



Supporting, educating and serving professional local government in Florida.

SAVE THE DATE



FCCMA Annual Conference, June 1st-4th at the Hilton Orlando Lake Buena Vista.

ICMA Annual Conference, September 25th - 28th in Kansas City, MO

For the latest training news visit

www.fccma.org.

Transitions



By Lynn Tipton, FCCMA Executive Director

Just over 20 years ago I attended my first FCCMA board meeting as the new executive director. It was both a welcoming and intimidating weekend at the same time - but it feels like it was just a few short years ago. How did the span of a generation go by so quickly? Two decades - simply amazing. Twenty presidents; twenty boards of directors - and every member has been a pleasure to know. I'm thankful and grateful for the opportunity and all that it has taught me - more than I can every say. At the conference June 2-4 at the Lake Buena Vista Hilton, you'll join me in congratulating Casey Cook as he becomes FCCMA's executive director. I like that Lynn Lovallo and I were the "two L's" and now

you will have Casey and Carol - the "two C's." Nice symmetry! [\(Read more\)](#)

May 2016 Newsletter

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Transitions

Celebrating 50 Years!

Congratulations Ken!

Congratulations to Betty Baker

Florida Association Prioritizes the Next Generation

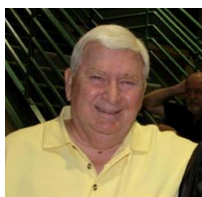
May 2016 New Members

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Celebrating 50 Years!



By Lynn Lovallo, FCCMA former Executive Assistant

With a voice that one ever tires of hearing, great stories have been told to me and others by Earl (Bud) Parmer. Bud is celebrating 50 years of membership with FCCMA; and those of us lucky enough to know him, have enjoyed hearing his stories of the early days of management in Florida. Bud has contributed to the values and purpose of FCCMA in many ways. [\(Read more\)](#)

Congratulations Ken!

Ken Small is retiring from the Florida League of Cities after 31 years. Many of you know Ken and have had the pleasure of working

Ethics in Action

Essential Media and Social Media Skills for City Managers and Public Officials

Navigate the New Normal with Ethics and Integrity - Ethics Connections Program: Summer 2016

Drones in Your City: Navigating State and Federal Law

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with and learning from him over the years. Ken is a former city manager, a past Executive Director of the Association, and an honorary member of FCCMA, but more importantly, he's been a friend to all of us. We know you join us in wishing Ken and Lisa all the best in their retirement years.

A large majority of you also receive Ken's regular news clips, known as the C-Ms. Even though Ken is retiring, these clips will continue to be a valuable service provided by the Florida League of Cities for FCCMA. We hope you continue to enjoy the C-Ms for many years to come!

Congratulations to Betty Baker



The National Forum for Black Public Administrators (NFBPA) bestowed the organization's highest honor upon FCCMA member, Betty Baker, during its national convention held April 13-17 2016 in Portland Oregon. The NFBPA is an organization of more than 2,600 members representing 350-plus local, state and federal jurisdictions. Its mission is to strengthen the position of African Americans within the field of public administration, increase the number of

African Americans appointed to executive positions in public service organizations and to prepare younger, aspiring administrators for senior-level public management posts. [\(Read more\)](#)

Florida Association Prioritizes the Next Generation



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By Ratna Okhai

As baby boomer managers continue to retire, there are fewer Generation X professionals (those born between 1964 and 1977) prepared to fill their positions. Research suggests that millennials (younger than 36 years old) know very little about the services of local government management. [\(Read more\)](#)

May 2016 New Members



The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues. **Bud Bentley**, District V, Town Manager, Town of Lauderdale-by-the-Sea, Full Member; **John Paul Bodner**, Special Projects Manager, Horry County, SC, Affiliate Member; **Jack A. Butler, Jr.**, District III, Director of Support Services, City of Ocoee, Full Member; **Linda W. Cox**, District IV, City Clerk/Assistant City Manager, City of Fort Pierce, Full Member; **Michael C. Hein**, District VI, Assistant Town Manager, Town of Longboat Key, Full Member; **Douglas C. Hoyt**, District III, Town Manager, Town of Malabar, Affiliate Member; **James A. Poag**, District IV, Community Services Director, Village of Wellington; **Kimberli Radtke**, District VII, Director, Office of Financial Management, Sarasota County, Affiliate Member; **Javier O. Ruiz-Perez**, District III, Masters of Public Administration, University of Central Florida, Student Member; and **Michael Wanchick**, District II, County Administrator, St. Johns County, Full Member.

Town of South Palm Beach



By Maylee De Jesus, Town Clerk/Assistant to the Town Manager
 There are 663 miles of beaches around the State of Florida, and 5/8 of a mile belongs to the Town of South Palm Beach. Property values are affected by the condition of the beach, which affects the monies due to municipalities from property taxes that are paid by owners within the community. The Town of South Palm Beach is on an island, surrounded by the Intercoastal on the west, and the Atlantic Ocean on the East. Preserving the beach and the property values of the beachfront properties depends on our willingness to participate in this project.

Currently, the Town of South Palm Beach, along with the public beach in the Town of Lantana, and the private beach that belongs to the "EAU of the Palm Beaches" in Manalapan, are involved in a Shoreline Stabilization Project that is being directed by Palm Beach County. Due to the close proximity of the Town of Palm Beach's proposed South Reach 8 project the two projects are being evaluated under one Environmental Impact Statement (EIS). The USACE requires completion of an EIS under the National Environmental Policy Act (NEPA). ([Read more](#))

FCCMA Four Hours Required Ethics Training



This is a reminder that you have four more months to complete your four hours of ethics training. This training is for all members who joined prior to October 1, 2015. If you have already completed the training and need help recording your training, please contact Carol Russell at (850) 701-3607 or crussell@flicities.com.

Training Opportunities

See the latest training opportunities the Florida League of Cities and the Florida Association of Counties have to offer. [FLC training](#): and [FAC training](#). Cal-ICMA Coaching opportunities can be found [here](#).

Ethics In Action



Need FCCMA ethics training hours?
 Plan to join in on Thursday May 19, for the next webinar in the ICMA Coaching Program Series:
ETHICS IN ACTION
 Date: Thursday May 19, 2016
 Time: 4:00 - 5:30 PM, ET (1:00 - 2:30 PM, PT)
 Registration is free! Pre-registration is required.

Learn More and Register at icma.org/coachingwebinars. ([Read more](#))

Essential Media and Social Media Skills for City Managers and Public Officials

When disaster strikes, is your city prepared for the media fallout?

Join the upcoming hurricane season media training for city managers. It will be held Thursday, May 26th from 8:30 am - 5:00 pm at the Village Hall in Palmetto Bay, 9705 East Hibiscus Street. The cost is \$250 includes lunch.

To register, call (800) 467-8881.

Navigate the Normal with Ethics and Integrity - Ethics Connections Program: Summer 2016



The Palm Beach State Center for Applied Ethics is pleased to announce the 2016 summer series of the Ethics Connections Program - a three-part ethical empowerment program for navigating the "New Normal" with values, ethics and integrity. Registration is now open for the Ethical Excellence Seminar scheduled on May 26th.

For more information on the program, go to: <http://www.palmbeachstate.edu/cae/>.

Drones in Your City: Navigating State and Federal Law

Join the Florida League of Cities us for a **FREE** webinar on June 16, 2016 at 2:00 PM EDT.



Register now!

<https://attendee.gotowebinar.com/register/6477217875397903362>

[\(Read more\)](#)

Why Kansas City? Kansas City Royals



The ICMA Host Committee invites you to visit the Greater Kansas City Region, for the 102nd Annual Conference, September 25-28, 2016. Why Kansas City? Because Kansas City is home to the 2015 World Series Champion Kansas City Royals!!!

The Kansas City Royals, founded in 1969, compete in Major League Baseball (MLB) in the American League Central Division. The Royals have played at Kauffman Stadium, referred to as "The K," formerly known as Royals Stadium, since 1973. The "K" is recognized as one of baseball's most beautiful ballparks and features a 104' high video board and a 322-foot wide water spectacular. The "K" has hosted many exciting games, including the 1973 All-Star Game, three no-hitters, playoff games and World Series titles in 1985 and 2015. Tours are conducted year-round and can be scheduled by calling 816-504-4222 or by visiting royals.com. [\(Read more\)](#)

ICMA Code of Ethics: Tenet 3



ICMA began a review of the ICMA Code of Ethics and Guidelines in 2013. This year, Tenet 3 is being reviewed. ICMA is asking members to submit their comments. Below is Tenet 3 and the Guidelines for the Tenet.

Tenet 3. Be dedicated to the highest ideals of honor and integrity in all public and personal relationships in order that the member may merit the respect and confidence of the elected officials, of other officials and employees, and of the public. [\(Read more\)](#)

2016 CityStats Survey Now Underway



The annual CityStats survey is the cornerstone of most research and analysis done at the Florida League of Cities. Now in its sixth year, the CityStats survey has allowed for analysis of municipal government policies and programs by both League staff and university research institutes. The 2016 survey is now being conducted online via survey links that were emailed to each city's designated key official on Monday, May 9. Your survey link is unique to your city. If the link was not received, please contact FLC Research Analyst Liane Schrader

at lschrader@flcities.com. This year's survey contains 28 questions on municipal budgets, services and employment as well as nine municipal salary questions. Surveys can be saved and completed over several days by multiple city staff members. Please take the time to complete the survey as it provides information essential to League staff and serves as a valuable source of information on municipal government not available elsewhere. The survey deadline is Friday, June 17.

Survey on Recruiting and Retaining Well-Qualified Finance Directors and Financial Administration Professionals



Government Services Group, Inc.

Government Services Group is asking your help on completing the survey with the link below.

"A number of local governments throughout Florida have experienced difficulty recruiting and retaining well qualified Finance Directors and financial administration professionals. This is particularly true of smaller governments who may only require part time support and be challenged to meet market salary requirements for certified accountants and other finance team members. Accordingly, many cities have elected to outsource all or certain functions within their financial responsibilities to contractors which specialize in local government accounting. This survey is intended to gauge the extent of local governments who use or have used this approach and their experiences."

[Click here](#) to access the survey.



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