



October 2017

President's Message



One of FCCMA's priorities this year is to increase the amount and type of training offered. The Professional Development Committee has prepared training on a variety of subjects in different venues with a focus on low-cost and high value. This is particularly important for those of us from smaller cities with limited travel budgets and large training needs. Venues include two symposiums this year, twelve live and on-demand webinars and district training near you to minimize travel costs.

This year's Fall Symposium will be November 30, 2017 at the Lakeside Community Center in Port Orange. Enterprise Resource Planning (ERP) systems will be the subject. To read more, [click here](#).

Ethics Training Opportunities

Palm Beach State College Center for Applied Ethics

7:30 a.m. - 4:35 p.m., Friday, November 3, 2017

The Eleventh Annual Ethics Seminar: The Ethical Organizational Culture

Ethical Conduct in America-A Contemporary Crisis

Session will Explore:

- Building an Ethical Organizational Culture
- What's New in Ethics and Public Corruption
- How Good Reporters Deal with "Alternative News" and Limited Resources
- Lobbyists and Ethics

Merrett Stierheim will be the keynote speaker. This is approved for the FCCMA ethics training requirement. To read more, [click here](#).

FCCMA Ethics Training Opportunities on the Website

If you have not yet completed your ethics training for FY 2017, [click here](#) for some training opportunities.

Featured Member

Gina Peebles, Assistant County Manager, Alachua County



How long have you been a FCCMA member?

Since 2015

Are you an ICMA member and if so, how long?

Yes, since 2015

Please describe your areas of formal/advanced education.

Masters' degree in Business Administration

What got you interested in public service?

In high school, I thought I wanted to be the president of a bank. I was offered a job in banking...and hated it. I was hired by Marion County where I worked my way up the ranks for nearly 15 years. I was then hired by Alachua County in 2015.

What is your current occupation?

Assistant County Manager for Community and Administrative Services. To read more, [click here](#).

Members News and Updates

New Members

The following membership applications have been received.

- **Jennifer Bramley**, District VII, City Manager, City of Dunedin, Full Member;
- **Joe N. Halman, Jr.**, District VIII, Deputy County Manager, Polk County, Full Member;
- **Boniswa Joseph**, District VII, Masters of Public Administration, University of South Florida, Student Member;
- **Shari Kamali**, District V, Deputy City Manager, City of South Miami, Full Member;
- **Samuel A. May**, District V, City Manager, City of Margate, Full Member;
- **Aaron Mercer**, District VIII, Director of Public Works, City of Umatilla, Affiliate Member;
- **Bob Milner**, District II, City Manager, City of Starke, Full Member;
- **Brent D. Morgan**, District IV, Assistant to the Village Manager, Village of Palm Springs, Full Member;
- **Derryl O'Neal**, District VII, City Manager, City of Madeira Beach, Full Member; and
- **George Stokus**, District IV, Assistant County Administrator, Martin County, Full Member.

If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues.

FCCMA Onsite Training in Lake City

FCCMA held an onsite training session in Lake City on Friday, October 6th. The topic was "Infrastructure Financing for Utilities."

Pictured from left to right: Greg Lang, Mittauer & Associates; Dave Mecusker, Lake Butler; Joanne Luther, Live Oak; John-Paul Ledford,



Starke; Sara Owen, Lake Butler; Bob Milner, Starke; Eddie Quinn, FATHOM; Jason Shefler, Mittauer & Associates; Danielle Judd, Green Cove Springs; Jim Hanson, FCCMA President; Buz Eddy, Gulf Breeze; David Dilena, Government Services Group; and Steve Minnis, Suwannee River Water Management District.

FCCMA Student Council Participates at FIU Career Fair



By René Lazaro Hernández, Student Member

It was a pleasure to have had the privilege to be the face of the FCCMA Student Council Sub-Committee, the ICMA FIU Student Chapter, and the City of Miami at the FIU career fair held on September 28th alongside Mrs. Sarah Hannah-Spurlock and City of Miami career services representatives. To read more, [click here](#).

Congratulations to ICMA 2017 Celebration of Service Recipients

The following FCCMA members are ICMA Celebration of Service Recipients for 2017:

45 Years

Thomas Benton
Paul Berg

40 Years

James Chisholm
James Curry
Roger Desjarlais
David Keller
Mark Ryan
Eric Soroka
Dale Sugerman
William Underwood

To see more, [click here](#).

Member Article

Internships: A Hidden Asset in Your Community

By Jamie Titcomb, Town Manager Ocean Ridge

During my 20-plus years in public service positions, I've always been a passionate advocate for utilizing our best hidden asset we have right in our communities: our bright, motivated, earnest and energetic youth! They are all around us, in our high schools, colleges and vocational/technical programs. How many conference meetings have our discussions explored who will replace greying administrations, retain institutional knowledge



and where do we find the talent to staff and lead new directions, ideas and delivery of quality local governance operations? To read more, [click here](#).

Professional Management Matters

Information About Internships?

The Professional Management Matters (PMM) committee needs your help. We are researching internship opportunities throughout the state, which we can compile and communicate to the "next generation" through our local student chapters. Our goal is to bring talent to Florida and stimulate interest in the affairs of city/county management. Tell us about your internship opportunities! Are they offered annually? Every six months? Are they paid, or unpaid? Do you have a job description or scope? We would like to know! Please send all information or questions to mspoor@cityofsafetyharbor.com. To view this on our website [click here](#).

Presentation to City of Port Orange



On October 17, 2017, FCCMA Member Ken Parker presented a certificate to the Port Orange Council recognizing the City for its 40th anniversary of operation under the council-manager form of government.

FCCMA Website

Pictures on the FCCMA Homepage

FCCMA wants to showcase your city or county. Please send us photos that we can feature on the FCCMA homepage. The resolution needs to be at least 1300 (width) x 500 (length) and the dpi should be between 72 dpi - 300 dpi (dots per inch). Send them to Carol Russell at crussell@flcities.com.

From Our Partners

ICMA Coaching Program Topics

The ICMA Coaching Program develops webinar topics through the ICMA State Association and Outreach Coaching Partners and their affiliates. ICMA begins with suggestions received and then invites the Partners to use an online survey in November to prioritize them, advise about scheduling issues, and recommend presenters. ICMA looks for a diversity of topics and presenters from across the U.S. and avoids duplication with recent offerings from the Coaching Program or offerings from other organizations. ICMA plans to have the final program for 2018 prepared before January 1 so that your members can incorporate the webinars in talent development planning for their agencies.

Below are the topics from 2017:

- * Attracting and Retaining a Dynamic Workforce
- * Being a Great Coach and a Winning Player
- * Best Practices in Citizen/Customer Service
- * Effective Communication of Complex Issues to Public
- * Strategies for Having Difficult Conversations
- * Tools to Resolve Tough Issues in Your Community

Please send your suggestions to Carol Russell at crussell@flicities.com.

Events and Training Opportunities

Affiliate Training Opportunities

- [FLC Training](#)
- [FAC Training](#)
- [Cal-ICMA Coaching Opportunities](#)

FCCMA Webinar: Local Government Enterprise Resource Planning Systems: Acquisition and Upgrade Process

2:00 - 3:00 p.m., Eastern Time, Thursday, November 2, 2017

Enterprise Resource Planning (ERP) Systems are the backbone of most organizations serving as the basis by which the Finance, Human Resources, and Procurement Departments operate and it has expanded to include other services. It is a 21st Century cloud-based system that allow access from iPads and mobile devices. This month's webinar is geared toward helping government decision makers in their thought process in determining the important steps and considerations when purchasing a new ERP system. Real-life experience and best practices will be shared that will be helpful for all attendees of this webinar. For more information, [click here](#).

ICMA Coaching Program Webinar - "Tools to Resolve Tough Issues in Your Community"

10:00 - 11:30 a.m. Pacific Time, Thursday, November 9, 2017

[Register now](#) for this no-charge webinar open to all persons interested in local government:
Topics:

1. What are challenging, controversial issues that local governments face?
2. What are best practices that local government professionals can apply to help their communities resolve them?
3. What are effective ways for professionals to develop this skill set?

For more information, [click here](#).

Certified Public Manager Program

Dates

The Level 1 class is scheduled for Tuesday-Friday, Nov 28-Dec 1, 2017.

Schedule

The class will run from 8:30 am - 4:30 pm. There will be morning and afternoon breaks, plus an hour and 15 minutes for lunch.

Location

The class will be held at the Rohde Building, 401 N.W. 2 Avenue, Miami, FL 33128. The class will be in Room N106. For more information, [click here](#).

FCCMA 2017 Fall Symposium

The FCCMA 2017 Fall Symposium, co-sponsored by the Florida Local Government Information Systems Association, will be held Thursday, November 30, 2017 from 9:00 a.m. - 4:00 p.m. at the Lakeside Community Center, 1999 City Center Circle. This year's subject is: Local Government Enterprise Resource Planning Systems: How Best to Acquire, Upgrade and Master the Proficient Operations of Local Government Services. For more information, [click here](#).

For Your Information

2017 Interns for Local Government

Here is your chance to give back! The Local Government Internship Program (LGIP) is beginning its fifth year. Last year we placed 13 interns in local governments from Fort Lauderdale to North Florida and from New Smyrna Beach to Clearwater.

The premier leadership fraternity at the University of Florida, Florida Blue Key and the Bob Graham Center for Public Service are organizing and sponsoring the LGIP at the University of Florida for the Class of 2018. The LGIP will kick off the fifth year of LGIP in January 2018 in anticipation of placing local government interns in a wide array of disciplines starting in May 2018. To read more, [click here](#).

Florida International University's Executive Master of Public Administration

Florida International University's Executive Master of Public Administration (EMPA) program is now open at FIU at I-75 in Miramar (<http://broward.fiu.edu/>), welcoming the sixth cohort of EMPA students. The FIU EMPA program enjoys a retention rate of 95% and a graduation rate of 90% in 16 months. We are currently accepting EMPA applications for the 2018 cohort scheduled to start in January 2018. Please find more EMPA details and application requirements by visiting: <http://empa.fiu.edu>. To read more, [click here](#).

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Florida City & County Management Association

June 23 at 12:45pm · 🌐

@FCCManagers

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