The

MANAGER

FCCMA

FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
Post Office Box 1757 – Tallahassee, Florida 32302 – (850) 222-9684
Home Page: http://:www.fccma.org

May 2010 **Vol. 32, No. 5**

In This Issue

May Member Profile
FCCMA Officers and Directors
FCCMA 2010 Annual Conference Report
Strategies for Safe and Sustainable Communities
Certified Public Technology Leadership Programs

Thank you from the Executive Director Lynn Tipton

THANK YOU to all conference committee members, host committee members, board of directors, volunteers and panelists/presenters for a wonderful annual conference! There is something special and different about FCCMA when I compare it to the other associations and their conferences each year: that difference is the genuine friendships, collegiality and concern all of you have for one another and show to one another. It is a joy to work with this association – your staff thanks you for a great half-week with you in Orlando!

Member Profile – Nancy Gonzalez, City Manager or the City of Belleair Beach (Pinellas County)

By Peter Cavalli, Community Services/IT Director, City of Belleair Beach

You've been working in the local government arena for several years now. What got you interested in public service?

- Started out as a receptionist in Indian Shores.
- Been working for municipal governments for 20 years and have worked for numerous departments such as finance, building, administration, etc..

What has been your most memorable experience(s) while service as a City Manager?

- Learning the intricacies of overseeing two grant projects (tennis courts and Morgan Street Park)
- The new community center/city hall construction project.
- Transition from City Police Department to outside County Sheriff,

What challenges and opportunities has the economic downturn brought for the City of Belleair Beach?

- Challenge of doing more with so few employees and still maintaining a high level of service to residents with a smaller budget.

What do you do to relax when you take a break from the job?

- Garden, read and watch old movies.

Other professional organizations do you belong to.

- IIMC and ICMA

FCCMA Member since

- 2007

Favorite part of job

- Interacting with staff, residents, other outside organizations, County, City Managers, State (DEP, DCA, CRS/ISO)

Least favorite part of job

- Not being able to provide our residents with the projects and improvements being requested by residents throughout the City due to budget constraints.

What advice would you give to young professionals entering the city management profession?

- Decide if you want to be a specialist or a generalist. Working for a small city will allow you to work on a varied array of projects whereas working for a larger city will allow you to specialize more.

FCCMA 2010-2011 Board of Directors

At the annual business meeting on Friday, May 14, 2010, at the Wyndham Orlando Resort, the membership approved the following slate of officers and directors.

President
Carl Harness, Public Safety Administrator, Hillsborough County
President-Elect
Jonathan Lewis, Deputy City Manager, Palm Bay
Secretary/Treasurer
Oel G. Wingo, Ph.D, City Manager, Holly Hill
Past President
Joseph Gallegos, City Manager, Wilton Manors
District I Director
Jeffrey Brown, Assistant City Manager, Panama City
District II Director
James Hanson, City Manager, Atlantic Beach
District III Director
Desiree Matthews, Assistant City Manager, Kissimmee
District IV Director
George Brown, Deputy City Manager, Boca Raton
District V Director
Alexander Diaz, Town Manager, Golden Beach

District VI Director
A. William Moss, City Manager, Naples
District VII Director
Russ Blackburn, City Manager, Gainesville
District VIII Director
Douglas Thomas, City Manager, Lakeland
At -Large Directors
Joyce Shanahan, City Manager, Ormond Beach
Jill Silverboard, Assistant City Manager, Clearwater
Anita Fain-Taylor, City Manager, Lauderdale Lakes

FCCMA 2010 Annual Conference Report

Saturday, May 15th marked the beginning of the new FCCMA Program Year. President Carl Harness, Public Safety Administrator, Hillsborough County, took the reign from Past President Joseph Gallegos at Friday's Business Meeting. Sylvester Murray, personal friend of Mr. Harness and past president of ICMA, administered the Oath of Office to President Harness. Andrea Arnold, ICMA Southeast Vice President and Assistant City Manager, Decatur, GA, administered the Oath of Office to the rest of the Board of Directors.

By all accounts, the conference was a success! We anticipated low attendance this year with the economy but were very pleased with our numbers. We had 191 registered for this year's conference.

The Planning Committee had a goal of opening strong and closing strong with the keynote speakers. General Honore was outstanding and spoke frankly of how to get things done when they need to be done quickly. He pointed out what would seem to be common sense issues – such as don't put the generators in the basement and gave advice for preparedness. He showed clips from the news that brought back memories of Katrina. His forthright way of speaking was refreshing, humorous and informative. The members were very pleased.

Saturday's closing speaker, Michael Hingson, traveled with Africa, his seeing-eye dog (who wowed the crowd). He spoke passionately of life without sight and how people with sight often don't have 'vision.' He described his surviving being in Tower One of the World Trade Center on September 11, 2001; and how his life has changed since then. Again, the use of humor was delightful.

The handouts for the sessions should be posted to the website in the next couple of weeks. Go to http://www.fccma.org/events/events_conference.asp.

A link to the conference survey will be emailed to all the members this week. Please take time to answer the questions on the survey. This survey is very important in future conference planning.

Join us next year in Clearwater June 1-3 for a joint conference with the Alliance for Innovation. The joint TLF/FCCMA Conference will be different, but a wonderful opportunity for Florida to participate in a national conference.

FCCMA Years of Service Awards

At the 2010 Annual Conference, the following people were recognized for their years of membership in FCCMA.

Five Years
Jerry Calhoun
Marie W. Elainor
Anagela Gasca
Richard Giroux
Darren Gray
Patricia A. Himelberger
Brad Johnson
Carisse LeJeune
Linda McDonnell
J. Scott Miller
Doris Mink
Kenneth C. Sauer
Susan M. Scott
Thomas J. Willi
George A. Williams

Ten Years
Wadie Atallah
Rodney J Bickel
Michael Booker
Kurt Bressner
James F. Coleman
Jorge M. Gonzalez
Gregory A. Kisela
Frances A. McAskill
Robert Middaugh
Joyce Shanahan
Sheryl Stewart

Fifteen Years
Colin Baenziger
Frank DiGiovanni
Frank P. Edmunds
Randy Knight
Horace A. McHugh
Ronald W. McLemore
Municipal Code Corporation
William Hunter Walker
Richard L. Black

Twenty Years
Dennis Beach
Jacqueline R. Burns
Joseph L. Cone
Jim Drumm
Barry Evans
Anita R. Favors Thompson
Ronald M. Ferris
David A. Henderson
John B. Lynch
V. Eugene Miller
Eugene A. Schiller
Gerald J. Seeber
Susan Stanton
Lea Ann Thomas

Twenty-Five Years
W.D. Higginbotham

Thirty Years
Carrie P. Hill
Mark K. Ryan
Sue Whittle

Thirty-Five Years
Samuel H. Halter
Dennis W. Kelly

Forty-Five Years
Richard E. Anderson

FCCMA 2010 Scholarship Winners

B. Harold Farmer Scholarship
Eric Eddy

Emerging Professionals Conference Scholarship
Brad Johnson
Jose Pozo
Adam Reichbach

FCCMA 2010 Awards

President's Award
David Harden, City Manager, Delray Beach for going above and beyond in building teams of professionals, in supporting MITS and in modeling the core practices of our profession

Carmine Priore, Vice Mayor, Wellington has made civics, civility and citizenship his priorities at the local and statewide level.

Honorary Membership
David Sollenberger

Michael Roberto Award
Bobby Green, City Manager of Auburndale

Career Excellence
David Harden, City Manager, Delray Beach

Program Excellence Award
Population 20,001-250,000 – City of Ormond Beach, Aircraft Noise Abatement Task Force
Population 50,001-150,000 – City of North Port, 2 projects, "Green: Initiatives and Youth Scout House Renovation
Population 150,001 and up – Leon County-Tallahassee Neighborhood Energy Challenge

Honorable Mention for Program Excellence Award
City of Delray Beach, Delray Beach Grant Team
City of Port Orange, Fire Prevention Week 2009

2010 Annual Conference Sponsor List

FCCMA would like to thank the following sponsors:

Signature
AshBritt, Inc.
Public Risk Insurance Agency

Diamond
Ajax Building Corporation
AXA EQUITABLE
Bright House Networks
Comcast
EBS Advisors, Inc.
Florida League of Cities - Insurance and Financial Services
Gehring Group/BenTek
Government Services Group, Inc.
ICMA Retirement Corp.
Johnson Controls, Inc.
Larson Consulting Services, LLC
Tetra Tech, Inc.
Unified Recovery Group
Wade Trim

Gold
AECOM
AMERESCO
Avolve Software Corporation
CIGNA
ConEdison Solutions
Covalent Software, Inc.
Fifth Third Securities, Inc.
GrayRobinson, P.A.
PBS&J
Preferred Governmental Insurance Trust

Southern Waste Systems/Sun Recycling
Wantman Group, Inc.

Silver
American Traffic Solutions
BCI Engineers & Scientists
Brown and Caldwell
Clarke
Federal Property Registration Corp.
FirstSouthwest
Guardian Community Resource Management, Inc.
Nationwide Retirement Solutions
Republic Services, Inc.
Traffic Logix
TRANE US, Inc.
Vision Internet

2010 Annual Conference Exhibitor List

FCCMA would like to thank the following exhibitors:

AAA Auto Club South
Advanced Data Solutions, Inc.
Advanced Disposal
AECOM
AIRVAC, Inc.
Ajax Building Corporation
AMERESCO
American Traffic Solutions
Architects Design Group, Inc.
AshBritt, Inc.
Avolve Software Corporation
AXA EQUITABLE
Badger Meter, Inc.
Ballator Insurance Group
BCI Engineers & Scientists
Bobcat Company
Branch Banking and Trust Company
Bright House Networks
Brown and Caldwell
Brown, Garganese Weiss & D'Agresta, P.A.
CIGNA
CityScape Consultants, Inc.
Clarke
Comcast
ConEdison Solutions
Covalent Software, Inc.
Crowder Disaster Recovery
Crowne Consulting Group, Inc.
DavenportLawrence
e-City Services LLC
EBS Advisors, Inc.
Emergency Communications Network
Federal Property Registration Corp.
Fifth Third Securities, Inc.
FirstSouthwest
Florida Association of Counties
Florida League of Cities
Florida League of Cities – Insurance and Financial Services
Florida Lions/Florida Jaycees
FPL
Gehring Group/BenTek
GovDeals, Inc.
Government Services Group, Inc.
GrayRobinson, P.A.
Guardian Community Resource Management, Inc.
Harvard Jolly Architecture
ICMA Retirement Corp
imediaReach
John Scott Dailey Florida Institute of Government and Center for Florida Local Government Excellence
Johnson Controls, Inc.
Jones Edmunds
Larson Consulting Services, LLC
LED Distributors of Florida
Library Systems & Services
Magellan Advisors
Master Meter, Inc.
Mauldin & Jenkins CPA, LLC
MGT of America, Inc.
Municipal Code/MCC Advantage/MCC Innovations
Musco Sports Lighting
Nationwide Retirement Solutions
NDI Recognition Systems
NEOGOV
PBS&J
Penn Credit Corporation
Preferred Governmental Insurance Trust

Public Risk Insurance Agency
Quiet Zone Technologies
Republic Services, Inc.
RESPECT of Florida
Roadway Management
Severn Trent Services
Southern Waste Systems/Sun Recycling
STH Architectural Group, a Leo A. Daly Company
Tetra Tech, Inc.
Traffic Logix
TRANE US, Inc.
Troy University
Unified Recovery Group
Verizon Wireless
Vision Internet
Wade Trim
Wantman Group, Inc.
Waste Management
Waste Pro
Willdan Financial Services

Strategies for Safe and Sustainable Communities

The Coordinated Community Anti Crime Initiative is holding a symposium on June 4, 2010 from 9:30 a.m. – 3:30 p.m. at the Embassy Suites Jacksonville – Baymeadows, 300 Baymeadows Road, Jacksonville, FL 32256. The title is Strategies for Safe and Sustainable Communities. Attorney General Bill McCollum is the keynote speaker and Senator Victor Crist from District 12 is a special guest.

This symposium is for community and economic development service providers, policy-makers, local officials, law enforcement, state officials, social service providers, business owners, faith-based organizations, affordable housing advocates, community stakeholders and non-profit entities.

This symposium will explore and share a pilot program that was designed to empower and organize communities to address those issues which are often precursors to actual criminal activity…unemployment, poor housing conditions, little or no access to social services and the like. This comprehensive program lays the foundation for transforming high crime communities into safe and sustainable neighborhoods.

Pre-registration is required and you will need to register online at http://symposium.uacdconline.org. Seating is limited so register early!

Certified Public Technology Leadership Programs

The Florida Institute of Government at Florida State University is offering certification in local government technology leadership. The certification consists of two levels: Certified Public Technology Manager and Certified Chief Information Officer.

Both programs start July 19, 2010 and are open to technology professionals who are employed by a city, county, constitutional office, school district or other local government organization. These programs are also designed to meet the standards of a national certification currently being developed by the Florida Institute of Government and the Public Technology Institute.

For more information about these programs, contact Debby Smallwood at (850) 487-1870 or cptm@iog.fsu.edu.

MIT News and Update

Listed here are the current members-in-transition. We have added the members' district so please take a minute to show your support by emailing the MITs in your district. **Duncan Ballantyne**, former administrator of Martin County, District IV, dmcballant@aol.com; **Barbara Barnes-Buchanan,** former assistant city manager of Bonita Springs, District VI, b_barnesb@yahoo.com; **Susan Boyer**, former manager of Crystal River, District VIII, sboyerhwood@aol.com; **Matt Brock**, former manager of Grant-Valkaria, District IV, mattbrock42@hotmail.com; **Jim Coleman**, former manager of Williston, District VIII, jfcoleman@embarqmail.com; **Cynthia Coto,** former manager of Seminole County, District III, cindyacoto@gmail.com; **Kathleen Dailey,** former assistant manager of Punta Gorda, District VI, blueyes523@hotmail.com; **Richard Diamond**, former manager of Bunnell, District II, richardrdiamond@gmail.com; **John Drago,** former administrator of Longwood, District III, Jdrago1@cfl.rr.com; **Laura Hannah**, former assistant manager of Lake Worth, thedualgirl@gmail.com; **Lillie Latimore,** former manager of Pahokee, District 0, llatimore@aol.com; **Jeff Naftal**, former manager of Juno Beach, District IV, nifty888@bellsouth.net; **D. Wayne O'Neal**, former administrator of Hendry County, District VI, wayne.oneal@yahoo.com; **Richard Reade,** former manager of Port Richey; District III, **Markae Rupp,** former administrator of Arcadia, District VIII, recmngt@yahoo.com; **Charles Saddler**, former manager of Dundee, District VIII, csaddler@tampabay.rr.com; **Donald D. Stilwell,** former manager of Lee County, District VI, DDStilwell@embarqmail.com; and **Tom Willi**, former manager of Monroe County, District VI, thomas-willi@hotmail.com.

New Members

The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues. **Teri Alberto-Nagel,** District V, Masters of Public Administration, Florida International University, student member; **Richard Gestrich,** District III, City Manager, Oviedo, full member; **Cynthia Hall,** District VIII, affiliate member; **Cheryl Harrison-Lee**, District III, Chief Administrative Officer, Eatonville, full member; and **Wendell Johnson,** District II, City Manager, Lake City, full member.

Positions

Police Captain – Lake City – Applications are now being accepted for the position of **POLICE CAPTAIN** in the Lake City Police Department. This is responsible administrative, managerial and supervisory work directing the functions of a specific division of the Lake City Police Department. Work is performed under general administrative direction with review through conferences, reports and results obtained. Applicant must have the ability to plan, supervise and administer the activities and functions of the day-to-day operations of a division of the department, supervise review and coordinate staffing plans, prepare annual budget and establish goals and objectives for the division. Candidate will be partially responsible for the training, development, safety and discipline of personnel, confers with lieutenants and Sergeants to resolve operational and administrative problems, organizes and manages complex events and large scale emergencies, conducts performance evaluations and serves as first responder during domestic security and weapons of mass destruction incidents. Individual will perform all other related work as required. Possession of a Bachelor's Degree and six (6) years of professional experience in law enforcement work in a sworn capacity; or three (3) years of college and seven (7) years of professional experience in law enforcement

work in a sworn capacity; or must acquire an Associate of Arts/Associate of Science degree within three (3) years of appointment and eight (8) years of professional experience in law enforcement work in a sworn capacity. Three (3) years of the required experience must have been supervisory or command. Candidate must possess a law enforcement certificate issued by the Florida Department of Law Enforcement Criminal Justice Standards and Training Commission within six (6) months of the date of employment and must reside in Columbia County, Florida at time of appointment. Applicant must possess a valid Class E State driver's license at the time of appointment and successfully meet all medical and physical requirements and drug screen. **Applications may be obtained from and returned to City Hall, 1st floor, receptionist, 205 N Marion Avenue, Lake City, FL 32055. For a complete listing of our current openings and electronic application, please visit our website at www.lcfla.com. The City of Lake City is an EEO/AA/ADA/VP employer.**

Growth Management Director – Seminole County Government – $85,300.80-$140,753.60. Master's Degree in Public Administration, Planning or Business Administration and ten (10) years of experience required; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Ability to plan, organize and direct effectively. Ability to communicate effectively, both orally and in writing with assigned staff, supervisors, elected officials and the general public. Ability to establish and maintain effective working relationships with a broad spectrum of personnel, within the County structure, in other governmental agencies and the general public. For More Information please visit our website www.seminolecountyfl.gov.

Full-time, In-House Engineer – Town of Southwest Ranches – The Town of Southwest Ranches ("Town") is seeking a full-time, in-house engineer. The Town is located in Southwest Broward County (Greater Fort Lauderdale), Florida and is a rural community surrounded by an urbanized area. It was incorporated on June 6, 2000; and, it covers approximately 13 square miles, with a population of approximately 8,500. The Town operates under a Council-Administrator form of government, under the direction of five council members. The Town is primarily a contract town with major services contracted out to local vendors and an in-house Administration Team of 7 full-time employees. The Town is accepting resumes from qualified individuals to fill the full-time position of the in-house engineer. The position is selected by the Town Administrator. ***The salary range and benefits will depend on qualifications (DOQ) and related experience.*** The in-house engineer must have the following qualifications: *Preferably,* Florida P.E. with at least five (5) years of experience; *Preferred experience*, but not required, in Miami-Dade, Broward or Palm Beach Counties; *At a minimum,* a four year college degree is required in the field of Civil Engineering or Construction Management from an accredited college or university. *A comparable amount of training and experience may be substituted for the minimum qualifications.* The functions of the in-house engineer include, but are not limited to the following: Basic engineering responsibilities such as the preparation of design specifications / cost estimations, contract management, and other related work; Reviews plats, subdivisions, and site plans; Coordinates activities with external contractors; Supervises external contractors who are responsible for a variety of functions. Resumes must be submitted to Charles H. Lynn, AICP, Town Administrator, Southwest Ranches Town Hall, 6589 SW 160th Avenue, Southwest Ranches, FL 33331 or clynn@southwestranches.org. Application process will remain open until the position is filled.

Dates to Remember:

June 29-July 2, 2010─Florida Association of Counties Conference, Tampa
August 19-21, 2010─Florida League of Cities Conference, Hollywood Diplomat
October 17-20, 2010─ICMA Conference, San Jose, CA
October 29, 2010─FCCMA Symposium
February 2-4, 2011─FCCMA Winter Institute