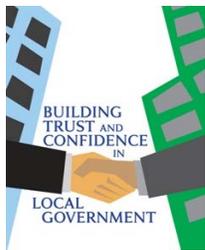




Supporting, educating and serving professional local government in Florida.

FCCMA Annual Conference Registration



The FCCMA Annual Conference Announcement and Registration Form are now available. Go to <http://fccma.org/annual-conference/> to download the announcement or to the link to register online.

March 26, 2014 Newsletter

FCCMA Annual Conference Registration

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Webinar Tomorrow: The Affordable Care Act's Impact on Local Government Employers



Don't miss the webinar this Thursday, March 27 from 2:00 pm - 3:00 pm. The title for this webinar is: "The Affordable Care Act's Impact on Local Government Employers."

The presenter is Attorney Christine Worthen, of Counsel (Broad & Cassel Attorneys at Law).

This month's webinar provides an excellent summary of the Affordable Care Act (ACA); specifically, this webinar will provide an overview of provisions already in effect, provisions effective after 2014, and the important planning opportunities available to local governments. Compliance requirements to include reporting, healthcare contributions, penalties, plan design considerations, and other critical mandates will be covered in this one hour session. This is an absolute must attend program for Managers, Human Resource Directors, and key support staff who are engaged in managing day-to-day local government benefit programs and who want to ensure they are fulfilling their responsibilities regarding this Act.

This webinar will cover ICMA Practice Area 12: Human Resources Management. [\(Read more\)](#)

Gainesville 2014 Onsite Training Session: Last Chance to Register



Don't miss the onsite training session that will be held on March 28, 2014 from 9:00 am - 1:00 pm at the Ironwood Golf Course Clubhouse, 2100 NE

39th Avenue, Gainesville. The topic for this session is "Outsourcing or Consolidating of Services."

The Great Recession is behind us...but the demand for services and the challenges to responsibly fund these services has never been greater. The terms "outsourcing" and "consolidating" create both positive and negative images, depending on one's experience. ([Read more](#))

FCCMA Conference Planning and Winter Institute Committee: Sign Up Today!



This is the third article in a series of articles about the FCCMA committees. Be a part of the great work that FCCMA does through its committees by signing up for a committee that interests you. Most committee work is done via conference call.

The Conference Planning and Winter Institute Committee is responsible for planning the annual conference and the Winter Institute.

If you are interested in planning the two main FCCMA training events, then this committee is for you. This committee is a one-year commitment. Starting this summer, the committee will begin to plan the conference program. Sessions, keynote speakers and the conference social events must be planned by mid-November as registration begins in mid-February for the conference. ([Read more](#))

Join Florida Business Watch



[Join Florida Business Watch](#) It's time to re-register.

FCCMA and FBW have created a strong government/business network, able to speak with one unified voice on issues affecting Florida's cities and counties. In fact, FBW businesses traveled to Tallahassee this session to promote the role of local government in economic development and job creation.

Florida Business Watch includes many prominent corporate partners but this powerful coalition depends on membership from government professionals as well. To that end, FBW would like you to [sign up for your complimentary membership here](#) or simply e-mail Dahlberg@floridabusinesswatch.com and FBW will update your information or register for you.

ICMA Dialogue on Tenet 12 and the Guidelines



The formal review of the ICMA Code of Ethics, launched in 2013 with Tenet 7, continues this year with a focus on Tenet 12.

Tenet 12 requires members to:

"Seek no favor; believe that personal aggrandizement or profit secured by confidential information or by misuse of public time is dishonest." ([Read more](#))

You Can Make a Difference During Safe Digging Month

Sunshine 811 has developed a marketing toolkit to guide Florida's efforts to promote Safe Digging Month this spring. Click on the link http://www.sunshine811.com/index.php?option=com_content&view=article&id=432:2014-safe-digging-month&catid=67 to



access the 2014 Safe Digging Month toolkit and start planning your outreach today.

Safe Digging Month begins April 1. Every April, Sunshine 811's stakeholders join the statewide push to prevent damage to underground lines, pipes and cables. The 2014 Safe Digging Month toolkit features social media messages, banner artwork, print materials including fact sheets and a news release template, public service announcements and coupons for an \$8.11 one-topping pizza special at Marco's Pizza locations valid each Monday in April. ([Read more](#))

Supervisor to Leader



In response to popular demand, the Florida Institute of Government is pleased to announce that another series of the From Supervisor to Leader online training program will be held April 1, 2 & 3, 2014.

Normally a three-day long program taught in a seminar setting, the Institute has adapted the Supervisor to Leader curriculum to develop a series of interactive webinar sessions to accommodate those who may not have the time, travel and training funds, or ability to participate in the traditional program. ([Read more](#))



Florida City and County Management Association
301 South Bronough St.
PO Box 1757
Tallahassee, FL 32302-1757
850.222.9684

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FCCMA | 301 South Bronough St. | Tallahassee, FL 32302-1757 | FL | 32302