

# Awards Policy

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1. Recognition of ICMA Council-Manager Communities
  - 1.1. After being recognized by ICMA as a council-manager community, FCCMA will also recognize the community at their recognition anniversary at increments deemed appropriate by the Board.
2. Richard (Dick) Simmons Lifetime Achievement Award
  - 2.1. Purpose
    - 2.1.1. The Association's Lifetime Achievement Award is named in honor of Richard (Dick) Simmons who was a Florida pioneer in the profession, a past president, Senior Advisor Emeritus and a 60+-year FCCMA member.
  - 2.2. Eligibility
    - 2.2.1. Contributions made over one's lifetime in the likeness of Richard (Dick) Simmons.
    - 2.2.2. Contributions to the strengthening of the structure of local government.
    - 2.2.3. Demonstration of leadership in increasing citizen understanding of the governance and management of local government.
    - 2.2.4. Implementation of initiatives that brought about improvement and development of local government managers.
    - 2.2.5. Development of programs, production of publications, or general career contributions that have enhanced the responsiveness and effectiveness of local government.
  - 2.3. Nomination and Award
    - 2.3.1. A nomination for the Lifetime Achievement Award can be made by any voting member of FCCMA.
    - 2.3.2. Nominations should include support documentation satisfying the eligibility requirements.
    - 2.3.3. The award is conferred by a 2/3 vote of the full Board.
    - 2.3.4. Any individual who is given the Lifetime Achievement Award will be placed in the Life category of membership and will receive lifetime complimentary membership to the Association.
3. Lifesaver Awards
  - 3.1. Purpose
    - 3.1.1. To recognize FCCMA members who have employed Members in Transition in

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either temporary or permanent positions.

## 3.2. Categories

3.2.1. Lifeline - given to any FCCMA member who employs an MIT either on a part-time or full-time basis for up to 90 days (framed certificate).

3.2.2. Life Jacket - Given to any FCCMA member who employs an MIT on a part-time or full-time basis and has received the lifeline award three times (jacket).

3.2.3. Hall of Fame - Given to any FCCMA member who employs an MIT either on a part-time or full-time basis after receiving the Life Jacket Award (Name plate placed on the Hall of Fame Plaque).

## 3.3. Eligibility

3.3.1. MIT's are defined by the MIT Policy.

## 3.4. Nomination and Award

3.4.1. Recommendation from the MIT who was employed.

## 4. Michael J Roberto Award for Career Development

### 4.1. Purpose

4.1.1. To recognize a FCCMA voting member who has made a significant contribution to the development of new talent in professional local government management.

4.1.2. This award is in honor of Mike Roberto, a FCCMA past president and a recognized leader in the development of public management careers.

### 4.2. Eligibility

4.2.1. FCCMA membership.

4.2.2. Voting member.

4.2.3. Must have made a significant contribution to the development of new talent in professional local government management.

### 4.3. Nomination and Award

4.3.1. Nomination can be made by any voting member of FCCMA.

4.3.2. Nominations should include support documentation satisfying the eligibility requirements.

4.3.3. The award is made by a vote of the appropriate committee.

## 5. Assistant for Excellence in Leadership Award

### 5.1. Purpose

5.1.1. Presented to a local government management professional who has made significant

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contributions toward excellence in leadership while serving as an assistant to a chief local government administrator or department head.

## 5.2. Eligibility

5.2.1. FCCMA Membership.

5.2.2. Full-time assistant reporting to chief local government administrator.

5.2.3. Must have been responsible for significant administrative responsibilities for at least one (1) year.

## 5.3. Nomination and Award

5.3.1. Nomination requires the endorsement of the CAO.

5.3.2. The award is made by a vote of the appropriate committee.

## 6. Award for Career Excellence

### 6.1. Purpose

6.1.1. To recognize an outstanding local government administrator who has fostered representative democracy by enhancing the effectiveness of local elected officials and by consistently initiating creative and successful programs.

### 6.2. Eligibility

6.2.1. Full or Life Member.

6.2.2. Minimum of 10 years senior-level management experience.

### 6.3. Nomination and Award

6.3.1. Nomination requires the endorsement of a past/present elected official or a full or life member of FCCMA.

6.3.2. Award is made by a vote of the appropriate committee.

## 7. B. Harold Farmer Scholarship (See also Administrative Policy, Section 5)

### 7.1. Purpose

7.1.1. In honor and memory of B. Harold Farmer, a FCCMA past president, who served as a mentor for many Florida city and county managers.

### 7.2. Eligibility

7.2.1. Enrollment during summer or fall of award year in pursuit of a bachelor's or master's degree in public administration in a program that has been established at least five years and is administered through a campus in Florida.

### 7.3. Criteria

7.3.1. Commitment to pursuing a career in local government management.

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- 7.3.2. Ability to balance school and personal endeavors.
- 7.3.3. Understanding of the ICMA Code of Ethics.
- 7.3.4. Understanding of the Council/Manager form of government.
- 7.3.5. Commitment to support subsequent year's scholarship program.
- 7.4. Award
  - 7.4.1. \$2500 Scholarship
  - 7.4.2. All expenses paid to attend the FCCMA Annual Conference.
  - 7.4.3. One-year complimentary membership in FCCMA and ICMA.
- 8. Raymond C. Sittig Scholarship
  - 8.1. Purpose
    - 8.1.1. In honor and memory of Raymond C. Sittig, long-time executive director of the Florida League of Cities and champion of Home Rule powers.
  - 8.2. Eligibility
    - 8.2.1. Enrollment during summer or fall of award year in pursuit of a bachelor's or master's degree in public administration in a program that has been established at least five years and is administered through a campus in Florida.
  - 8.3. Criteria
    - 8.3.1. Commitment to pursuing a career in local government management.
    - 8.3.2. Ability to balance school and personal endeavors.
    - 8.3.3. Understanding of the ICMA Code of Ethics.
    - 8.3.4. Understanding of the Council/Manager form of government.
    - 8.3.5. Commitment to support subsequent year's scholarship program.
  - 8.4. Award
    - 8.4.1. \$2500 Scholarship.
    - 8.4.2. All expenses paid to attend the FCCMA Annual Conference.
    - 8.4.3. One-year complimentary membership in FCCMA and ICMA.
- 9. Emerging Leaders Scholarship
  - 9.1. Purpose
    - 9.1.1. To allow public administration students and entry-level city and county management professionals interested in continuing their academic and professional development as professional public managers to attend the Annual Conference.
  - 9.2. Criteria

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- 9.2.1. Public administration students and entry-level professionals.
- 9.2.2. Commitment to city/county management.
- 9.2.3. Affiliation to FCCMA.
- 9.2.4. Financial need based on either salary or the organization's ability to support the cost to attend the FCCMA Annual Conference.

### 9.3. Award

- 9.3.1. Conference Registration.
- 9.3.2. Hotel Room during Conference (three nights).
- 9.3.3. One-year complimentary membership in FCCMA.