

FCCMA's **SENIOR ADVISOR PROGRAM** continues to expand its support for the membership through a variety of services.

Our **SENIOR ADVISORS** acquired extensive and diverse areas of expertise while in active service to their communities. They are willing to share this knowledge and experience with members. If you and/or your community is facing an issue or embarking on a program that our team members have knowledge or experience addressing, call or email one or several of us. Discussions regarding subject matter issues can be confidential. If more in-depth discussion and review is desired with you and/or staff, a site visit can be arranged.

Below you will find the contact information for our **SENIOR ADVISORS** as well as their areas of expertise. Please note that you are not restricted to discussing your issues with any particular member of our team.

We will continue to seek out ways to bring added value to the profession through these dedicated volunteers and make the program more useful to you and your staff.

Please share your ideas on how we can improve and expand the services of our program.

Sincerely,
Kurt Bressner, ICMA-CM
Senior Advisor Coordinator

Budgeting

Kurt Bressner
Dan Kleman
Ken Parker
Oel Wingo

Capital Improvement Program Development

All

Charter Development and Review

Kurt Bressner
Dan Kleman
Bill Neron

Community Redevelopment Agencies

Dick Kelton

Council Retreats

Mark Durbin
Dan Kleman

Downtown Development

Bill Neron

Economic Development

Buz Eddy
Bill Neron

Finance and Taxation

Buz Eddy
Dick Kelton

Human Resources Management/Process and Procedures Manual

Dan Kleman
Oel Wingo

Impact Fees

Dick Kelton

Incorporation Studies

Oel Wingo

Infrastructure Development

Kurt Bressner
Buz Eddy

Innovation

Buz Eddy
Bob LaSala

Interview Skills

Kurt Bressner
Mark Durbin

Land Development Regulations

Dick Kelton

Leadership Training

Bob LaSala
Ken Parker

Managing for Outcomes and Results

Bob LaSala

Mentoring for Manager and Staff

Mark Durbin
Buz Eddy

Organizational Development/Team Building/Goal Setting

Craig Hunter
Dan Kleman
Bob LaSala
Oel Wingo

Organizational Structure

Kurt Bressner
Dick Kelton
Dan Kleman
Bob LaSala

Performance Management

Dick Kelton
Bob LaSala

Process Improvement

Oel Wingo

**Professional Profile
Management/Internet Reputation**

Oel Wingo

Public Finance

Buz Eddy
Craig Hunter
Ken Parker

Purchasing Process and Procedures

Oel Wingo

Search Process and Approaches Advice

Kurt Bressner

Strategic Planning

Bob LaSala
Ken Parker
Oel Wingo

Technology

Bob LaSala

Training

Oel Wingo

Water and Sewer Acquisitions

Dick Kelton

Contact Information

OEL WINGO, Ph.D.
Coordinator*
(386) 299-8755
oelwingo@gmail.com

KURT BRESSNER, ICMA-CM
(561) 436-2328
kbressner@gmail.com

MARK DURBIN
(321) 624-6071
mdurbin@cfl.rr.com

EDWIN (BUZ) EDDY
(850) 934-9683
buzeddyqb@gmail.com

CRAIG M. HUNTER
(727) 698-4341
chunt@tampabay.rr.com

RICHARD M. KELTON, ICMA-CM
(386) 951-4780
rmkelton@cfl.rr.com

DANIEL A. KLEMAN
(904) 652-3772
dankleman@comcast.net

ROBERT S. LASALA, ICMA-CM
(408) 306-3909
Rlasala1@gmail.com

BILL NERON
(352) 326-5453
bneron@comcast.net

KEN PARKER
(386) 299-0014
Kparker3@cfl.rr.com

Areas of Local Government Expertise



**Florida Senior Advisors
FCCMA/ICMA**



Leaders at the Core of Better Communities