



Supporting, educating and serving professional local government in Florida.

January 2017

Message from the Executive Director

by Casey Cook, FCCMA Executive Director



The 2017 Florida Legislative Session begins Tuesday, March 7th; however, the legislature has already fired up the train and is moving full steam ahead with proposed legislation. It seems like they get started earlier and earlier each year. They were in town last week and are already hearing bills in committee. While the first few committee weeks were focused on agency presentations, they began hearing significant policy proposals last week and will continue to do so for the three remaining committee weeks in February.

We believe the government closest to the people governs best and problems can be solved at the local level much faster than in Tallahassee. Unfortunately, and this happens every year, some local governments make policy decisions that legislators disagree with and so there are preemption bills filed every year. Once again, we find ourselves squarely in the crosshairs of the legislature. A perfect example - one committee in the House held a workshop this week on "excessive local regulations". I believe that Florida is an incredible place to live not because of the tax policies and deregulation of business that's often discussed at the state level; but because Florida attracts people because of the great services, infrastructure, and quality of life provided by local governments. I will also tell you it's frustrating to convince a legislator of that when the discussion is framed around "excessive local regulations that are harming local businesses". How did we get here? ([Read more](#))

President's Priority



A Call to Action Update
January 2017
Engaging ICMA Fellows

The ICMA Local Government Management Fellowship is a highly competitive career-development opportunity designed to generate interest in local government careers among recent master's program graduates. Selected Fellows are placed in a full-time management-track local government positions, shaped by direct mentorship under senior government leaders and rotational assignments.

The Fellowship offers an opportunity for you to build the future of professional management; it offers the Fellow the invaluable experience of "that first job" *with* access to coaching and mentoring from a manager. The first job is the most difficult to obtain without experience, and good early mentoring is the foundation for an entire career.



City of Fort Lauderdale ICMA Local Government Management Fellows Juan Rodriguez (Alumni), Luisa Agaton, Ratna Okhai, and Ross Brady



Sarasota County ICMA Local Government Management Fellow Alexa Kaumaya

Members News and Updates

New Members

The following membership applications have been received.

- **Austin Blake**, District III, Management Analyst, City of Kissimmee, Affiliate Member;
- **Tasha Epps**, District I, Masters of Public Administration, Penn State, Student Member;
- **Tracy Gogichashvili**, District VII, Director, Department of Aging Services, Hillsborough County, Affiliate Member;
- **Javarious G. Jackson**, District V, Masters in Public Administration, Nova Southeastern University, Student Member;

- **Noah Jacobs**, District V, Masters in Public Administration, Nova Southeastern University, Student Member
- **Justin Tramble**, District VII, Financial/Budget Analyst, City of Tarpon Springs, Affiliate Member.

If no current member comes forth contesting these requests, he/she will be invoiced for dues.

Lake Clarke Shores Celebrates 40 Years of Council-Manager Form of Government



FCCMA District IV Director Richard Reade attended the Lake Clarke Shores Council Meeting on January 10, 2017 to present a certificate to celebrate 40 years of the council-manager form of government. Pictured is Rich Reade, Lake Clarke Shores City Manager Dan Clark and members of his council.

FCCMA Scholarship Program

Academic Scholarships

FCCMA offers two academic scholarships: the B. Harold Farmer Scholarship and the Raymond C. Sittig Scholarship. The recipients will each receive a \$2,500 scholarship and expense paid attendance at the FCCMA Annual Conference held May 31 - June 3, 2017. The recipients will be recognized during the Opening General Session of the conference on June 1, 2017.

Applications must be received by 5:00 p.m. February 27, 2017. Finalists will be invited for oral interviews March 24, 2017 in Orlando.

Emerging Leaders Conference Scholarship

The FCCMA Annual Conference Emerging Leaders Scholarship is designed to allow public administration students and entry-level city and county management professionals interested in continuing their academic and professional development as professional public managers to attend the FCCMA Annual Conference, May 31 - June 3, 2017. The scholarship includes complimentary registration and hotel room for three nights. Scholarship recipients are responsible for their own travel and food; however, most food is covered in the registration cost. Recipients will be honored and recognized at the Annual Awards Program of the conference on June 1, 2017. Applications must be received by 5:00 p.m. on February 27, 2017.

More information about both scholarships can be found [here](#).

ICMA Student Chapters Make a Difference

By Mike Grebosz, Assistant City Manager, DeLand, FL

Being a part of the FCCMA Student Council Subcommittee since 2011 and helping get the UCF Student Chapter off the ground, I have seen the positive impact ICMA Student Chapters have had on students, local governments and the profession. Within the City of DeLand, we have hired several UCF Student Chapter members as interns and many have found a career in local government. ([Read more](#))

From Our Affiliates

ICMA

Call for Nominations is Open for the 2017 ICMA Local Government Excellence Awards

Celebrate the profession by nominating a colleague or your community for a 2017 Local Government Excellence Award.

Each year, ICMA recognizes outstanding contributions to the local government management profession through the Local Government Excellence Awards Program. This is an opportunity for both local government professionals and local governments to receive recognition. ([Read more](#))

Events and Training Opportunities

Affiliate Training Opportunities

- [FLC training](#)
- [FAC training](#)
- [Cal-ICMA Coaching Opportunities](#)

FCCMA Four Hours Required Ethics Training

The Board changed the ethics policy at its last meeting and you now have until February 1st to report your training for the previous fiscal year. Any member who joined prior to October 1, 2015 must complete four hours of ethics training annually. If you have already completed the training and need help recording your hours, please contact Carol Russell at (850) 701-3607 or crussell@fkcities.com.

FCCMA Annual Conference

The Florida City and County Management Association invites you to participate in the 2017 FCCMA Annual Conference by submitting an application to present a "TED"-type talk. Ted-type talk applications will be accepted through January 31, 2017 and will be reviewed by a committee designated by the FCCMA Annual Conference Committee who will select presenting ted-type talks. For more information and to download an application, [click here](#).

Lessons Learned on Local Ballot Measures

FCCMA recently held a webinar on Lessons Learned on Local Ballot Measures. If you missed it, you can access it [here](#). All FCCMA webinars are archived and can be found [here](#).

Grants: A 360 Degree Perspective

Join the Florida League of Cities University on February 24, 2017 in Tallahassee for a full day of learning from the different perspectives of grant professionals.

The registration deadline is February 14. This workshop is free to FLC member cities. Online registration is required by the deadline to guarantee a seat and a lunch. We cannot guarantee reservations after the cutoff date. ([Read more](#))

FCCMA On-Site Training: Local Governments Are One Incident Away From Being the Focus on International Attention: A Review of the Response in the Orlando Pulse Nightclub Tragedy

Technology (notably social media) has changed the how, when, and where local government news is reported, and has changed what local governments must do to prepare, react, and respond when a notable incident occurs in their area. It's not a question of if an incident will occur, but when, how often, and whether local officials will be prepared to respond. There may be no other training session offered by FCCMA that universally applies to local government managers than this session. Orlando city officials will walk attendees through their experiences with the Pulse Nightclub tragedy and summarize lessons learned. This will be an excellent opportunity for attendees to learn from Orlando's experience and to ask questions and discuss the applicability of those lessons to their own jurisdictions. ([Read more](#))

Other Information

Your Path to Government Efficiency Starts Here

Streamline - Your Path to Government Efficiency Starts Here is a book authored by ICMA member Richard Baron. Richard is the Process & Project Coordinator for Coconino County in Arizona. He wrote the book to teach Lean Government in simple language. ([Read more](#))

FCCMA Resources

- [Affiliation Contacts](#)
- [Agenda & Minutes](#)
- [Board of Directors](#)
- [Calendar](#)
- [Job Opportunities](#)
- [Member Committees](#)
- [Member Directory](#)
- [Members-in-Transition Profiles](#)
- [Onsite Training Sessions](#)
- [Senior Advisor Program](#)

[Symposium](#)
[Webinars](#)



Florida City and County Management Association
301 South Bronough St.
PO Box 1757
Tallahassee, FL 32302-1757
850.222.9684