimun**

District V  
Former Manager of Davie  
[gpshimun@yahoo.com](mailto:gpshimun@yahoo.com)

**Edward F. Smyth Jr.**

District VII  
Former Manager of Hawthorne  
(352) 217-2145  
[efsmyth@gmail.com](mailto:efsmyth@gmail.com)

**Donald Stilwell**

District VI  
Former Manager of Lee County  
(239) 334-9301  
[DDStilwell@embarqmail.com](mailto:DDStilwell@embarqmail.com)

**\*William R. Whitson**

Former Manager of East Ridge, TN  
Home: (423) 521-3942  
Cell: (386) 846-0687  
[wwwhitson@aol.com](mailto:wwwhitson@aol.com)

**Oel Wingo**

District II  
Former Manager of Holly Hill  
(386) 299-8755  
[Owingo50@gmail.com](mailto:Owingo50@gmail.com)

**Gary Word**

District V  
Former Manager of Surfside  
(786) 348-0678 (Home)  
(305) 975-3582 (Cell)  
[Surfcity08@atlanticbb.net](mailto:Surfcity08@atlanticbb.net)

\*Indicates a non-Full Member



## New Members

The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues. **Monica Beyrouiti**, District I, Master's of Public Administration, Florida State University, Student Member; **Zoie P. Burgess**, District IV, Assistant to the Town Manager, Town of Highland Beach, Full Member; **Barbara B. Hollerand**, District VIII, Assistant to the City Manager, City of Clermont, Full Member; **Edward Koconis**, District V, Village Manager, Village of Islamorada, Full Member; and **Paul Nicoletti**, District IV, City Manager, City of Stuart, Full Member.

## Positions

The Manager will no longer print the full ad. All ads are posted online at [www.fccma.org](http://www.fccma.org) under job postings. If you click on the job, it will take you to the full ad.

**Assistant City Manager for Finance & Administrative Support — City of Coral Gables —**  
**Deadline:** Open until filled. To ensure consideration for this position, interested candidates should forward resume, cover letter and five references immediately, via e-mail, to [HRD@coralgables.com](mailto:HRD@coralgables.com) or fax to 305-460-5518.

**Development Services Director — City of Coral Gables —**  
**Deadline:** Open until filled. To ensure consideration for this position, interested candidates should forward resume, cover letter and five references immediately, via e-mail, to [HRD@coralgables.com](mailto:HRD@coralgables.com) or fax to 305-460-5518.

**Finance Director — City of Coral Gables —**To ensure consideration for this position, interested candidates should forward resume, cover letter, current salary, and five references immediately, via e-mail, to [HRD@coralgables.com](mailto:HRD@coralgables.com) or fax to 305-460-5518.

**Accountant — Jacksonville Beach —** Salary negotiable: \$46,051-\$54,644 annually with excellent benefits. Deadline: Open. For an application visit [www.jacksonvillebeach.org](http://www.jacksonvillebeach.org) or [www.COJB.jobs](http://www.COJB.jobs), email inquiries to [Personnel@jaxbchfl.net](mailto:Personnel@jaxbchfl.net) or contact Amy Smith at 904-247-6263. EOE., VP.

**Information Systems Supervisor — Jacksonville Beach —**Salary negotiable: \$73,798-\$83,075 annually with excellent benefits. Deadline: Open. For an application visit [www.jacksonvillebeach.org](http://www.jacksonvillebeach.org) or [www.COJB.jobs](http://www.COJB.jobs), email inquiries to [Personnel@jaxbchfl.net](mailto:Personnel@jaxbchfl.net) or contact Amy Smith at 904-247-6263. EOE., VP

**Accountant III — City of Lakeland-Lakeland Electric Department —** Salary Range is \$51,979-\$80,641 depending on qualifications. Open Until Filled. For More Information Contact: Jasmine Hicks (863) 834-8791.

**Executive Director — Lakeland Area Mass Transit District —COMPENSATION & BENEFITS:** The Executive Director has an established pay range of \$89,000 to \$115,000, depending on qualifications. An excellent benefits package is also offered. **HOW TO APPLY:** Qualified candidates please submit a cover letter, resume and salary history immediately to: Civil Service Department: Attn: Linda Silas, 500 N. Lake Parker Avenue, Lakeland, FL 33801, or

[civilservice@lakelandgov.net](mailto:civilservice@lakelandgov.net) or Fax (863) 834-8879. Position is open until filled; however, it may close at any time without notice.

**Building Director — City of Miami Beach, FL (90,000)** — Salary Range: \$107,025.88 - \$172,857.88 plus benefits. **APPLY ONLINE AT:** <http://web.miamibeachfl.gov/hr/jobs.aspx>.

**Budget Officer — City of Miami Beach, FL** — Salary Range: \$90,645.10 - \$146,396.90, plus benefits. **APPLY ONLINE AT:** <http://web.miamibeachfl.gov/hr/jobs.aspx>

**Planning Director — City of Miami Beach, FL (90,000)** — Salary Range: \$107,025.88 - \$172,857.88 plus benefits. **APPLY ONLINE AT:** <http://web.miamibeachfl.gov/hr/jobs.aspx>.

**Procurement Manager — Sarasota County Government, FL** — \$60,008 - \$85,000  
Responsible for procurement of materials/services. BS in Business or related field & 6 yrs of exp. MA or MBA may substitute for 2 yrs of reqd exp. For more info and to submit online application: [www.scgov.net/Careers](http://www.scgov.net/Careers).

**Manager - Equity & Workforce Development — City of Tallahassee** — To apply go to the address below to learn more about this position, or go to Talgov.com and click on job opportunities. <http://www.talgov.com/hr/openings.cfm>. Manager - Equity & Workforce development Profile. <http://www.talgov.com/hr/exe-prfls.cfm>.

**Fleet Manager — Dublin, OH** — (Pop. 42,000). To apply online and view/download the recruitment profile, please visit the City's website at [www.dublin.oh.us](http://www.dublin.oh.us) (click on City Jobs at bottom of screen). **Only online applications will be considered. EOE.**

***Date to Remember:***

June 21-24, 2011—Florida Association of Counties, Bonnet Creek, Orlando

August 11-13, 2011—Florida League of Cities, World Center Marriott, Orlando