



Supporting, educating and serving professional local government in Florida.

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### Bridging the Gap and It Takes 4 to Tango



*By Sally Sherman, Deputy County Administrator Flagler County, District II Director*

On October 31st, Flagler County held its District II training. The sections on Bridging the Gap and It Takes 4 to Tango were very beneficial and filled with practical tips using a very interactive approach. The training was attended by 105 local government professionals. Guest speaker, Candy Whirley captivated the audience with two lively, interactive sessions focused on improving communication and interaction between different generational groups, genders, and personality types. [\(Read more\)](#)

### Showcase Your Community through ICMA Video



*By Kelly Shoemaker, Deputy County Administrator, Charlotte County Government*

Charlotte County had a unique opportunity this year through ICMA. We were called upon to "Showcase Our Community" through a video that was professionally produced to be viewed at ICMA's Annual Conference. We specifically titled our video as a bounce back-story. [\(Read more\)](#)

### November 2014 New Members



The following membership application has been received. If no current member comes forth with a reason why this applicant should not be approved as a member, he will be invoiced for dues. **Adeniyi Aderibigbe**, District I, Masters of Public Administration, Nova Southeastern University, Student Member; **Adrienne Burke**, District II, Director, Community Development, City of Fernandina Beach, Affiliate Member; **J.E. (Jack) Doughney III**, District IV, Deputy City Manager, City of Palm Beach Gardens, Full Member; **Angela Montgomery**, District VII, Assistant County Manager, Alachua County, Full member; **Michael Nevarez**, District VI, Masters of Public Administration, Florida Gulf Coast University, Student Member; **Mike New**, District VII, City Manager, City of Newberry, Affiliate Member; **Diane Reichard**, District VII, Chief Financial Officer/Assistant City Manager, City of Ocala, Full Member; **Mell Smigielski**, District I, City Manager, City of Mexico Beach, Full Member; and **John Titkanich, Jr.**, District III, City Manager, City of Cocoa, Full Member. [\(Read](#)

[more\)](#)

## Manage Like a Futurist



Day-Long Interactive, Dynamic Workshop  
Wednesday, December 3, 8:30am - 3:00pm  
Sponsored by the Alliance for Innovation  
Presented by Alliance's Resident Futurist, Rebecca Ryan

Ruth Eckerd Hall; Margarete Heye Great Room  
1111 North McMullen Booth Road  
Clearwater, FL 33759

If you knew your community's future, what would you do? You would know and anticipate challenges, maximize opportunities, and mitigate expenses. You would probably run a more prepared, agile, and responsive local government. [\(Read more\)](#)

## FCCMA Webinar: Action Planning for Managing Local Government Projects



A webinar will be held on Thursday, December 4 from 2:00 pm - 3:00 pm. The topic discussed will be "Action Planning for Managing Local Government Projects."

Local governments in Florida routinely adopt plans to redevelop areas, fulfill grant requirements, complete yearly capital projects and manage other large and small scale initiatives to serve their citizens. Attendees at this webinar will hear a discussion from two of Florida's experienced local government professionals who will share their experiences and offer "tips" on how to successfully navigate the many requirements and challenges that are part of planning the implementation of these projects. Attendees will learn how to manage multiple projects and will be provided an example of a specific project that has been successfully implemented. This is an important training session for local government officials at all levels, whether you are directing the work or involved in one or more aspects of the day-to-day process. Horace McHugh and Terry Stewart will share what they have learned and answer questions from attendees in this sure to be informative program on 'Action Planning.

This webinar will cover practice area 3: Functional & Operational Expertise & Planning. [\(Read more\)](#)

## "Financial Forecasting Post Recession: Critical Revenue and Fund Balance Considerations for Local Governments"



The Florida City and County Management Association will hold an onsite training session on December 5, 2014 from 9:00 am - 1:00 pm at the Osceola Heritage Park, UF/FAS Osceola County Extension Services, Conference Room #162, 1921 Kissimmee Valley Lane in Kissimmee. This session is entitled: "Financial Forecasting Post Recession: Critical Revenue and Fund Balance Considerations for Local Governments."

Kimball R. Adams, CPA and 28 year Finance Director for the city of Largo will present a very informative and interactive session on how to plan for the next recession and the tools/tips to appropriately forecast revenues and sustain fund balance requirements. Mr. Adams was recommended by FGFOA as a presenter for FCCMA several years ago and perceptively identified trends and offered advice on financial planning that proved helpful for attendees at that time. This is a must attend session for local government professionals at all levels. Mr. Adams' delivery is "plain speak" for those with varying levels of financial understanding. Don't miss this opportunity to join your colleagues in this sure-to-be educational program applicable to all local governments in Florida. [\(Read more\)](#)

Florida City and County Management Association

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