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September 5, 2012  
Newsletter

FCCMA Dinner

Webinars

Sanibel Onsite Training Session

Salary Survey

FCCMA Resources

[District Trainings](#)

[Job Opportunities](#)

[Members-in-Transition Profiles](#)

[Range Rider Program](#)

[Symposiums](#)

[Webinars](#)

[Winter Institute](#)

FCCMA Dinner at the ICMA Annual Conference



*Are you attending the ICMA Conference?*

FCCMA will hold its annual dinner at the ICMA Annual Conference in Phoenix at the Compass Restaurant in the Hyatt Regency Downtown Phoenix, 122 North Second Street, Phoenix, AZ 85004 on Monday, October 8. Dinner is scheduled for 6:30 p.m. The dinner includes salad, a choice of an entrée, a dessert and a choice of non-alcoholic drinks. A vegetarian option is available. RSVPs will be necessary, as FCCMA is limited to 55 guests. The dinner is already half-filled. A confirmation e-mail will be sent that will serve as your ticket. The cost is \$36 per person for FCCMA members and \$72 per person for non-members, spouses and guests. A cash bar will be available. ([Read more](#))

FCCMA September 2013 Webinar: "Grant Writing - Tips and Strategies"

In an economic climate marked by shrinking tax bases and decreasing revenues, the importance of grants as a potential source of funding has grown greatly. Understanding and navigating the world of grants can be difficult. On September 20, join experts Don Lanham, Grants Program Coordinator for Leon County, and Stephanie Waters, Grants Administrator for the City of Largo, for an exciting and informative webinar covering the in's-and-out's of the grants process. The session will cover such topics as: ([Read more](#))

Sanibel Onsite Training Session

*"Respect & Civility: The Dynamics of Being a Local Government Official in Today's Climate"* is the topic for the Onsite Training Session held in Sanibel on Friday, October 19 from 12:00 pm - 3:30 pm.

"The perception of government and how citizens and government officials interact is constantly changing. Today's focus on social media and 24-hour (so-called) news channels appears to endorse a new wave (and style) of incivility which permeates to local government. This onsite training will bring together city and county employees throughout southwest Florida to have a dialogue on how best to respond in this climate and to exchange "tips" on how to create a culture of respect and civility in providing local government services." ([Read more](#))

## Florida City and County Managers' Salaries Survey



The Florida League of Cities offers online participation and reports for cities and counties that enter their respective data through the website of Human Resource Management Partners. HRMP has an agreement with the League and the Florida Public Human Resource Association, [www.fppa.org](http://www.fppa.org), to allow access to the data to cities and counties who are members of the association. ([Read more](#))

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