



September 2017

President's Message



Hurricane Irma is now past and, while the cleanup and rebuilding will continue for weeks or months, we should take a minute to reflect on all that we have been through. As managers, some of our biggest challenges are in responding to natural disasters.

If you have worked in Florida for very long, it's likely that Irma was not your first rodeo. Times like these test the dedication, professionalism and character of managers as well as our emergency responders and other staff. It starts with the preparations that last days or weeks once we are in the dreaded "cone of uncertainty". For many of us, evacuating our citizens was necessary before riding out the storm. Only after the winds died down did we know what damages our communities suffered. To read more, [click here](#).

Ethics Training Opportunities

Palm Beach State College Center for Applied Ethics

7:30 a.m. - 4:35 p.m., Friday, November 3, 2017

The Eleventh Annual Ethics Seminar: The Ethical Organizational Culture

Ethical Conduct in America-A Contemporary Crisis

Session will Explore:

- Building an Ethical Organizational Culture
- What's New in Ethics and Public Corruption
- How Good Reporters Deal with "Alternative News" and Limited Resources
- Lobbyists and Ethics

Merrett Stierheim will be the keynote speaker. This is approved for the FCCMA ethics training requirement. To read more, [click here](#).

FCCMA Ethics Training Opportunities on the Website

If you have not yet completed your ethics training for FY 2017, [click here](#) for some training opportunities.

Members News and Updates

New Members

The following membership applications have been received.

- Marcus Roman, District V, Masters of Public Administration, Florida International University Student Member;
- Jacob Schrader, District I, Masters of Public Administration, Troy University, Student Member.

If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues.

Congratulations to Bruce Haddock on His Retirement



FCCMA District VII Director Matthew Campbell, Kenneth City Town Manager, presented a resolution to Bruce Haddock, Oldsmar City Manager, at the September 19th Council meeting.

The resolution recognized Bruce for his public service upon the occasion of his retirement from the City of Oldsmar.

In Memoriam of Hugh Williams



Hugh David Williams, 83, of Merritt Island, passed away on September 20, 2017 at A&M Assisted Living Facility in West Melbourne. He was a member of FCCMA for 38 years and an honorary member since 2004.

He spent his lifetime devoted to city/town management beginning his career in the 1960's in his native Pennsylvania. During the 80's and until his retirement in 1997, Hugh served as either consultant or City Manager in various cities/counties in Florida.

To read more, [click here](#).

Congratulations to FCCMA Staff Carol Russell

Carol was recently awarded the H.I.P.E. Award given annually to a Florida League of Cities' employee. This award is in recognition of her unwavering commitment to demonstrate the FLC spirit of service and uphold the 12 culture commitments of the organization.

Congratulations!



Professional Management Matters

Information About Internships?

The Professional Management Matters (PMM) committee needs your help. We are researching internship opportunities throughout the state, which we can compile and communicate to the "next generation" through our local student chapters. Our goal is to bring talent to Florida and stimulate interest in the affairs of city/county management. Tell us about your internship opportunities! Are they offered annually? Every six months? Are they paid, or unpaid? Do you have a job description or scope? We would like to know! Please send all information or questions to mspoor@cityofsafetyharbor.com. To view this on our website [click here](#).

FCCMA Website

Pictures on the FCCMA Homepage

FCCMA wants to showcase your city or county. Please send us photos that we can feature on the FCCMA homepage. The resolution needs to be at least 1300 (width) x 500 (length) and the dpi should be between 72 dpi - 300 dpi (dots per inch). Send them to Carol Russell at crussell@flcities.com.

Events and Training Opportunities

Affiliate Training Opportunities

- [FLC Training](#)
- [FAC Training](#)
- [Cal-ICMA Coaching Opportunities](#)

FCCMA Webinar: The ICMA Credentialing Process for Local Government Professionals

2:00 - 3:00 p.m., Eastern Time, Thursday, September 7, 2017

Deciding whether, when, how, and with whom to finance capital projects in local government is an extremely important financial decision. Making the correct decision could save millions of dollars and making a decision to use a different option could unnecessarily cost the government millions of dollars. There are numerous financing options available for local governments, and the details and the alternatives for each one can be complicated. Sergio Masvidal will present an informative program on this important topic and will address questions from attendees to assist them with their financing needs. This is a timely opportunity for managers to invite their finance staff to participate in an FCCMA webinar to prepare for their recently adopted budgeted projects, as well as prepare for future project needs. For more information, [click here](#).

FCCMA Onsite Training: "Infrastructure Financing For Utilities"

9:30 am - 2:00 p.m., Eastern Time, Friday, October 6, 2017

Capital projects for utilities are an ongoing responsibility and concern for local governments. Those governments that fail to address this responsibility are certain to face catastrophic

financial situations in the future, with very limited options to respond. How best to fund those future obligations depends upon several considerations that each local government must evaluate to make responsible decisions. The presenters for this program will discuss this important subject and use real examples to highlight funding opportunities and the techniques to utilize these funding solutions. For more information, [click here](#).

2017 FLC University Fall Summit Series

ECONOMIC DEVELOPMENT: PLANS, PARTNERS AND POTENTIAL

Economic activity in the right form and at the right level is essential to the well-being of every city. This daylong interactive summit, in partnership with the Florida Department of Economic Opportunity, will help you build and sustain the strong local economy your residents and your city need. State experts will point you toward the right resources, plans and partners to develop your city's unique potential. To read more, [click here](#).

ICMA Coaching Program Webinar - "Strategies for Having Difficult Conversations"

10:00 - 11:30 a.m. Pacific Time, Wednesday, October 11, 2017

[Register now](#) for this no-charge webinar:

Topics:

1. What are the major types of conversations that trouble local government professionals?
2. What are effective techniques to have needed conversations constructively?
3. How can people tap resources and practice their skills to boost results?

For more information, [click here](#).

Public Participation Training

The Participation Company will hold a hands-on workshop October 16-20, 2017 in Orlando from 8:30 a.m. - 4:30 p.m. Attendees will practice or learn more than 50 ways of including the public. For more information, email melissa@theparticipationcompany.com.

ICMA Annual Conference

Attending the ICMA Conference? The Southeast Regional Meeting at the Annual Conference will be held Sunday, October 22nd in Room 303 B of the Convention Center at 11:30 am. Be sure to attend.

FCCMA will hold its annual dinner on Monday, October 23rd at Casa Hernan at 7:00 pm. For more details and to register, [click here](#).

Parliamentary Procedure Live Webinar

Thursday, October 26, 2017 - 2:00 pm - 4:00 pm (EDT)

Course fee: \$95

Are your meetings out of control, lengthy, confusing? Parliamentary procedure is a useful tool for conducting meetings, assuring fairness, and completing business in an orderly manner. People who are knowledgeable about Robert's Rules of Order can improve the quality of meetings and frequently affect the outcomes. For more information, [click here](#).

ICMA Coaching Program Webinar - "Tools to Resolve Tough Issues in Your Community"

10:00 - 11:30 a.m. Pacific Time, Thursday, November 9, 2017

[Register now](#) for this no-charge webinar open to all persons interested in local government:

Topics:

1. What are challenging, controversial issues that local governments face?
2. What are best practices that local government professionals can apply to help their communities resolve them?
3. What are effective ways for professionals to develop this skill set?

For more information, [click here](#).

For Your Information

2017 Interns for Local Government

Here is your chance to give back! The LGIP is beginning its fifth year. Last year we placed 13 interns in local governments from Fort Lauderdale to North Florida and from New Smyrna Beach to Clearwater.

The premier leadership fraternity at the University of Florida, Florida Blue Key and the Bob Graham Center for Public Service are organizing and sponsoring the Local Government Internship Program (LGIP) at the University of Florida for the Class of 2018. The LGIP will kick off the fifth year of LGIP in January 2018 in anticipation of placing local government interns in a wide array of disciplines starting in May 2018. To read more, [click here](#).

Top 10 Procurement Mistakes Leading to Audits and Potential Loss of FEMA Funding

Many of our communities continue to recover from Hurricane Irma and may be doing so for quite a while. As we go through this process, one thought constant on our minds is, "will FEMA reimburse us for this?" No one recovery is the same, especially when debris haulers are stretched so thin and jurisdictions are working hard to make sure they perform their contractual obligations. As these and other issues continue to be thrown at you, FEMA has provided a simple list of items to be aware of as you augment your recovery with contracted assistance. For a more detailed understanding of Public Assistance, this link will take you to the current, most comprehensive guide on the subject published by FEMA. These guides change periodically so make sure and check the FEMA website for updated versions from time to time.

[https://www.fema.gov/media-library-data/1496435662672-d79ba9e1edb16e60b51634af00f490ae/2017_PAPPG_2.0_508_FINAL\(2\).pdf](https://www.fema.gov/media-library-data/1496435662672-d79ba9e1edb16e60b51634af00f490ae/2017_PAPPG_2.0_508_FINAL(2).pdf)

To read more, [click here](#).

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Florida City & County Management Association

June 23 at 12:45pm · 🌐

@FCCManagers

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