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October 10, 2012 Newsletter

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Sanibel Onsite Training Session: Deadline to register on Friday

The perception of government and how citizens and government officials interact is constantly changing. Today's focus on social media and 24-hour news channels appears to endorse a new wave (and style) of incivility which permeates to local government. This onsite training will bring together city and county employees throughout southwest Florida to have a dialogue on how best to respond in this climate and to exchange "tips" on how to create a culture of respect and civility in providing local government services. [\(Read More\)](#)

2013 ICMA Conference

Jonathan Lewis, FCCMA Past President, is representing FCCMA on the ICMA Conference Committee. If you have any ideas about possible speakers or sessions for next year's conference, please send the names or session topics to him at jlewis@cityofnorthport.com or call him at 941429-7077 by November 15.

FCCMA Fall Symposium Schedule- Sign Up Today!



The FCCMA Professional Development Committee has planned the fall symposium, "The Challenge of Providing Services for the Next Five Years." You have a choice of attending the symposium on November 8 from 10:00 a.m. to 4:00 p.m. at the Port Orange Lakeside Pavilion or on November 30 at the Sarasota Hyatt. The November 30 symposium is in conjunction with the Florida Association of Counties Legislative Conference; and if you are attending FAC's conference, you may attend the November 30 symposium for free. [\(Read More\)](#)

October Webinar - "Succession Planning - What, Why, When and How"

The October Webinar - "Succession Planning - What, Why, When and How" will be held on Thursday, October 18, 2012 - from 2:00 pm - 3:00 pm Eastern Time. Succession planning has been a topic for many years but has received particular attention recently due to retiring baby boomers and the historical financial constraints imposed upon local governments. Most people know what succession planning is but don't necessarily understand the value associated with this important strategy. Equally important, they are not familiar with the "how to" steps involved in successfully implementing succession planning. Leon County Administrator Vince Long, Delray Beach City Manager David Harden, and Retired Kissimmee City Manager (and current Range Rider) Mark Durbin have all been involved in the successful

implementation of succession planning with their employees. They will share their experiences and some "practical tools" to webinar attendees. This is a must webinar for anyone considering secession planning and for those who have a plan but desire guidelines on its "actual" implementation. ([Read More](#))

New Smyrna Beach Onsite Training Session

"Engaging your community and your citizens is an ongoing responsibility and challenge. There are numerous articles from academicians on ideas to fulfill this duty but little practical information on the "how to" processes involved. The training session will feature "real case studies" in your region, presented by practitioners who have successfully developed ways to engage their citizens. This will be an interactive session so please be prepared to share your own experiences and to learn from others in your field."

([Read more](#))

Florida City and County Management Association
301 South Bronough St.
PO Box 1757
Tallahassee, FL 32302-1757
850.222.9684

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FCCMA | 301 South Bronough St. | Tallahassee, FL 32302-1757 | FL | 32302