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**November 13, 2013  
Newsletter**

"Awash in Options: Models for Organizing and Financing Stormwater Services"

First Onsite Training Session for 2014

Pre-Conference Sessions at Annual Conference

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**"Awash in Options: Models for Organizing and Financing Stormwater Services"**



Please join FCCMA for a **free** informative webinar on November 21 from 2:00 p.m. -

3:00 p.m., Eastern, exploring the various ways that governments are funding stormwater operations and capital improvements. Find out what innovative approaches governments around the State of Florida are employing to address aging infrastructures and mandates from state agencies regarding water quality. ([Read more](#))

**First Onsite Training Session for 2014**



FCCMA is pleased to announce that ICMA's Director of Ethics and Advocacy, Martha Perego, has agreed to facilitate a discussion on today's application of the ICMA Code of Ethics. Much has been debated about how best to apply certain ethical provisions to a manager's daily life. Martha Perego is the noted expert on this topic given her daily engagement with managers from around the country who are challenged with questions on this topic. FCCMA members from around the state are encouraged to attend this important and certain to be engaging and informative session. ([Read more](#))

**Pre-Conference Sessions at Annual Conference**



On Wednesday, May 28, 2014 you will have a choice of two pre-conference sessions to attend.

The first choice is the ever popular "So You Want to be a City/County Manager?" This year's theme is "Taking the Next Step." Several FCCMA members will share stories about personal values, the next step, career change, professional development, ethics, tough scenarios that professionals encounter and relationship

building. This is a **free** all day session. To download the registration form, go to: <http://fccma.org/annual-conference/>

The second choice is an ICMA University Workshop. This workshop will be held from 1:00 p.m. to 5:00 p.m. The speaker, Dave Limardi will talk about "Interpersonal Leadership and the New Order of Things." Leaders today are immersed in moments of disruptive change. We have entered a "New Order of Things". Leaders and the organizations they lead are constantly placed in difficult, awkward and conflict-laden situations. What are the leadership fundamentals that we need to work on to thrive in "The New Order of Things"? This session will explore in depth the following topics: 1) An array of "poison darts" that exist in today's leadership environment that we must be aware of because they can easily derail our success; 2) "Interpersonal Leadership" as the antidote for the "poison darts" concentrating on the most important fundamentals for leading people during challenging times such as formal and informal authority, judgment, conflict, understanding emotions and the need for work/life balance. The session will be interactive including the use of case studies to amplify the leadership concepts explored. *Practice Groups: 2- Policy Facilitation, 6- Initiative, Risk Taking, Vision, Creativity, and Innovation; 14- Advocacy and Interpersonal Communication, 17- Integrity and 18- Personal Development.* The cost for this session is \$135.00.

For more information about these sessions and other sessions, contact Lynn Lovallo at (850) 222-9684 or [llovallo@flcities.com](mailto:llovallo@flcities.com). ([Read more](#))

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