



July 2017

President's Message



Most of us have been busy in recent weeks putting together our budgets and reviewing them with our elected officials. The FCCMA has the same October 1 budget year. Our committees have been active and many have provided budget recommendations. A draft FCCMA budget has been reviewed by the Executive Committee and will be presented to the Board for adoption at the quarterly meeting in August.

The budget reflects priorities that were established at the annual conference in June. The first of these is increasing **Training and Development**. The number of webinars from the Center for Florida Local Government Excellence will increase from eight to twelve. THESE ARE FREE and will provide convenient training on a wide variety of subjects... To read more [click here](#).

Members News and Updates



Norman W. Hickey

Norman W. Hickey, 89, passed away on Wednesday July 19th 2017. Mr. Hickey was a previously a President of the ICCMA and served as city manager in

Daytona Beach, FL, Titusville, FL, and St. Petersburg, FL, he also served as a County Administrator for Hillsborough County, FL. He is survived by his wife of 61 years, Dolores Jacobs Hickey. For more information, [click here](#).

New Members

The following membership application has been received.

- **Greg Chavarria**, District V, Assistant City Manager, City of Hallandale Beach, Full Member;
- **Jeremy Earle**, District V, Assistant City Manager, City of Hallandale Beach, Full Member;
- **FRS Data/Orange Lien Data**, District III, Contact: Allison Smith, Business Development Manager, Corporate Member;
- **Terry Henley**, District V, Acting Budget Director, City of North Miami, Affiliate Member;
- **Eric Marmer**, District IV, Masters of Public Administration, Florida Atlantic University, Student Member;
- **Steven F. Parkinson**, District V, Assistant City Manager, City of Hallandale Beach, Full Member; and
- **Michael E. White**, District I, City Manager, City of Lynn Haven, Full Member.

If no current member comes forth with a reason why this applicant should not be approved as a member, he/she will be invoiced for dues.

Member Article: My Crystal Ball Reveals... Change is Inevitable

By: Gina Peebles, CPRP, Assistant County Manager for Community and Administrative Services, Alachua County

If you are a long-time resident of your community, you may reminisce about how things used to be in the "good ol' days." I remember seeing a photograph published in our local newspaper of a major intersection from 50 years prior and the intersection was unrecognizable compared to how it looks today. The gravel road was two-lanes with very retro-looking commercial buildings. The road now offers five paved-lanes with modern-looking buildings. How will it look 50 years from now...my crystal ball shows that it will, again, look drastically different than how it looks today. To read more, [click here](#).

Professional Management Matters

Information About Internships?

The Public Management Matters (PMM) committee needs your help. We are researching internship opportunities throughout the state, which we can compile and communicate to the "next generation" through our local student chapters. Our goal is to bring talent to Florida and stimulate interest in the affairs of City/ County Management. Tell us about your internship opportunities! Are they offered annually? Every six months? Are they paid, or unpaid? Do you have a job description or scope? We would like to know! Please send all information or questions to mspooor@cityofsafetyharbor.com. To view this on our website [click here](#).

Recent Events



On June 27, 2017, FCCMA Member Ken Fields presented a certificate to the Dundee Commission recognizing the Town for its 25th anniversary of operation under the commission-

manager form of government. Pictured: Lake Wales City Manager Ken Fields and Dundee Interim Town Manager Deena Ware. To view this on our website, [click here](#).

POST YOUR OWN JOBS!

Have you seen the new Jobs page?

Now you can post your own jobs!

See the new **JOBS** page here. Click here to **POST** a job.

Please note: No Log-In required to post jobs!

From Our Affiliates

Innovation Edge

By Sallie Ann Burnett, East Regional Director, Alliance for Innovation

It's Time to Put Your Organization's Innovations on Paper

And, submit a Case Study application for the TLG 2018 Conference, which will be held in Tacoma, Washington, April 3-6. Alliance members are a community that grows stronger by sharing stories and successes. Let us hear how you've made your processes or services better for your staff or community. We are offering five categories: Thinking Like a Futurist, Reinventing Local Government, Culture Club, Community Networking, and What About All this Data? You can learn more about TLG and case study submittal [here](#).

ICMA Webinar- Effective Communication of Complex Issues to the Public

9:00 AM - 10:30 AM Pacific Time, Thursday, September 7, 2017. Topics: What's working to communicate complex issues effectively? How do you choose the right approach for the topic? What are helpful examples of concrete applications and do's and don'ts? For more information, [click here](#).

Events and Training Opportunities

Affiliate Training Opportunities

- [FLC training](#)
- [FAC training](#)
- [Cal-ICMA Coaching Opportunities](#)

FIOG Webinar - Records Management: Live Webinar Series

This six hour webinar series is scheduled in two hour increments over three consecutive Wednesdays starting August 2, 9th, and 16th, 2017. The program, conducted in partnership with the Florida Department of State, is a comprehensive review of Florida's Public Records Laws and requirements. For more information [click here](#).

FIOG Webinar - Focus, Emotional Intelligence and the Brain: Optimizing Purpose and Productivity

The world today is moving faster than ever. We feel pressured, overwhelmed, and tired. This program is an introduction to concepts that will help you alleviate stress, increase focus, and improve productivity. This series is scheduled over three consecutive Tuesdays: August 8th, 15th & 22nd - from 9:30 a.m. - 11:00 a.m. [Click here](#) for information about this three-part webinar series.

FLC Free Research Symposium -

Medical Marijuana and Your City: Facts, Fiction and Moving Forward

In 2016, Florida's voters approved a Constitutional amendment legalizing the production, distribution and use of medical marijuana. The implementation of this amendment will require legislation, administrative rule and the development of complex processes for growers, doctors and patients - and dealing with myths and misinformation. Join us Wednesday, August 16 | 8:30 a.m. - 1:00 p.m. at the Orlando World Center Marriott. The registration deadline for this event is Wednesday, August 9. Contact FLC Research Analyst Liane Schrader at lschrader@flcities.com for a registration form and additional event information.

FLCU Webinar - Presenting Your Budget to the Public

One of the toughest jobs city staff and officials face each year is making sense of the municipal budget for a variety of audiences. Each citizen has a unique perspective, yet few understand the budget and the challenges you face. Join Dr. Scott Paine and Michelle Bono of Bono Communications & Marketing, LLC on Tuesday August 8, 2017 at 2:00 PM as they explore what to say, how to handle questions, and how to think of the budget presentation as an opportunity for constructive civic engagement. For more information, [click here](#).

ICMA Annual Conference

Registration and hotel reservations are now open, [click here](#) for more information. Information about the FCCMA dinner held at the ICMA Conference will be available soon.

For Your Information

Damaged Pipeline

Effective July 1, 2017, Florida excavators will be required to call 911 to report any contact with an underground facility that results in the release of a natural gas or other hazardous material or substance regulated by the Pipeline and Hazardous Materials Safety Administration (PHMSA) of the United States Department of Transportation. For more information, [click here](#).

Our Changing Workforce and Emergency Management Plans

As city and county managers you are very familiar with the ever changing dynamics in the public sector workforce. Communication and collaboration between agencies is extremely valuable, as is the sharing of institutional knowledge among the leaders of the Florida City and County Management Association. Therefore, I would like to share my Capstone Project with you for your review and consideration. The City of Tarpon Springs Emergency Management Plan is a model that provides a designated shelter space solely for the families of city government employees required to work before, during, and after emergency and disaster events. For the news article, [click here](#). For the complete report, [click here](#).

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Florida City & County Management Association

June 23 at 12:45pm · 🌐

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