



Supporting, educating and serving professional local government in Florida.

September 2016

## Message from the Executive Director

*by Casey Cook, FCCMA Executive Director*



I just returned home from the ICMA Conference in Kansas City where Fort Lauderdale City Manager Lee Feldman was sworn in as the new president. I've known Lee for close to 10 years now and few are more deserving of this high honor than him. Fun fact: he's only the second ICMA President from Florida in the organization's history; can you guess the other? (Hint: he too was honored at the ICMA Conference). Congratulations are also in order for those members who received length of service awards from ICMA as well. Some of you weren't kidding when you told me, "I've been doing this longer than you've been alive!"

The great thing about events like the ICMA Conference is that you get to break away from the real world. Sure, your cell phone may still ring and the inbox fills up while you're away, but, for at least a portion of the time, you get to focus on making yourself better. There are numerous workshops on the issues affecting local governments today, presentations on new trends or products that may benefit your community, and ample opportunities to network with others in similar situations. When you're in the office, each of you is in high demand. Much of your time is spent sharpening other people's swords. I don't fault you for this, leaders put the needs of others before their own. However, I do think each of us should make personal professional development more of a priority. Take some time to sharpen your own sword. The great football coach, Lou Holtz, once said, "In this world, you're either growing or you're dying, so get in motion and grow." ([Read more](#))

## President's Priority



**Randy Reid, ICMA SE Regional Director, giving a presentation at the ICMA Conference in Kansas City at SE Regional Meeting on the ICMA Coaching Program Partnerships.**

**[A Call to Action Update: ICMA Initiatives](#)**

ICMA's Next Generation Initiatives were created to attract and develop a wide and diverse group of people into the local government management profession, including students, early and mid-career professionals, and individuals from other fields. ICMA's activities under this initiative fall under four strategies:

- Promoting awareness of the local government management profession and encouraging individuals to consider careers in the field.
- Helping new and early careerists land their first jobs in local government.
- Engaging local government management professionals in ICMA early in their careers.
- Building the leadership pipeline by engaging and developing promising individuals so they are prepared to step into leadership roles, both in local governments and ICMA. ([Read more](#))

## Members News and Updates

### **September 2016 New Members**

The following membership applications have been received.

- **Samantha D. Abell**, District I, Deputy City Manager, City of Gulf Breeze, Full Member
- **W. Ajibola Balogun**, District V, City Manager, City of West Park, Full Member
- **Carmen A. Capezzuto**, District IV, Neighborhood Services Director, City of Port St. Lucie, Affiliate Member
- **Neysa Herrera Cuello**, District V, Masters of Public Administration, Florida Atlantic University, Student Member
- **Arleen M. Hunter**, District VI, Assistant City Manager, City of Bonita Springs, Full Member
- **Marsha Noel**, District III, Masters of Public Administration, University of Central Florida, Student Member

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

### **Florida Gulf Coast University Onsite Training Session**



## Member Articles



### **Skip the Trip: Charlotte County Implements Online Permitting**

*By Kelly Shoemaker, Deputy County Administrator, Charlotte County*

Charlotte County, Florida is embracing the sustainable and technologically advanced community of Babcock Ranch, being developed by Kitson & Partners. To allow contractors to skip the 90-minute roundtrip to the county's building department, we have created an online permitting system.

The spirit of Babcock Ranch is sustainability, innovation and technology. One of Florida's largest solar fields will power a town that will eventually boast 19,500 residences and six million square feet of non-residential space, all anchored around a 9,000-acre preserve with greenways, blueways and even a driverless car system. Babcock Ranch promises to be the future home of families, professionals and the young at heart of all ages in Southwest Florida.

While Babcock Ranch was the impetus for the Charlotte County Community Development Department to pilot a new program that lets contractors skip the trip to the building department to permit their projects, the department also has developed an expedited permitting process, tailored to include all of the upfront work the Babcock team has done on platting, land development, zoning, environmental issues and their own architectural review committee. The streamlined system strips the permitting process down to one or two review stops. ([Read more](#))

## ICMA 2016 Conference in Kansas City



### **Congratulations Dan Kleman for the ICMA Distinguished Service Award**

FCCMA congratulates Dan Kleman for receiving the ICMA Distinguished Service Award at the ICMA 2016 Conference in Kansas City.

Dan currently serves as an ICMA/FCCMA Senior Advisor. Dan served as FCCMA President in 1982-1983 and the only other Florida ICMA President in 1993.

Dan was only in his twenties when his peers elected him to his first local public management board of directors. In the five decades since, he

has dedicated himself to local government management and promoting the profession through ICMA and FCCMA. ([Read more](#))



### **Congratulations Lee Feldman**

FCCMA congratulates Lee Feldman for becoming ICMA President at the 2016 Conference in Kansas City. He is the second FCCMA member to serve as President of ICMA. He is also a past president of FCCMA.

Lee is the city manager of Fort Lauderdale and has also served as city manager in the cities of Palm Bay and North Miami. He began his career as an intern in North Miami Beach in 1984.

Congratulations Lee!

### **ICMA 2016 Service Awards**

Congratulations to the 2016 ICMA Local Government Service Award Recipients

#### 40 Years of Service

Robert R. Baldwin, Christopher W. Chinault, George D. Forbes, Jim Hanson, May Royle, Gerald J. Seeber, Stephen E. Sorrell, Ralph E. Stone and Michael D. Wanchick

#### 35 Years of Service

Thomas W. Barwin, Robert L. Kellogg, Maria A. Menendez, Carl L. Schwing, Steven Wylie and Judith Ann Zimomra

### 30 Years of Service

Michael T. Booker, Ramond C. Liggins and William R. Whitson

### 25 Years of Service

Jorge M. Gonzalez, Susan L. Grant, Robert R. Green and Allyson C. Love

## From Our Affiliates

### **Alliance for Innovation**

**Engaging the Community in Public Safety: Examples of Community Policing Concepts**  
*by Jason Rollins, Communications Director, Alliance for Innovation*

The issue of policing in the United States has once again emerged to the top of public discourse. As tragic image after tragic image fills our TV screens, tensions rise. The recent shootings by police and against police are creating a sense of distrust between the public and police or sew a narrative that our police are under attack. Unfortunately, during times of stress such as this, the tendency to editorialize the events and politicize the issues often leaves a bad taste in people's mouths while mending none of the broken hearts or repairing the damaged fences. If you stay glued to the television, what solutions and actionable resources will you take away? The answer is likely, beyond an emotional response, very little. What, if anything, do situations like these tell us? As local government professionals, you know the reality: distrust is a real issue, but real work is being done by local governments and police departments to deepen and grow relationships with the communities they serve. One way this is being done is through the use of community-oriented policing, or at a minimum, engaging the community in some way, shape or form. ([Read more](#))

### **Florida Benchmarking Consortium (FBC) Fall Conference - October 20-21**

In local government today, citizen engagement is no longer optional as it is an integral part of our communities civic health. This year's conference will explore how local governments are working to better understand what their citizens want, and how to engage with their citizens. The sessions will provide you with information on how others are using this information to make decisions, be more responsive and successful. Last Fall the FBC kicked off its new service area Civic Engagement, so this will be an opportunity to get a first look at citizen engagement data in our communities and to lead the way to strengthen the fabric of civic culture in every region of our state. Join us for an opportunity to enhance your understanding of Civic Engagement and how it is one of the keys to making your community more successful. The keynote, Former Florida Governor and Senator Bob Graham, will energize our discussion and re-enforce the leadership role that Florida has had in promoting civic health. For more information please go to [www.flbenchmark.org](http://www.flbenchmark.org)

### **Local Government Internship Program**

Here is your chance to give back! The LGIP is beginning its fourth year. Last year we placed 13 interns in local governments from the Keys to North Florida and from Volusia to Pinellas.

The premier leadership fraternity at the University of Florida, Florida Blue Key and the Bob Graham Center for Public Service are organizing and sponsoring the Local Government Internship Program (LGIP) at the University of Florida for the Class of 2017. The LGIP will kick off the fourth year of LGIP in anticipation of placing local government interns in a wide array of disciplines starting in May 2017. ([Read more](#))

### **Strategic Government Resources Leadership Conference 2017**

The SGR Leadership Conference will be held January 26th and 27th, 2017 at the Great Wolf Lodge, Grapevine, TX.

The SGR Leadership Conference focuses on servant leadership, employee development, and innovation in training and recruitment. The goal of the conference is to assist local government organizations in becoming part of the Top 16%. Join SGR in learning from successful, innovative and progressive organizations such as Four Seasons Hotels and Resorts, Southwest Airlines, and Raising Cane's. These award winning, leading-edge organizations have revolutionized the recruitment and retention processes, and are recognized for their company culture and values. Through the SGR Leadership Conference, organizations will learn to develop a company culture of engaged and highly motivated employees. ([Read more](#))

## Events and Training Opportunities



## **Affiliate Training Opportunities**

- [FLC training](#)
- [FAC training](#)
- [Cal-ICMA Coaching Opportunities](#)

## **FCCMA Four Hours Required Ethics Training**

Today is the deadline to post your ethics training. This training is for all members who joined prior to October 1, 2015. If you have already completed the training and need help recording your hours, please contact Carol Russell at (850) 701-3607 or [crussell@flicities.com](mailto:crussell@flicities.com).

## **Florida's Chief Inspector General: Roles and Responsibilities**

This FCCMA webinar will be held 2:00 p.m. - 3:00 p.m. ET, Thursday, October 6th, 2016. The role of Florida's Chief Inspector General is to promote accountability, integrity, and efficiency in state government. Understanding the details of this role and the relationship this office has with local governments is unclear to many in the local government profession. Melinda Miguel, Florida's Chief Inspector General, will discuss these roles and relationships, and clarify questions local government professionals have regarding these responsibilities. ([Read more](#))

## **Understanding Green Building Programs, Compliance Requirements and Government Regulations in South Florida**

Discovery Channel's "Project Earth" technical advisor and star Dr. Jennifer Languell will conduct an intensive workshop on "Complying with Local Government Green Building Requirements" on Wednesday, October 19th, 2016 in Hollywood, Fla.

Local governments are increasingly mandating that new construction is certified by a national or state recognized green building program. Whether it is concern over climate change and community resiliency, or just encouraging informed decisions to reduce energy and water demand, reduce greenhouse gas emissions, and decrease other harmful environmental impacts, many South Florida local governments such as Hallandale, Hollywood, the city of Miami (Miami-21 Ordinance) and Miami Beach are taking this route. ([Read more](#))

## **Survival Skills for Managers**

The ICMA Coaching Program will hold a free webinar on Thursday, October 20th, 2016 from 2:30 p.m. - 4:00 p.m., ET on "Survival Skills for Managers."

While managing in local government has many rewards, it also has many challenges. Learn key insights and skills to survive and thrive. **Advance registration required for this no-charge webinar.** ([Read more](#))

## **International Hispanic Network (IHN)**

IHN will hold its national conference November 3rd-5th, 2016 at the Sheraton Austin at the Capitol in Austin, TX. Go to [www.ihnonline.org](http://www.ihnonline.org) to register today.


## **Preparing for Incidents that Bring International Media Attention to Your Agency**

This FCCMA Onsite Training Session will be held 9:00 a.m. - 1:00 p.m., Friday, November 4th, 2016 at the Palm Beach Gardens EOC, 10500 N. Military Trail in Palm Beach Gardens. All cities, and all counties, regardless of size or location, are just one incident away from being the center of international media attention. A single police incident, regardless of fault, can create an untenable impact on city and county resources and ill perceptions of the intent and commitment that a government has to public service. There may not be a more "ripe" time in recent history for FCCMA to provide a forum to discuss strategies for local government professionals confronted with such a situation. A diverse panel of local government professionals in Palm Beach County will offer ideas/plans that will help prepare attendees and their agencies to respond when such situation happens. This important training is universally applicable to all local governments and a must attend for key staff members within your organizations. ([Read more](#))

## **FCCMA Resources**

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