



The MANAGER

FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION
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Home Page: <http://www.fcma.org>

September 2006

Vol. 28, No. 6

In This Issue

Report from the Executive Director
October Symposium
Report from the ICMA Conference
2007 Winter Institute
2007 Annual Conference
MITs
New Members
Much More!

Executive Director's Report

Food for Thought

Lynn Tipton

“May you live in interesting times” is an old toast offered around the world – especially among state leaders and politicians. It has often carried a hint of conflict or challenges to come; some considered it a warning, while others considered it prophetic. I think this toast is especially applicable to Florida in this decade.

Florida welcomed 76 million visitors in 2005 – and that “official state number” counts only those who traveled by plane, rental car or cruise ship and stayed in a place that charged (as opposed to sleeping on your fold-out couch and driving their own car). I am always amazed that our water, wastewater, solid waste and road infrastructures can accommodate this number...and our 18 million residents (if you believe the census and University of Florida counts)!

I saw a planning statistic a few years back that said Florida's population will be 60 million if the state is developed as it was platted in the early 1990s. Can Florida sustain a population of that size-- with annual visitors too? Can it be sustained under a fiscal structure that was last reformed in the 1940s?

The service delivery map for our growing population has its most critical intersections at the local level – and as I hear the members of FCCMA talk among themselves, the issue of what is the right state role, and correspondingly what are the right county, municipal, school district and special district roles, comes up time and again. The topic of regionalism was very hot in the mid-

to late 1990s, but regionalism does not recognize home rule powers...and that caused friction. Consolidation of services among neighboring governments is a current hot topic – and with some merit for some services. Many cities and counties are negotiating service boundary agreements and joint planning agreements around Florida – and some of these agreements show true intergovernmental cooperation.

One of Florida's best possible sources for common ground and problem solving is the membership of FCCMA. I look forward to continuing the dialogue on these and other topics – especially as we meet the new leadership for the state after the November elections and organizational session of the 2007 Legislature. There may be opportunities for genuine reform, and that is an exciting prospect. These are indeed “interesting times.” I hope you have a positive outlook for Florida's future and I hope you will come to the table with enthusiasm and creativity!

Emerging Professionals Symposium – Public Management: The Tapestry of the Profession

Registrations are coming in for the Emerging Professionals Symposium. This October Symposium targets professionals that are already working in government and may wish to someday be the manager, students or people considering a career change.

Exciting speakers have been engaged from both the private sector and public sector. Barbara Clegg and Bob Harris represent the private sector; and Pat Bean, Hillsborough County Administrator; Dr. Robert E. Lee, Naples City Manager; Al Minner, Sebastian City Manager; and Alvin Jackson, South Florida Water Management, represent the public sector. Topics to be discussed are strategic thinking, interpersonal communication skills, balancing the competing demands of life, and ethics. A roundtable panel discussion of city and county managers will focus on issues such as what characteristics managers look for in an apprentice, what barriers are likely to be confronted along the career path, what is a reasonable tract in becoming a city or county manager, and political feasibility. The registration form and more information are available on-line at the website (www.fccma.org). The Symposium will be held in downtown Orlando at the University of Central Florida campus, Ying Academic Center. Cost for the full-day session is \$125 per person, which includes lunch and breaks. The Symposium is a function of the Foundation, and it is the hope of the Board of Directors that many will take advantage of this opportunity. For more information, contact Lynn Lovallo at llovallo@flcities.com.

Report from the ICMA Conference-San Antonio, Texas

Over 3000 people attended the ICMA conference in San Antonio. Attendees listened to keynote speakers, attended ICMA University Workshops and educational sessions, and attended off-site tours of redevelopment areas and special interest. There was something for everyone. Previews of what to expect at next year's conference in Pittsburgh helped to encourage the attendees to plan ahead. For your planning purposes (budgets and calendars) please note the dates of the next two conferences fall within the same fiscal year for Floridians: October 7-10, 2007 in Pittsburgh/Allegheny County, Pennsylvania; and September 21-24, 2008 in Richmond, Virginia.

Florida was well represented by attendance and participation on panels. There were 68 members at the Monday night Dutch-Treat Dinner, where old friends had a chance to reconnect and new friendships were made.

Several FCCMA members were presented awards at this year's conference. They are:
Distinguished Service Awards--**Merrett R. Stierheim and Howard D. Tipton**
Career Excellence in Honor of Mark E. Keane--**John Stunson**, City Manager, Oakland Park
Community Health & Safety Award--**Polk County, Lea Ann Thomas**
40 Years of Service Award-- **William Hammond, Jr.**
35 Years of Service Award-- **Richard Kelton, and Rex Taylor.**
30 Years of Service Award-- **Robert R. Baldwin, Robert Baracinski, Dennis Beach, Anita FavorsThompson, James Jarboe, Max Royle, Eugene Schiller, Gerald Seeber, Bobby (Tony) Smith, Bruce St. Denis, and Joseph Yarbrough.**
25 Years of Service Award--**Joseph DeLegge, Barbara Lipscomb, Michael McNeese, Charles Saddler, Ronald Stock, Steve Wylie, and Judith Zimomra.**
20 Years of Service Award—**Barbara Barnes-Buchanan, Michael Booker, George Burgess, and Peter Elwell.**
10 Years of Service Award—**Joseph Forte, Robert Frank, Laura Hannah, Raoul Lavin, George Touart, and Jason Yarborough.**

Congratulations to all!

2007 Winter Institute, St. Augustine—February 8-9

Plans are being finalized for the Winter Institute, which will focus on “systems and critical thinking”, led by Dr. Ray Jorgensen of the Jorgenson Learning Center. Dr. Jorgensen's work on systems thinking has been discussed in the book, *The Fifth Discipline*, by Peter Senge. As in the past, the Institute will have an attendance cap, so be sure to sign up early. This year's program will begin Wednesday evening, February 7, with a reception. Class begins early Thursday morning with an overview and keynote address by Dr. Jorgensen. Several JLC associates will assist, and there will be a good deal of interaction. Watch for more information as it becomes available. Registration brochures will be mailed in October and posted on the web site. Cost to attend will be \$325 for the one and a half-day session, which includes continental breakfasts and lunch on Thursday. **Please remember, class attendance is capped and limited to City/County managers, administrators and assistants.**

2007 Annual Conference – *The Challenge of Change: Creating and Sustaining Leadership Capacity*

The Conference Planning Committee under the direction of Barbara Lipscomb and Ed Mitchell has met and preliminary conference plans have been made. The Committee is contacting speakers so be sure to watch for announcements as confirmations are received. This year's conference will be at the Doral Golf Resort and Spa from May 16-19, 2007. Once again, the popular “So You Want To Be A City/County Manager” pre-conference session will be offered on Wednesday the 16th. This is a free session, so if you have any entry-level employees or department heads or know of any students who may be considering a position as a manager or assistant manager, please encourage them to attend. A legislative update will be planned, as the legislative session will have just concluded. There will be a stand-alone session to showcase the Center for Excellence for Local Public Management. Friday night's social event will have a

“Goombay” festival theme and should be lots of fun. Registration information will be available in early February and posted on the web site.

MIT News and Update

Listed here are the current members-in-transition. **Susan Boyer**, former manager of Crystal River, sboyerhwood@aol.com; **Frank Spence**, former manager of Mangonia Park, frspence@att.net; **Stella Heath**, former assistant manager of Frostproof, 863.639.2178; and **Maria Davis**, former manager of South Miami, Mdavis2282@aol.com; and **Steve Cottrell**, former manager in the Town of Belleair, scottrell@knology.net. Please take a minute to show your support of these MITs by making a phone call or sending an e-mail.

New Members

The following membership applications have been received. If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues. **Brian Whitehall**, city administrator, Okeechobee; **James T. Dinneen**, county manager, Volusia County; **Debra Figueroa**, assistant to the city manager, Sarasota; **Kevin Klopp**, city manager, North Miami Beach; **Charlotte Presensky**, recreation division director, Palm Beach Gardens; **Don Robinson**, management intern, Port Orange, South Daytona and Daytona Beach Shores; **John Rohan**, district administrator, Sumter Landing Community Development District.

Positions

City Manager – City of Chiefland -- (pop. 2,140) Located in North Central Florida, only a few miles from the historical Suwannee River, the City of Chiefland is the retail and service hub for a three county area. Designated the “Quality Rural Community of the Year 2000”, Chiefland is a progressive community with a vision of growth for the near future. City services include Police, Fire, parks and recreation, animal control, water and sewer utilities. Chiefland has a five member City Commission, including a Mayor/Commissioner and Vice Mayor/Commissioner. The City Manager, along with the Police Chief and Fire Chief, report directly to the Commissioners, who are elected to two-year terms on a city-wide basis. The City Manager is the chief administrative officer of all City departments and responsible for an annual budget of \$3.6 million. Preferred Qualifications: Graduation from an accredited four (4) year college or university with a Bachelor’s degree in public administration, business administration or a related subject, and/or five (5) years experience in progressively responsible management positions in local government, preferably with municipalities, preferably in Florida, or any equivalent combination of education and experience. Job description available upon request. Salary range is \$46,439 - \$70,243. Submit resume to the City of Chiefland Attn: City Manager Position 214 East Park Avenue Chiefland, FL 32626 or email to Mary Ellzey, Deputy City Clerk, at mary@chieflandfla.com.



Assistant Town Manager/Finance - (pop 5,600) Salary range \$70,000 - \$90,000 DOQ. The Town of Surfside is located in Miami-Dade County on the Atlantic coast adjacent to Miami Beach. This department head position reports directly to the Town Manager. The successful candidate should have strong governmental accounting experience, including preparation of financial statements, cash management, fiscal controls, budget development/monitoring, and implementation of financial policies and procedures. The Town's operating and special funds budget is approximately \$11 million. A bachelor's in public administration, business administration, or closely related field is preferred. Candidates should have five to seven years of progressively responsible experience in municipal government or similar public-sector administration, two of which should be at a department head level or any equivalent combination of education and experience. Closing date is October 6, 2006 at 5:00 p.m. Send cover letter, resume, three (3) references, and salary history to: W. D. Higginbotham, Jr., Town Manager, 9293 Harding Ave., Surfside, FL 33154 or e-mail wdhigginbotham@townofsurfsidefl.gov . EOE/DFWP

City Manager – City of Flagler Beach - (Population 5,533). The City of Flagler Beach is located in East Central Florida. The City Manager reports to the City Commission. The City currently has 67 employees. Salary: \$70,000 - \$90,000 DOQ and experience. Bachelors Degree in Public Administration or business related field required, Masters Degree preferred. City residency required after hiring. Send resume to: City Clerk, P.O. Box 70, Flagler Beach, FL 32136 by September 30, 2006. Additional information may be obtained at www.cityofflaglerbeach.com under the employment tab. EEOC/DFWP

Dates to Remember

- October 13, 2006 – Emerging Professionals Symposium-Orlando
- February 8-9, 2007 – Winter Institute, St. Augustine
- May 16-19, 2007 – FCCMA Annual Conference, Miami