



December 2017

Happy Holidays from FCCMA

President's Message



The FCCMA had a great year in 2017 and we are looking forward to an even better 2018. One of the top priorities you identified in the annual survey over a year ago was training. In recent months, the number of training opportunities was not only increased, but also the range of topics, locations and availability. Programs to focus on emerging professionals have been expanded and enhanced. There is more diversity on our Board and committees. ICMA agreed to hold the 2025 Annual Conference in Tampa, and there were many other accomplishments. All of this was done through the hard work and dedication of the Board members, chairs and members of FCCMA's eight major committees and staff. To read more, [click here](#).

Members News and Updates

New Members

The following membership applications have been received.

- **Alexander Badall**, District II, BS in Public Administration/Criminal Justice, University of Central Florida, Student Member;
- **Garrison "Garry" Brumback**, District VII, City Manager, City of Treasure Island, Full Member;
- **Leondrae D. Camel**, District IV, City Manager, City of South Bary, Full Member;
- **Keith E. Cook**, District I, City Manager, City of Callaway, Full Member;
- **Sean DePalma**, District VI, Parks & Recreation Director, Town of Fort Myers Beach, Affiliate Member;
- **Cloyd B. Mellinger**, District VII, Assistant County Administrator - Public Infrastructure, Pasco County, Full Member;
- **Liliya Sablukova**, MBA, District VI, Fiscal Consultant II, Office of Financial Management, Sarasota County, Affiliate Member.

If no current member comes forth with a reason why these applicants should not be approved

as members, they will be invoiced for dues.

Member Article

Engaging the Next Generation with Today's Challenges *by Ratna Okhai, Senior Management Fellow, City of Fort Lauderdale*

In an effort to engage the next generation of local government professionals, FCCMA needs your assistance in generating topics of interest that are relevant to local government for research. The goal is to engage future leaders now, while they are in their MPA programs, working toward the Capstone course. In this course, all students must write a research paper on a topic of their choice as it relates to Public Administration. Your submitted topics will be shared with MPA programs and contacts in our state universities to suggest as potential projects.

In order to continue the growth of the profession and tackle the challenges faced, emerging talent needs to be attracted to local government, and there needs to be a continued dialogue about the topics that affect us. The objective is to encourage this dialogue and engage the next generation so that they can research and prepare for these challenges currently facing seasoned professionals.

Completed Capstone projects may be displayed on FCCMA's website to share with the association as well as recognize participants and their universities. FCCMA will continue to collect topics throughout the year, so continue to submit topics as new challenges arise that have the opportunity for research. All topics should be emailed to Carol Russell at crussell@flcities.com and include contact information for interested students to inquire.

Professional Management Matters

Call for Video and Action Clips

FCCMA is working on a promotional video for the Professional Management Matters Campaign. If you have any videos or action clips showing management in action, please send to [Holly McPhail](mailto:Holly_McPhail) at the Florida League of Cities.

Presentation to Neptune Beach



On December 4, 2017, FCCMA Member Sarah Campbell, Orange Park Town Manager, presented a certificate to the Neptune Beach Council recognizing Neptune Beach for its 25th anniversary of operation under the council-manager form of government.

Pictured from left to right: Mayor Elaine Brown, Sarah Campbell and Andrew Hyatt, City Manager.

Presentation to Atlantic Beach

On December 11, 2017, FCCMA President Jim Hanson, presented a certificate to the Atlantic Beach Commission recognizing Atlantic Beach for its 60th anniversary of operation under the commission-manager form of government.

Holding the certificate are Mayor Ellen Glasser and City Manager Joe Gerrity.



Presentation to Venice



On December 12, 2017, FCCMA At-Large Director Mark Cunningham, presented a certificate to the Venice Council recognizing Venice for its 40th anniversary of operation under the council-manager form of government.

FCCMA Website

Pictures on the FCCMA Homepage

FCCMA wants to showcase your city or county. Please send us photos that we can feature on the FCCMA homepage. The resolution needs to be at least 1300 (width) x 500 (length) and the dpi should be between 72 dpi - 300 dpi (dots per inch). Send them to Carol Russell at crussell@flicities.com.

From Our Partners

Florida Public Service Commission

The Florida Public Service Commission is currently undergoing a comprehensive review of hurricane preparedness and restoration actions by electric utilities during the 2017 Hurricane Season. The Commission is seeking input from interested stakeholders to assist in this review. The Commission wants hear from as many of those impacted by Irma as possible, particularly local governments.

[Click here](#) to link to the memo that provides the questions and instructions for filing comments. Comments are due by February 20, 2018. Comments and other information collected will be made publicly available online.

ICMA Coaching Program

As part of the ICMA Program, [click here](#) to access Career Compass #59 entitled "Perform the Job Before You Get It." Please share this with employees in your agencies.

Events and Training Opportunities

Affiliate Training Opportunities

- [FLC Training](#)
- [FAC Training](#)
- [Cal-ICMA Coaching Opportunities](#)

FCCMA Webinar: Retirement Planning Strategies for Different Career States

2:00 - 3:00 p.m., Eastern Time, Thursday, January 4, 2018

Making thoughtful financial decisions to prepare for retirement (at all stages of our careers) are some of the most important decisions in life; yet, too often, little time is spent on this important responsibility due to other pressing issues and due to the lack of understanding of the options and resources available. This month's webinar is for local government professionals representing all stages of their careers. Retirement experts Hortensia Perez and Stephen Sallee will provide an informal and informative presentation. For more information, [click here](#).

FCCMA Onsite Training Sessions

FCCMA has several onsite training sessions scheduled. The first training will be held on January 12th in Fort Walton Beach. The session will focus on "Hurricane Preparation, Mitigation and Recovery: Lessons Learned from Irma."

Two sessions will be hold focusing on "Servant Leadership." The first session will be held February 22nd in Fort Pierce and the second session will be held February 23rd in Juno Beach.

Another session will be held on March 8th in Leesburg focusing on the "Ad Valorem Property Tax: Impact of Potential Legislative Changes and Economic Forecast for Florida Local Governments." For more information on any of these trainings, [click here](#).

2018 Urban Forestry Institute: Natural Disaster Preparation and Response Conference

The 2018 Urban Forestry Institute: Natural Disaster Preparation and Response Conference will be held February 5-7, 2018 at the University of Florida Gulf Coast Research and Education Center, Wimauma, FL 33598.

Natural disasters ranging from hurricane storm surges to drought-induced wildfires have ravaged urban forests across the United States this past year. While it is uncertain when the next storm or fire will cause disruption, urban forests are sustained systems which are altered and even defined by cycles of disturbance.

As an urban tree manager...

- How do you effectively prepare for the inevitable?
- How do you respond to unmitigable risk?
- In the face of devastating loss, can cities rebuild to make a more resilient urban forest?

To register, [click here](#).

FCCMA 2018 Winter Institute

The FCCMA Winter Institute is designed to be an intense, interactive workshop for Florida's city and county managers and assistants. This year, the Winter Institute will be held February 15-16, 2018 at the Holiday Inn Tampa West Shore Hotel, 700 Westshore Boulevard in Tampa. The theme is Leading Through Conflict. [Click here](#) to register online.



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Florida City & County Management Association

June 23 at 12:45pm · 🌐

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