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October 3, 2012 Newsletter

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FCCMA Fall Symposium Schedule- Sign Up Today!



The FCCMA Professional Development Committee has planned the fall symposium, "The Challenge of Providing Services for the Next Five Years." You have a choice of attending the symposium on November 8 from 10:00 a.m. to 4:00 p.m. at the Port Orange Lakeside Pavilion or on November 30

at the Sarasota Hyatt. The November 30 symposium is in conjunction with the Florida Association of Counties Legislative Conference; and if you are attending FAC's conference, you may attend the November 30 symposium for free. [\(Read More\)](#)

FCCMA Dues Statement

The FCCMA dues statements have been mailed. If you have not received your statement by Monday, October 8, please email Carol Russell at crussell@flcities.com.

Sanibel Onsite Training Session

The perception of government and how citizens and government officials interact is constantly changing. Today's focus on social media and 24-hour news channels appears to endorse a new wave (and style) of incivility which permeates to local government. This onsite training will bring together city and county employees throughout southwest Florida to have a dialogue on how best to respond in this climate and to exchange "tips" on how to create a culture of respect and civility in providing local government services.

Keynote Speaker: Mei-Mei Chan, Executive Editor, Fort Myers News-Press

Panelists:

- Terry Stewart, Town Manager Fort Myers Beach
- Carl Schwing, City Manager, Bonita Springs
- Edward Lavallee, City Manager, Venice

Capstone - Professor William Potter, Public Administration Program, Barry University [\(Read More\)](#)

October Webinar - "Succession Planning - What, Why, When and How"

The October Webinar - "Succession Planning - What, Why, When and How" will be held on Thursday, October 18, 2012 - from 2:00 pm - 3:00 pm Eastern Time.

Succession planning has been a topic for many years but has received particular attention recently due to retiring baby boomers and the historical financial constraints imposed upon local governments. Most people know what succession planning is but don't necessarily understand the value associated with this important strategy. Equally important, they are not familiar with the "how to" steps involved in successfully implementing succession planning. Leon County Administrator Vince Long, Delray Beach City Manager David Harden, and Retired Kissimmee City Manager (and current Range Rider) Mark Durbin have all been involved in the successful implementation of succession planning with their employees. They will share their experiences and some "practical tools" to webinar attendees. This is a must webinar for anyone considering secession planning and for those who have a plan but desire guidelines on its "actual" implementation. ([Read More](#))

Florida City and County Management Association
301 South Bronough St.
PO Box 1757
Tallahassee, FL 32302-1757
850.222.9684

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FCCMA | 301 South Bronough St. | Tallahassee, FL 32302-1757 | FL | 32302