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Managing Change



by Lynn Tipton, FCCMA Executive Director

I've always loved this saying: there are problems you manage and problems you solve; the trick is to know the difference. I'm not attributing it to a famous person. There might be an author to acknowledge, I don't know, but the saying is very true. The example I usually give is that for years I've treated my weight as a problem to manage (and haven't) when I should be treating it as a problem to solve! It is a good lesson.

[\(Read more\)](#)

In Memoriam of Jacqueline Burns



Jacqueline (Jackie) Burns, Indian Harbour Beach City Manager, passed away on Tuesday, November 12, 2013. She is survived by her sister, four children, five grandchildren, several nieces and nephews and her companion Fred "Chief" Fernez. [\(Read more\)](#)

"Awash in Options: Models for Organizing and Financing Stormwater Services"



Please join FCCMA for a **free** informative webinar on November 21 from 2:00 p.m. - 3:00 p.m., Eastern, exploring the various ways that governments are funding stormwater operations and capital improvements. Find out what innovative approaches governments around the State of Florida are employing to address aging infrastructures and mandates from state agencies regarding water quality. [\(Read more\)](#)

November 2013 New Members

The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. **Alan**



Bullock, District VI, Director of Administrative Services, City of Venice, Full Member; **Sarah Capps**, District VII, Master's of Public Administration, University of South Florida, Student Member; **Emily Colon**, District VII, Master's of Public Administration, University of South Florida, Student Member; **Austin Davis**, District VII, Master's of Public Administration, University of South Florida, Student Member; ([Read more](#))

Fort Myers Onsite Training Session

FCCMA District VI Onsite Training Session
"The Ethics of Public Administration in the Current Age of Social Media"
Florida Gulf Coast University
 Fort Myers, FL
 October 24, 2013

Keynote Speaker
 McFingis Idiagui,
 FL Chief Inspector General

Panelists from left to right:
 Bill Moss, Naples, FL
 William Mitchell, Ft Myers, FL
 John Lewis, North Port, FL
 Terry Stewart, Ft Myers Bch, FL

Project Management: Basics and Best Practices for Everyone



The John Scott Dailey Florida Institute of Government will hold a Project Management Webinar on December 13, 2013 from 1:00 pm to 2:30 pm. The cost is \$69 per person. For detailed registration and payment information, go to: [http://iog.fsu.edu/events/project_mgmt.html?](http://iog.fsu.edu/events/project_mgmt.html?utm_source=Campaign+Created+2013%2F11%2F04%2C+7%3A52+PM&utm_campaign=Proj+Man+Webinar&utm_medium=email)

[utm_source=Campaign+Created+2013%2F11%2F04%2C+7%3A52+PM&utm_campaign=Proj+Man+Webinar&utm_medium=email](http://iog.fsu.edu/events/project_mgmt.html?utm_source=Campaign+Created+2013%2F11%2F04%2C+7%3A52+PM&utm_campaign=Proj+Man+Webinar&utm_medium=email).

This webinar will walk you through the basic steps of project management: ([Read more](#))

First Onsite Training Session for 2014



FCCMA is pleased to announce that ICMA's Director of Ethics and Advocacy, Martha Perego, has agreed to facilitate a discussion on today's application of the ICMA Code of Ethics. Much has been debated about how best to apply certain ethical provisions to a manager's daily life. Martha Perego is the noted expert on this topic given her daily engagement with managers from around the country who are challenged with questions on this topic. FCCMA members from around the state are encouraged to attend this important and certain to be engaging and informative session. ([Read more](#))

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