

# AREAS OF LOCAL GOVERNMENT EXPERTISE

## Florida Senior Advisors FCCMA/ICMA

FCCMA's **SENIOR ADVISOR PROGRAM** continues to expand its support for the membership through a variety of services.

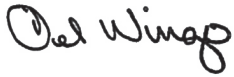
Our **SENIOR ADVISORS** acquired extensive and diverse areas of expertise while in active service to their communities. They are willing to share this knowledge and experience with members. If you and/or your community are facing an issue or embarking on a program that our team members have knowledge or experience addressing, call or email one or several of us. Discussions regarding subject matter issues can be confidential. If more in-depth discussion and review are desired with you and/or staff, a site visit can be arranged.

The contact information for our **SENIOR ADVISORS** is on the right and below are listed their areas of expertise. Please note that you are not restricted to discussing your issues with any particular member of our team.

We will continue to seek out ways to bring added value to the profession through these dedicated volunteers and make the program more useful to you and your staff.

Please share your ideas on how we can improve and expand the services of our program.

Sincerely,



Oel Wingo, ICMA-CM  
Senior Advisor Coordinator



### CONTACT INFORMATION

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[Kparker3@Cfl.rr.com](mailto:Kparker3@Cfl.rr.com)

#### Budgeting

Kurt Bressner, Daniel A. Kleman,  
Ken Parker, Oel Wingo

#### Capital Improvement Program Development

All

#### Charter Development and Review

Kurt Bressner, Daniel A. Kleman,  
Bill Neron

#### Community Redevelopment Agencies

Richard M. Kelton

#### Council Retreats

Mark Durbin, Daniel A. Kleman

#### Downtown Development

Bill Neron

#### Economic Development

Edwin (Buz) Eddy, Bill Neron

#### Finance and Taxation

Edwin (Buz) Eddy, Richard M. Kelton

#### Human Resources Management/ Process and Procedures Manual

Daniel A. Kleman, Oel Wingo

#### Impact Fees

Richard M. Kelton

#### Incorporation Studies

Oel Wingo

#### Infrastructure Development

Kurt Bressner, Edwin (Buz) Eddy

#### Innovation

Edwin (Buz) Eddy, Robert S. LaSala

#### Interview Skills

Kurt Bressner, Mark Durbin

#### Land Development Regulations

Richard M. Kelton

#### Leadership Training

Robert S. LaSala, Ken Parker

#### Managing for Outcomes and Results

Robert S. LaSala

#### Mentoring for Manager and Staff

Mark Durbin, Edwin (Buz) Eddy

#### Organizational Development/ Team Building/Goal Setting

Daniel A. Kleman, Robert S. LaSala, Oel Wingo

#### Organizational Structure

Kurt Bressner, Richard M. Kelton, Daniel A. Kleman,  
Robert S. LaSala

#### Performance Management

Richard M. Kelton, Robert S. LaSala

#### Process Improvement

Oel Wingo

#### Professional Profile Management/Internet Reputation

Oel Wingo

#### Public Finance

Edwin (Buz) Eddy, Ken Parker

#### Purchasing Process and Procedures

Oel Wingo

#### Search Process and Approaches Advice

Kurt Bressner

#### Strategic Planning

Robert S. LaSala, Ken Parker,  
Oel Wingo

#### Technology

Robert S. LaSala

#### Training

Oel Wingo

#### Water and Sewer Acquisitions

Richard M. Kelton