



Supporting, educating and serving professional local government in Florida.

SAVE THE DATE



Onsite Training in Sanford, October 30th

FCCMA Symposium, November 5th in DeLand

Onsite Training in Largo, November 13th

FCCMA Winter Institute, February 4th-5th in

Lakeland

FCCMA Annual Conference, June 1st-4th at the Hilton Orlando Lake Buena Vista.

For the latest training news visit www.fccma.org.

Professional Management Matters Facebook Page



As you know, the FCCMA launched its Professional Management Matters (PMM) effort in 2015. Ambassadors in the Central-West and soon-to-be in the Central-East regions of the state have been hard at work educating up-and-coming professionals, elected officials and civic leaders on the importance of having professionals at the helm. The effort is now on Facebook. Please take a moment to like the page and participate in the discussion. www.facebook.com/PMMFlorida

October 21, 2015 Newsletter

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Professional Management Matters Facebook Page

Calendars, Clocks and YOU

October 2015 New Members

Maylee DeJesus, FCCMA Student Member

Cities Have an Important Role in Promoting Healthy Lifestyles

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Recognizing, Respecting and Raising

Calendars, Clocks and YOU



By Lynn Tipton, FCCMA Executive Director

What a pleasure to see so many of you in Seattle, and to have such a great turnout for the Florida dinner! Now we are two weeks into our new fiscal year in the Sunshine State, and delighting in slightly lower temperatures and longer afternoon shadows. Daylight savings time clock-changing comes next, and before we know it we'll be in December. Your association hopes that in the midst of these busy weeks you'll find time to renew your dues, update your membership information if you haven't already, complete your four (4) hours of required ethics training, if you haven't already done so (and noted it on the

Your Cultural Intelligence
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FCCMA Resources

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website) and, hopefully attend one or more of the district-based training programs put on with Dr. Bob Lee and the Center for Florida Local Government Excellence (CFLGE). [\(Read more\)](#)

October 2015 New Members



The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. **R. Scott Blankenship**, District VIII, City Manager City of Umatilla, Full Member; **Chelsey**

Gordon, District VII, Management Analyst, Town of Belleair, Affiliate Member; **GovHR USA**, contact: Heidi Voorhees, President, Corporate Member; **David E. Keller**, District V, Assistant City Manager/CFO, City of Weston, Full Member; and **Donna L. Renberg**, District III, Assistant County Manager, Osceola County, Full Member. [\(Read more\)](#)

Maylee DeJesus, FCCMA Student Member



How long have you been a FCCMA member?
I have been a Student Member of FCCMA since March 2015.

Are you an ICMA member and if so, how long?
No.

Please describe your areas of formal/advanced education.
I am currently working on my Bachelors in Public Administration at Florida Atlantic University. I have also received my Certified Municipal Clerks designation, and I am working on my Masters Municipal Clerk Certification.

[\(Read more\)](#)

Cities Have an Important Role in Promoting Healthy Lifestyles



By Sharon M. Anselmo, Assistant City Manager, City of Maitland, Florida.

Like most cities, the City of Maitland recognizes the vital role that policy makers have in promoting healthy lifestyles. Cities have long recognized that wellness programs and internal personnel policies can reduce the cost of healthcare for city budgets, but are now recognizing the unique position we have to improve the physical activity environments and quality of life in the communities we serve. By focusing on active lifestyle factors in land use decisions, redevelopment priorities and public facilities, cities can increase opportunities for physical activity, and these improvements can impact property values, community connections and civic life, and reduce traffic congestion. [\(Read more\)](#)

October 2015 Innovation Edge



By Sallie Ann Burnett, East Regional Director, Alliance for Innovation

"Grievance policies; your enthusiasm can be felt BUT don't stop reading! Grievance policies are important to local government organizations given the rise in legal protections for employees, the role of grievance in indicating managerial effectiveness, and the role they play in giving employees a voice in adverse employment decisions. The Local Government Research Collaborative contracted for research on this topic with the University of North Carolina - School of Government; principal researcher Leisha DeHart-Davis. A recent webinar, held on July 29th dived deeper into DeHart-Davis's findings and implications for local governments." Read the rest of Toni Shope's article Revisiting Red Tape to Green Tape here. Toni is the Alliance's Strategic Initiatives Director. [\(Read more\)](#)

ICMA 2015 Award Recipients



At its recent conference in Seattle, WA, the City of Tamarac received the Community Sustainability Award for populations of 50,000 and over for "Strategic Planning: Alignment and Engagement."

Congratulations Mike Cernech and Diane Phillips.

ICMA, through the generosity of its strategic partner The Ferguson Group, offers a scholarship to a member to attend the Harvard Kennedy School Senior Executives in Local Government program.

Congratulations to North Bonaparte who is this year's recipient. ([Read more](#))

Recognizing, Respecting and Raising Your Cultural Intelligence



How Diversity and Inclusion Impacts Your Community's Character

FCCMA's 2015 Fall Symposium will be held November 5th, 2015 from 8:30 am - 3:00 pm, EST at the Wayne G. Sanborn Center in DeLand. The fee is \$75 per registration and \$25 for students with lunch included. This year's Symposium will focus on Generational Diversity - Millennials in Local Government, Fostering a Diverse and Inclusive Public Organization and Raising Your Cultural Intelligence.

There is a limited number of spots so register now to guarantee a spot. The registration deadline is October 29. ([Read more](#))

November 2015 Webinar - The Evolving Cyber Threat to Local Governments



Few entities are entrusted with as much personal information as state and local governments. From citizens' birth certificates to their death records - and just about everything in between - governments are expected to keep personal information safe. Securing data continues to become more difficult as more services move online and hackers, looking to attack local governments, are becoming more sophisticated. This webinar is a chance to learn about the growing cyber threat to local governments; namely, what these hackers are looking for, as well as the considerations city and county leaders should be weighing as we become increasingly immersed in "smart government" and a wired world.

Speaker:

- Mitch Herckis, Director of Business Development and Programs for State/Local Government and Education at FireEye ([Read more](#))

Session Suggestions for the ICMA 2016 Conference



Jill Silverboard, FCCMA Past President, will be attending a conference planning meeting in Kansas City November 20-22 and is soliciting your input for conference topics or suggestions. The conference will take place September 25-28, 2016.

Please contact Jill at jill.silverboard@myclearwater.com with your suggestions.

Interns for Local Government

By Randy Reid, Practitioner-In-Residence, Bob Graham Center for Public Service and Craig M. Hunter, Practitioner-In-Residence, Bob Graham Center for Public Service

Remember the days as a young student when you were looking for a mentor to show you how local government "REALLY" works. Here is your chance to give back!

The premier leadership fraternity at the University of Florida, Florida Blue Key and the Bob Graham Center for Public Service are organizing and sponsoring the Local Government Internship Program (LGIP) at the University of Florida for the Class of 2016. The LGIP will kick off the third year of LGIP in anticipation of placing local government interns in a wide array of disciplines starting in May 2016. The LGIP placed 10 interns state wide in 2015 from the Keys to Gainesville. ([Read more](#))



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