



Supporting, educating and serving professional local government in Florida.

August 2016

Message from the Executive Director



by Casey Cook, FCCMA Executive Director

As I write this, preliminary election results are starting to trickle in. I don't know about you, but I need a break from the deluge of political advertisements that we've seen in the last two months, whether it's mail pieces, social media posts, or, my personal favorite, television commercials. It's a good thing that I record most of the shows I watch on television or else I'd be selling every TV in the house on Craigslist. It feels mighty satisfying to fast forward through the stream of political commercials between breaks in the latest episode of The Bachelor. Okay, I don't watch The Bachelor, but my wife does and I may or may not be sitting on the couch with her while she's watching. And I may or may not know who won the last three seasons - JoJo, you should've chosen Luke. I digress...

Now that the primaries are over, we should see a lull in the action before the campaign faucet gets turned back on. If they've survived the primary storm, candidates must now regroup and prepare for November. While most of the attention has been focused on the candidates running for office, it's important to remember that there will be four Constitutional Amendments on the ballot in November. This may come as a surprise, but all will impact local government. The one that I anticipate generating the most conversation is Amendment 2, Use of Marijuana for Debilitating Medical Conditions. If you remember back to 2014, a similar amendment narrowly failed, but came within three percentage points of the 60% threshold. Well, John Morgan and the gang are back in 2016 for a shot at redemption. [\(Read more\)](#)

President's Priority



Altamonte Springs Mayor Pat Bates and Miramar Mayor Wayne Messam

A Call to Action Update: Engaging Elected Officials

Elected officials can play a critical role in drawing young people in to the public sector. FCCMA presented a session at the FLC Conference in Hollywood focusing on "What Can Elected Officials do to Attract Young People to Public Service?" In addition to FCCMA President Bobby Green and At-Large Director Ryan Levensgood, the panel included the mayors of Miramar and Altamonte Springs.



The FLC session was well attended.

Members News and Updates

Clermont Master Plan Wins State Award

The City of Clermont and GAI's Community Solutions Group in Orlando have been recognized by the Florida Redevelopment Association (FRA) for outstanding redevelopment achievements for the visionary master plan developed for the city's



downtown-waterfront district. The FRA presents awards annually to projects that exhibit the best practices in Florida development during the past year. The award will be presented at FRA's Annual Conference in October. ([Read more](#))

August 2016 New Members

The following membership applications have been received.

- **Dan Carpenter**, District VII, Finance Director, City of Indian Rocks Beach, Affiliate Member
- **Laura Gambino**, District V, Citywide Fundraiser, City of Fort Lauderdale, Affiliate Member
- **Gregory P. Harrison**, District V, Assistant City Manager, City of Pompano Beach, Full Member
- **Michele Hylton-Terry**, District VI, Redevelopment Manager, City of Fort Myers Community Redevelopment Agency, Affiliate Member
- **Alexa Kaumaya**, District VI, Management Intern, Sarasota County, Student Member
- **Tanya Quickel**, District IV, Director of Administrative & Financial Services, Village of Wellington, Full Member;
- **Charles W. Stephenson**, District VII, City Manager, City of Temple Terrace, Full Member
- **Randal Vosburg**, District VI, Assistant County Administrator, Highlands County, Full Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

Charlotte County's Can't Stop the Feeling



Member Articles



Flagler Crisis Triage and Transport Unit (CTTU)

By Craig Coffey, Flagler County Administrator

In April 2014, Flagler County implemented CTTU: Crisis Triage and Transport Unit, a program designed to improve services for adults in mental health crisis who require screening and transport to a Baker Act Receiving Facility, and simultaneously improve utilization of law enforcement resources. CTTU is funded by a grant from the State of Florida Department of Children and Families, matched by the County.

Through a partnership between Flagler County and Stewart-Marchman-Act Behavioral Healthcare, a crisis-screening and transport hub was established within the county, operating noon to midnight daily. Key components include appropriate clinical disposition and transport to, and from, Baker Act receiving facilities. Additionally, residents are linked with continuing mental health services

and monitored by CTTU staff for one year. ([Read more](#))

Member Photos from the Florida League of Cities' Conference



Kurt Bressner and Dan Kleman staffing the FCCMA/ICMA Booth at the FLC Conference.



Auburdale City Manager Bobby Green, Lake Alfred City Manager Ryan Leavengood, Altamonte Springs Mayor Pat Bates and Miramar Mayor Wayne Messam presenting at the FLC Conference session: Help Wanted: What Can Elected Officials Do to Attract Young People to Public Service?



Tamarac City Manager Mike Cernech presenting at the Youth Council Session at the FLC Conference.

From Our Affiliates

Alliance for Innovation

Have you heard about Workforce Wednesdays? Read on.

In the Fall of 2015, the Local Government Research Collaborative (LGRC) released a report and subsequent webinar, Red Tape to Green Tape, that looked at why grievance policies are important and the impact they can have on all levels of an organization. What particularly makes this relevant to this month's WorkforceWednesday topic? ([Read more](#))

Florida Association of Counties

Pokemon: Friend or Foe

Launched July 6 - just six short weeks ago - PokemonGo has made more than \$200 million and has more than 20 million users - likely a LOT more. Some counties are taking advantage and exposing players to government services while for other counties it just increasing the burden. So what is PokemonGO exactly? ([Read more](#))

Florida Commission on Ethics

Annual Financial Disclosure

Every year, many state and local public officers and employees receive automatic fines because they file their annual financial disclosure forms late or not at all. The Commission wants to help people avoid getting fined-compliance with the filing requirement is the goal. ([Read more](#))

Florida League of Cities

Info Request: Transportation Facility Designations MiniSurvey

Deadline Wednesday, September 21

The FLC Center for Municipal Research & Innovation is seeking information from all 412 Florida cities. The House of Representatives Transportation and Ports Subcommittee has requested information regarding municipalities' policies on honorary transportation facility designations. ([Read more](#))



ICMA

ICMA Appoints Marc A. Ott, City Manager of Austin, as the New Executive Director

Marc A. Ott, City Manager of Austin, Texas has been selected by the executive board of the International City/County Management Association (ICMA) as the organization's next executive director. Ott will assume his new position on October 31, 2016 and will oversee all aspects of ICMA, including membership, staff, and implementation of the Executive Board's strategic objectives. ([Read more](#))

National League Of Cities

Fair Labor Standards Act's (FLSA) Overtime Reulations

Last year, the Department of Labor (DOL) proposed changes to the Fair Labor Standards Act's (FLSA) overtime regulations. The proposal generated significant interest with over 290,000 comment letters being filed in the proceeding. ([Read more](#))

Events and Training Opportunities

Affiliate Training Opportunities

- [FLC training](#)
- [FAC training](#)
- [Cal-ICMA Coaching Opportunities](#)

FCCMA Four Hours Required Ethics Training

We are now in July and that means you have one more month to complete your four hours of ethics training. This training is for all members who joined prior to October 1, 2015. If you have already completed the training and need help recording your hours, please contact Carol Russell at (850) 701-3607 or crussell@flcities.com.

ICMA Student Chapter Initiatives and Challenges

This FCCMA webinar will be held 2:00 p.m. - 3:00 p.m. ET, Thursday, September 1st, 2016. Much has been mentioned about the recent interest in developing ICMA Student Chapters at Florida Universities. However, many practitioners aren't familiar with the purpose of these chapters. ([Read more](#))

Successful Supervision and Leadership

This ICMA Coaching Program Webinar will be held 10:00 a.m. - 11:30 a.m. PT (1:00 p.m. - 2:30 p.m. ET) Thursday, September 8th, 2016. Effective supervision and leadership are important to all local government employees. Bring your team together for this no-charge ICMA Coaching Program webinar. There is no charge for participating in the webinars, but each requires advance registration. ([Read more](#))

Lake Okeechobee Water Flow Issues in South Florida

This FCCMA Onsite Training Session will be held 9:00 a.m. - 1:00 p.m., Friday, September 23rd, 2016 at Florida Gulf Coast University in Fort Myers. Much has been written and debated about the impact of water flowing from Lake Okeechobee. The diverse and learned panel for this training session will provide important insights and plans on this important topic. Representatives from the Conservancy of Southwest Florida, SFWMD, and the Agribusiness Council will be serving on this panel and they are planning an engaging discussion with attendees. ([Read more](#))

[FCCMA Reception to Honor Incoming ICMA President Lee Feldman and Annual FCCMA Dinner](#)
September 26th, 6:00 pm - 9:00 pm
Little Dinner Theatre in Kansas, City, MO
[Register online](#)

FCCMA Resources

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[Agenda & Minutes](#)
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[Members-in-Transition Profiles](#)
[Senior Advisor Program](#)

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