



Supporting, educating and serving professional local government in Florida.

### September 17, 2014 Newsletter

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Leaders at the Core of Better Communities

By Rob Carty, ICMA, Director of Career Services and Next Generation Initiatives and Randy Reid, ICMA, Southeast Regional

### Director

As part of our Next Generation initiatives, ICMA began a student chapter program in 2010 to introduce more students to local government and the management profession and familiarize them with ICMA members, resources, and the Code of Ethics. Time and time again, we hear from recent MPA/MPP graduates and even full members that they discovered the profession when someone came to a class for a guest lecture. With chapters, we're trying to change that and increase the odds of students, even undergraduates and high school students, learning more about this great career. ([Read more](#))

### 2014 Florida Ethics Conference and Attorney General's Sunshine Summit



Save the Date to attend the 2014 Florida Ethics Conference and Attorney General's Sunshine Summit on September 24-26, 2014 at the Rosen Shingle Creek in Orlando. Hotel accommodations are available now. The room rate is \$119 per night. Call 1-(866) 996-6338. ([Read more](#))

### Refreshing the Range Rider Program in its 40th Year

by Bob O'Neill, ICMA Executive Director



In April 2013, I appointed a Range Rider 2014 Advisory Committee to celebrate 40 years of the Range Rider Program and to enhance its value to ICMA members and to state associations in the second century of ICMA. The Range Rider Program, now in 22 states, has been a valued service and is an important partnership between ICMA and state associations.

The Advisory Committee was composed of key stakeholders: Range Riders, state secretariats and state leaders from the states with programs, and other members served by the program, such as former MITs and first time administrators in those states. The Committee engaged Range Riders and state sponsors in the development of the recommendations. The Committee's recommendations to

"refresh" the program for the future have been approved by the ICMA Executive Board. ([Read more](#))

## September 2014 New Members



The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. **Terri Lea Hugie**, District V, Senior Management Fellow, City of Fort Lauderdale, Student Member; **Peter Joseph Koodrin**, District V, Masters of Public Administration, Florida Gulf Coast University, Student Member; **Andrea L. Miller**, District VI, Masters of Public Administration, Hodges University, Student Member; **Kyle Olson**, District VII, Master of Arts, University of Florida, Student Member; and **Tyler P. Whitmire**, District V, Senior Management Fellow, City of Fort Lauderdale, Student Member. ([Read more](#))

## FCCMA Webinar: Back to the Basics of Performance Measures



*Thursday, October 2, 2014, 2:00 pm - 3:00 pm*

*ICMA Practice Area 5: Performance Measurement/Management and Quality Assurance*

There are numerous methods that local governments use to measure service level performance; some methods are more formal than others based on their human resources and community expectations. This FCCMA training session will feature experienced managers who work in smaller city and county governments. In addition, the Executive Director of the Florida Benchmarking Consortium, whose members often represent larger local governments, will also be a panelist. This diverse panel will provide a "practical approach" to measuring local government performance and identify both barriers and opportunities for Florida local governments of all sizes.

### Panelists:

- Hendry County Administrator Charles Chapman
- Gretna City Manager Antonio Jefferson
- Florida Benchmarking Consortium Executive Director Susan Boyer ([Read more](#))

## FCCMA October 2014 Onsite Training Sessions



FCCMA will hold two onsite training sessions in October.

The first training session will be held at the Florida State Hospital Arsenal in Chattahoochee on October 10 from 10:00 am - 1:30 pm. Danette Scudder, Members Services Manager from the Tennessee Valley Public Power Association will speak about "Connecting with Employees from Different Generations."

The second training session will be held at the Flagler County Emergency Services in Bunnell on October 31 from 9:00 am - 1:00 pm. Candy Whirley, International Speaker, Author and former NFL Cheerleader known for leading and cheering audiences to live and work better together will speak about "It Takes 4 to Tango and Bridging the Gap." ([Read more](#))

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