

FCCMA's **SENIOR ADVISOR PROGRAM** continues to expand its support for the membership through a variety of services.

Our **SENIOR ADVISORS** acquired extensive and diverse areas of expertise while in active service to their communities. They are willing to share this knowledge and experience with members. If you and/or your community is facing an issue or embarking on a program that our team members have knowledge or experience addressing, call or email one or several of us. Discussions regarding subject matter issues can be confidential. If more in-depth discussion and review is desired with you and/or staff, a site visit can be arranged.

Below you will find the contact information for our **SENIOR ADVISORS** as well as their areas of expertise. Please note that you are not restricted to discussing your issues with any particular member of our team.

We will continue to seek out ways to bring added value to the profession through these dedicated volunteers and make the program more useful to you and your staff.

Please share your ideas on how we can improve and expand the services of our program.

Sincerely,
Kurt Bressner, ICMA-CM
Senior Advisor Coordinator

Budgeting

Kurt Bressner
Dan Kleman
Oel Wingo

Capital Improvement Program Development

All

Charter Development and Review

Kurt Bressner
Dan Kleman
Bill Neron

Community Redevelopment Agencies

Dick Kelton

Council Retreats

Mark Durbin
Dan Kleman

Downtown Development

Bill Neron

Economic Development

Bill Neron

Finance and Taxation

Dick Kelton

Human Resources Management/Process and Procedures Manual

Dan Kleman
Oel Wingo

Impact Fees

Dick Kelton

Incorporation Studies

Oel Wingo

Infrastructure Development

Kurt Bressner

Innovation

Bob LaSala

Interview Skills

Kurt Bressner
Mark Durbin

Land Development Regulations

Dick Kelton

Leadership Training

Bob LaSala

Managing for Outcomes and Results

Bob LaSala

Mentoring for Manager and Staff

Mark Durbin

Organizational Development/Team Building/Goal Setting

Craig Hunter
Dan Kleman
Bob LaSala
Oel Wingo

Organizational Structure

Kurt Bressner
Dick Kelton
Dan Kleman
Bob LaSala

Performance Management

Dick Kelton
Bob LaSala

Process Improvement

Oel Wingo

**Professional Profile
Management/Internet Reputation**

Oel Wingo

Public Finance

Craig Hunter

Purchasing Process and Procedures

Oel Wingo

**Search Process and Approaches
Advice**

Kurt Bressner

Strategic Planning

Bob LaSala
Oel Wingo

Technology

Bob LaSala

Training

Oel Wingo

Water and Sewer Acquisitions

Dick Kelton

Contact Information

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Government
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