



Supporting, educating and serving professional local government in Florida.

SAVE THE DATE



FCCMA Onsite Training Session in Flagler County, April 29th

FCCMA Annual Conference, June 1st-4th at the Hilton Orlando Lake Buena Vista.

ICMA Annual Conference, September 25th - 28th in Kansas City, MO

For the latest training news visit www.fccma.org.

FCCMA Four Hours Required Ethics Training

got ethics?

This is a reminder that you have five more months to complete your four hours of ethics training. This training is for all members who joined prior to October 1, 2015. If you have already completed the training and need help recording your training, please contact Carol Russell at (850) 701-3607 or crussell@flcities.com.

Training Opportunities

See the latest training opportunities the Florida League of Cities and the Florida Association of Counties have to offer. [FLC training](#): and [FAC training](#). Cal-ICMA Coaching opportunities can be [found here](#).

Flagler County Onsite Training Session: Deadline to Register, Friday, April 22nd



The Florida City and County Management Association is holding an onsite training session at the Flagler County Emergency Services, 1769 E. Moody Boulevard, Building #3 in Bunnell on Friday, April 29th from 9:00 am - 1:00 pm.

"A dynamic regional training program (the last one before the FCCMA Conference) has been prepared for FCCMA members and their key staffers. Former City Manager and current CEO of Strategic Government Resources, Ron Holifield, will provide an engaging and comprehensive perspective on the major political, social, demographic, and technological trends impacting local government leaders. Ron's vantage point as a leader of a national full-service local government recruitment and training firm affords him a unique perspective on the emerging trends, issues, and attitudes that are dramatically affecting the way local government leaders manage their communities in their quest to achieve community visions, desires, and expectations. [\(Read more\)](#)

May 2016 Webinar



FCCMA will hold its next webinar May 5th, 2016 from 2:00 pm - 3:00 pm on "Planning in Florida 101: A Two Webinar Series."

For the first time in FCCMA's webinar series, a two-part (April and May) webinar will focus on Florida Planning. There is probably no other subject/service in local government as complicated and legalistic as local government planning. The special terminology and processes in this discipline necessitates knowledgeable sources of reference for City and County Managers throughout the state, including those who, themselves, have backgrounds in planning, either as Department Directors or other key planning staff positions in their careers. [\(Read more\)](#)

Ethics In Action

Need FCCMA ethics training hours?
Plan to join in on Thursday May 19, for the next webinar in the ICMA Coaching Program Series:
ETHICS IN ACTION
Date: Thursday May 19, 2016
Time: 4:00 - 5:30 PM, ET (1:00 - 2:30 PM, PT)
Registration is free! Pre-registration is required.

Learn More and Register at icma.org/coachingwebinars. [\(Read more\)](#)

April 2016 Newsletter

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Better Sure Than Sorry: What's On Your Wall?



By Lynn Tipton, FCCMA Executive Director

There have been a few headlines lately related to actions taken by local government managers across the state that might seem to land in an ethically gray area. Despite the specific narrative within each of the ICMA Code of Ethics tenets (which is also the FCCMA Code of Ethics), there are daily choices that can seem to be open to interpretation. Rather than taking an educated guess, however, I would encourage all members to use ICMA's ethics staff as a sounding board, and if that is not as timely an option, to call one of our Senior Advisors. If you aren't yet familiar with the full Code and its guidelines, [click here](#). [\(Read more\)](#)

April 2016 New Members



The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues. Tracey T. Barlow, District II, City Manager, City of Edgewater, Full Member; Lenox Bramble, District VI, Assistant City Manager, City of Venice, Full Member; Latrina Breaux, District VII, Masters of Public Administration, Strayer University, Student Member; Jean Aubanel Joseph, District II, Plans Examiner, City of DeLand, Affiliate Member; [\(Read more\)](#)

Gene Strickland, FCCMA 50-Year Member

Congratulations to Gene Strickland for 50 years of membership in FCCMA! His story began in a barber's chair in 1964. His barber, Smitty, was a City Commissioner City of Daytona Beach. He had graduated from FSU and completed his Army Reserve active duty obligation. He was working an indoor finance job for General Electric but

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was not happy in his position. Smitty said "you need to get into city management" and introduced him to Daytona Beach City Manager, Norman Hickey. Norman was a true professional and graduate of Fels Institute. He told him about the good parts of being a city manager and recommended that he go back to school -- so he went to Fels. The rest is history... [\(Read more\)](#)

Norm Hickey, FCCMA 60-Year Member

For sixty years, Norman Hickey has been a member of FCCMA. He joined FCCMA when he came to Florida in 1956 to be the Assistant City Manager in Fort Lauderdale. Norm's public service career allowed him to serve in cities and counties from Florida to California and to work internationally as well.

Norm has never one to shy away from the hard issues. Howard Tipton noted that when Norm became City Manager in Daytona Beach, he was instrumental in implementing professional city management in Daytona Beach. He broke down racial barriers by hiring the first black Assistant City Manager in Daytona Beach, a move in the 1960's that was controversial and carried with it great risk, not only professionally but also personally. [\(Read more\)](#)

What Makes Charlotte County Special



By Kelly Shoemaker, Deputy County Administrator, Charlotte County

When I read the article Eleven Signs a City Will Succeed my brain went in a number of different directions. James Fallows' article in the March 2016 issue of The Atlantic summarized his 54,000-mile journey around America in a single-engine plane. In his experience you can tell how a city measures up based on 11 standards. I think this exercise is a little different for counties compared to cities, so I put together a list of What Makes Charlotte County Special.

Charlotte County is a community invested in quality of life. The voters of Charlotte County first approved a local option sales tax in 1994. Since that time the voters have approved an extension of the tax four times. Charlotte County now has regional parks, sidewalks, fire stations, a jail and roads due to the more than \$350 million collected. This community has shown just how important quality of life, public safety and infrastructure are by approving the referendum over the last 20-plus years. [\(Read more\)](#)

Why Kansas City? Because Kansas City Jazz is Swinging!!!



The ICMA Host Committee invites you to visit the Greater Kansas City Region, for the 102nd Annual Conference, September 25-28, 2016. Why Kansas City? Because Kansas City is where Jazz came of age!!!

Kansas City jazz is a style of jazz that developed during the 1930s and marked the transition from structured big band style to the musical improvisation style of Bebop. The hard-swinging, bluesy transition style is bracketed by Count Basie who in 1929 signed with the Bennie Moten's Kansas City Orchestra and

Kansas City native Charlie Parker who was to usher in the Bebop style in the 1940s. According to a Kansas City website, "While New Orleans was the birthplace of jazz, America's music grew up in Kansas City". [\(Read more\)](#)

Kelly Shoemaker, Deputy County Administrator, Charlotte County

How long have you been a FCCMA member? 14 years

Are you an ICMA member and if so, how long? 14 years



Please describe your areas of formal/advanced education.

Bachelor of Science in Leisure Services & Studies from Florida State University
Masters in Business Administration with a concentration in Public Administration
from IMPAC University

What got you interested in public service? Years of working as a summer camp counselor opened my eyes to the larger picture of parks and recreation. Through that experience I saw public service as a calling. I have been rewarded with the self-satisfaction that comes from a life of public service. To live a life of service is to live a life of purpose. ([Read more](#))

FLGISA Now Accepting Scholarship Applications



The Florida Local Government Information Systems Association (FLGISA) is now accepting applications for its Scholarship Award Program. In its second year, the FLGISA will award eight individual \$1,000 scholarships to full-time undergraduate students. High school graduates and currently enrolled college or university students are eligible.

Learn More here: <http://www.flgisa.org/scholarship-awards/>

University of Central Florida Internship Program Overview



Learning Objectives

The course is designed to introduce, teach, or reinforce one or more of the adapted National Association of Schools of Public Administration (NASPAA) universal required competencies:

1. The ability to lead and manage in public and nonprofit governance
2. The ability to participate in and contribute to the policy process
3. The ability to analyze, synthesize, think critically, solve problems, and make decisions
4. The ability to articulate and apply the service perspective
5. The ability to communicate and interact productively with a diverse and changing workforce and citizenry ([Read more](#))

Special Tuition Award for Florida City and County Management Association Members



Nova Southeastern University's Huizenga College of Business is pleased to announce a special award for FCCMA members that is worth up to \$6,200 off the published tuition rate when they enroll in an undergraduate or graduate business degree program (depending on courses format). The \$6,200 tuition award is applied over the duration of the degree program.

Award eligibility verification must be updated prior to registration, at the beginning of each term, by visiting Nova's website (www.huizenga.nova.edu/corporate/verification).

Contact Casey Seidman, Admissions Manager/Public Sector Relations, Nova Southeastern University at (954) 262-5060 or cs1401@nova.edu for more information.

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