



Supporting, educating and serving professional local government in Florida.

2014 FCCMA Fall Symposium in Lake City



Planning to attend the FCCMA Symposium in Lake City? This is your last chance to register. Due to low registration numbers if FCCMA does not receive any more registrations before Friday, this Symposium may be canceled. ([Read more](#))

October 15, 2014 Newsletter

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FCCMA 2014 Fall Symposiums



FCCMA will hold two symposiums this fall, one in Lake City on October 24 and the other one in Lakeland on November 20. The theme this year is "Stay in the Game: Developing Your Roster into an All-Star Team." They will both be held from 8:30 am until 3:30 pm. The cost is \$75 for

members/non-members and \$25 for students, which includes lunch. [Click here](#) to register and for more information. ([Read more](#))

October 2014 New Members



The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. **Kelvin L. Baker Sr.**, District V, City Manager, City of Opa-locka, Full Member; **Thomas W.**

Barwin, District VI, City Manager, City of Sarasota, Full Member; **Kamalie Belizaire**, District V, Masters of Public Administration, Barry University, Student Member; **Sarah Campbell**, District II, Town Clerk, Town of Orange Park, Affiliate Member; **George Gretsas**, District V, City Manager, City of Homestead, Full Member; ([Read more](#))

2014 Florida Benchmarking Consortium Conference



There is still time to register for the Florida Benchmarking Consortium Conference which will be held October 16 and 17 at the Marion County Extension Auditorium. The cost is \$125 for members, \$175 for non-members and \$50 for students.

The theme for this year's conference is "Measuring for Success." This will be a great opportunity to learn how both public and private organizations use data to improve all aspects of the organization's service delivery, cost efficiency, and communication with employees and the public. The keynote speaker will be Andrae Bailey, CEO, Central Florida Commission on Homelessness. He will discuss how data can guide or misguide an organization, so use it to propel your organizations goals forward. [\(Read more\)](#)

In Memoriam of Alan Thelen



Alan Thelen, a former manager of Lake County passed away October 1. He served as manager of in several cities and counties including Titusville from 1967-1969 and manager of Lake County from 1989-1991. He was a FCCMA member while Lake County manager. [\(Read more\)](#)

Got Ethics?



As an example of good governance beginning October 1, all FCCMA members will be required to complete four hours of ethics training to maintain his/her membership with FCCMA.

All members except Corporate (business) members are required to complete the training. If you are a FCCMA life member and are not working in the field as an interim manager, consultant or teaching at one of Florida's universities, you may be eligible to request an exemption. Exceptions will be allowed by a majority vote of the Board of Directors. Requests must be submitted in writing to FCCMA staff prior to August 2015. [\(Read more\)](#)

Flagler County 2014 Onsite Training Sessions



An onsite training session will be held October 31, 2014 from 9:00 am - 1:00 pm at the Flagler County Emergency Services, 1769 E. Moody Boulevard, Building #3 in Bunnell. The cost is \$49 which includes lunch.

There are two sessions titled: It Takes 4 to Tango and Bridging the Gap. Candy Whirley, an international speaker, author and former NFL cheerleader know for leading and cheering audiences to live and work better together will be the speaker.

Session 1 - It Takes 4 to Tango - Candy will take you through a brilliant exploration of behavioral styles that will make you think, laugh, even dance...and recognize your true self and others. You will also learn to overcome personality differences that lead to problems like communication breakdown, negotiation letdown, and delegation fall-down by learning the secrets to connecting and partnering with other personality styles. [\(Read more\)](#)

FCCMA Webinar: Local Government Strategic Planning



Thursday, November 6, 2014, 2:00 pm - 3:00 pm

ICMA Practice Area 13: Strategic Planning

There are scores of ways to prepare for and implement successful strategic planning processes in local government. This FCCMA webinar focuses on the experience of three practitioners who have been involved in these processes in different local governments in Florida. Attendees of this webinar will learn the different approaches to strategic planning and obtain a better understanding of the barriers/constraints that should be anticipated in these differing processes. Moreover, attendees will learn how each process is jurisdiction specific and gain a better understanding of how to ensure the process results in a document that facilitates budgeting and legislative policy decisions."

Panelists:

- Connie Hoffman, Lauderdale-by-the-Sea Town Manager
- Pam Brangaccio, New Smyrna Beach City Manager
- Adam Reichbach, Margate Executive Assistant to the City Manager ([Read more](#))

Interns for Local Government

Remember the days as a young student when you were looking for a mentor to show you how local government "REALLY" works. Here is your chance to give back!

The premier leadership fraternity at the University of Florida, Florida Blue Key and the Bob Graham Center for Public Service are organizing and sponsoring the Local Government Internship Program (LGIP) at the University of Florida. The LGIP will kick off this fall 2014 in anticipation of placing local government interns in a wide array of disciplines starting in May 2015. It is hoped the LGIP will create internships (full or part time) for the summer. ([Read more](#))

Florida City and County Management Association
301 South Bronough St.
PO Box 1757
Tallahassee, FL 32302-1757
850.222.9684

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FCCMA | 301 South Bronough St. | Tallahassee, FL 32302-1757 | FL | 32302