The Future of the Profession

Robert J. O’Neill, Jr.
ICMA Executive Director
Florida City and County Management Association’s Annual Conference
Orlando, Florida
May 28, 2015
local government

demographics
polarized politics
tech + social media
haves + have-nots
economic crisis
jobs  environment  safety
education  healthcare  infrastructure
The 21st Century Challenges

Issues are:

• Multi-Sector
• Multi-Disciplinary
• Multi-Jurisdictional
• Intergovernmental
Next Big Things

• Importance of the City/State
• Organization of Future
• Workforce of the Future
• Open Source World
• High Tech and High Touch

• Evidence and Challenging Conventional Wisdom

• New Models of Finance
21st Century Imperative

- Restore Community
- Renew Citizenship
- Build Trust
Formula for Success
transparency engagement performance accountability
thank you