



Supporting, educating and serving professional local government in Florida.

SAVE THE DATE



FCCMA Symposium, November 5th in DeLand

FCCMA Winter Institute, February 4th-5th in Lakeland

FCCMA Annual Conference, June 1st-4th at the Hilton Orlando Lake Buena Vista.

For the latest training news visit www.fccma.org.

FCCMA Four-Hour Ethics Training Requirement

got ethics?

You will need to record your four hours of required ethics training with FCCMA. There will be a place on your dues statement where you can sign stating that you completed the training. If you pay online, when you click on pay dues it will take you to another page where you will be able to click that you completed the training. All training for FY 2015 needs to be completed by September 30th

if you joined FCCMA prior to October 1st, 2014. If you have any questions or concerns, please contact Carol Russell at (850) 701-3607 or email her at crussell@flicities.com.

September 16, 2015 Newsletter

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FCCMA Four-Hour Ethics Training Requirement

2015 Local Works Day

August 2015 New Members

2015 FCCMA Dinner at the ICMA Conference

Candidates Test to Become Part of Flagler County Fire Rescue

Florida Ethics Online Course

October 2015 Webinar

Recognizing, Respecting and Raising Your Cultural Intelligence

Interns for Local Government

2015 Local Works Day



By Lynn Tipton, FCCMA Executive Director

Local Works Day is October 2nd, 2015.

For the third year, the Coalition will promote its "Local Works" campaign as a way to help Florida citizens understand, appreciate and support local government and the services and value these governments bring to millions of lives each day.

There is a meaningful way for everyone to contribute to Local Works Day. Associations and individual local governments are invited to celebrate to the extent they wish. Many associations celebrate their own awareness days, weeks or months - but Local Works Day unifies us to highlight the incredible scope of local government services in Florida. [\(Read more\)](#)

September 2015 New Members

The following membership applications have

Emotion, Outrage & Public Participation: Moving from Rage to Reason

FCCMA Resources

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been received. If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. **David Isnardi**, District III, Deputy City Manager, City of Palm Bay, Full Member; **Michael**

Johansson, District II, City Manager, City of Port Orange, Full Member; **Matthew Johnson**, District VI, Interim Assistant City Manager, City of Fort Myers, Full Member; **Amy Lovoy**, District I, Assistant County Administrator, Escambia County, Full Member; **Gregg Lynk**, District III, City Manager, City of Palm Bay, Full Member; **Chip W. Simmons**, District I, Assistant County Administrator, ([Read more](#))

2015 FCCMA Dinner at the ICMA Conference - Deadline to register is Monday, September 21



FCCMA will hold its annual dinner at the ICMA Annual Conference in Seattle at Sullivan's Steakhouse, 621 Union Street, Seattle, WA 98101 on Monday, September 28th. Dinner is scheduled for 7:00 p.m.

Dinner will include an appetizer, choice of two starters, choice of three entrées and a choice of two desserts. A cash bar will be available. ([Read more](#))

Candidates Test to Become Part of Flagler County Fire Rescue



By Sally Sherman, Deputy County Administrator, Flagler County

Several candidates underwent a grueling test process to see if they have what it takes to become a firefighter-paramedic for Flagler County Fire Rescue.

"We have a very stringent testing process," said Fire Rescue Deputy Chief Mike Bazanos. "Both the EMS (emergency medical services) and the fire practical sections are very important to us. It's a big deal."

Four out of the latest batch of seven candidates who tested are in the interview process. There are currently three open Fire Rescue positions. ([Read more](#))

Florida Ethics Online Course



The John Scott Dailey Florida Institute of Government at Florida State University is offering a four-hour video series that is a must for anyone in public service. Staff members from the Attorney General's Office and the Florida Commission on Ethics explain what is expected of those in public service at the state and

local levels.

This four-hour course meets the following requirements and provides a certificate of completion:

- 1 Hour Open Records
- 1 Hour Open Meetings
- 2 Hours Florida Ethics (Voting and Gift Laws) ([Read more](#))

October 2015 Webinar - Responding to a Crisis in your Community



Managing the Media-How to Respond to a Local Crisis and Stay in Control is the topic for the October 2015 webinar.

Clearly thought-out strategies to address both disasters and high profile media events help local government officials position themselves as calm in a crisis and let the public know they are in control of a situation. Yet too often, government officials do not prepare for a media onslaught and become reactive instead of proactive in managing a crisis. Elliot will review tips and techniques to respond to any crisis - officer involved shooting, natural disaster, or some phenomenal success

in your community that catapults your organization into the public eye!
Speaker:

- Elliot Cohen, Director Communications, City West Palm Beach ([Read more](#))

Recognizing, Respecting and Raising Your Cultural Intelligence



How Diversity and Inclusion Impacts Your Community's Character

This is the theme of the FCCMA 2015 Fall Symposium. It will be held November 5, 2015 from 8:30 am - 3:00 pm, EST at the Wayne G. Sanborn Center in DeLand. The fee is \$75 per registration and \$25 for students. Lunch is included. The Symposium will focus on Generational Diversity - Millennials in Local Government, Fostering a Diverse and Inclusive Public Organization and Raising Your Cultural Intelligence." The deadline to register is October 29. ([Read more](#))

Interns for Local Government

By Randy Reid, Practitioner-In-Residence, Bob Graham Center for Public Service and Craig M. Hunter, Practitioner-In-Residence, Bob Graham Center for Public Service

Remember the days as a young student when you were looking for a mentor to show you how local government "REALLY" works. Here is your chance to give back!

The premier leadership fraternity at the University of Florida, Florida Blue Key and the Bob Graham Center for Public Service are organizing and sponsoring the Local Government Internship Program (LGIP) at the University of Florida for the Class of 2016. The LGIP will kick off the third year of LGIP in anticipation of placing local government interns in a wide array of disciplines starting in May 2016. The LGIP placed 10 interns state wide in 2015 from the Keys to Gainesville. ([Read more](#))

Emotion, Outrage & Public Participation: Moving from Rage to Reason



There is an ICMA member discount for this new 2-day training program at the Hilton Orlando/Altamonte Springs. Features best practices in public involvement, risk communications, and engaging stakeholders in consensus building. John Godec, an IAF certified facilitator leads the event. Link to registration and schedule: <http://theparticipationcompany.com/training/>. ([Read more](#))

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