**Regional Emerging Professionals Leadership Institutes**
Held before each U.S. Regional Summit | Fee: $99 thanks to ICMA-RC | Open to members and nonmembers

**Agenda:**
- Wednesday afternoon—ICMA University workshop “Adding Meaning and Value to Data through Story”
- Thursday morning—Conversation with Bob O’Neill, executive director, ICMA
- Thursday morning—Work session with ICMA-RC

**Dates and Locations:**
- March 2–3, 2016 | Madison, WI
- March 30–31, 2016 | Savannah, GA
- April 13–14, 2016 | Phoenix area, AZ
- April 20–21, 2016 | Annapolis, MD
- May 4–5, 2016 | Newport Beach, CA

**102nd ICMA Annual Conference and Virtual Conference**
Dates: September 25–28, 2016 | Location: Greater Kansas City Region | Open to members and nonmembers

**Local Government Management Fellowship**
Application deadline will be announced in 2016 | Open to members and nonmembers

**Emerging Leaders Development Program**
Application deadline August 31, 2016 | Fee: Members=$500; nonmembers=$800 | Open to members and nonmembers

**Local Government 101**
15-session, online certificate program starts December 2015 | Fee: Members=$1,495; nonmembers=$2,495 | Open to members and nonmembers | For details, visit [icma.org/LG101certificate](http://icma.org/LG101certificate).

**Courses include:**
- Effective Local Government Manager (3 sessions)
- Human Resources and Staff Effectiveness (3 sessions)
- Understanding and Creating a Municipal Budget (3 sessions)
- Managing Local Government Services (3 sessions)
- Becoming an Effective Leader (3 sessions)

**Leadership ICMA – Class of 2017**
Program begins December 2015; deadline for applications is October 15 | Tuition Fee: $1,750 per year | Tuition Scholarship Available | Highly competitive program open to members who have demonstrated leadership and have 3–7 years of experience managing multiple departments or serving as Assistant or CAO | Open to members

**Recommended Programs for Your Career Stage**

**Other Leadership and Professional Development Opportunities**

**Webinars**
Online live and on demand webinars on a variety of local government topics | Date: Ongoing | Fee: Varies | Open to members and nonmembers

For details, visit [icma.org/calendar](http://icma.org/calendar).

**ICMA University Workshops**
Workshops you can bring to your local government, state association meeting, or other setting | Dates: Ongoing | Fee: $3,960 for half day (including instructor travel) | Open to members and nonmembers

For details, visit [icma.org/workshops](http://icma.org/workshops).

**Mini-workshops**
Shorter skill-building sessions that you can bring to your local government, state association meeting, or other setting | Dates: As Requested | Fee: $2,500 for 2 hours (client pays travel and lodging) | Open to members and nonmembers

For details, visit [icma.org/workshops](http://icma.org/workshops).

**Informational Sessions**
Informational sessions you can bring to your local government, state association meeting, or other setting

**Dates:** As Requested

**Fee:** Varies; can be complimentary, travel and lodging reimbursement only, or a fee depending on length and your organization’s needs

**Topics include:**
- Leadership
- Ethics
- Performance measurement
- Strategic planning
- Public safety management
- Citizen engagement
- Staff development
- Personal development
- Budgeting and finance
- Meeting facilitation
- Adding meaning and value to data through story
- Repacking your bags and creating a new life map
- Engagement, motivation, and leadership
- Public speaking skills—making what you have to say memorable
- Sustainable communities
- Budgeting and finance
Use this checklist to track leadership and professional development in 2015–2016
For further details, please visit icma.org/careercalendars

RECOMMENDED PROGRAMS FOR YOUR CAREER STAGE

☐ Mid-Career Managers Institute
   Date: Begins at 2016 Regional Summits; earlybird applications due November 23
   Cost: $1,750; earlybird discount=$100 off | Open to members and nonmembers

☐ ICMA SEI Leadership Institute
   Date: April 2–9, 2016; earlybird applications due November 23
   Fee: Members=$3,950; nonmembers=$4,350; earlybird discount=$100 off | Open to members and nonmembers

☐ Local Government 101
   15-session, online certificate program starts December 2015
   Fee: Members=$1,495; nonmembers=$2,495 | Open to members and nonmembers
   For details, visit icma.org/LG101certificate.
   Courses include:
   • Effective Local Government Manager (3 sessions)
   • Human Resources and Staff Effectiveness (3 sessions)
   • Understanding and Creating a Municipal Budget (3 sessions)
   • Managing Local Government Services (3 sessions)
   • Becoming an Effective Leader (3 sessions)

☐ Leadership ICMA – Class of 2017
   Program begins December 2015; deadline for applications is October 15
   Tuition Fee: $1,750 per year | Tuition Scholarship Available | Highly competitive program open to members who have demonstrated leadership and have 3–7 years of experience managing multiple departments or serving as Assistant or CAO | Open to members

☐ 102nd ICMA Annual Conference and Virtual Conference
   Dates: September 25–28, 2016 | Location: Greater Kansas City Region | Open to members and nonmembers

☐ Regional Summits
   Fee: TBA | Open to members and nonmembers
   Dates and Locations:
   • March 3–4, 2016 | Madison, WI
   • March 31–April 1, 2016 | Savannah, GA
   • April 14–15, 2016 | Phoenix area, AZ
   • April 21–22, 2016 | Annapolis, MD
   • May 5–6, 2016 | Newport Beach, CA
   • TBA | International Summit

OTHER LEADERSHIP AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

☐ Webinars
   Online live and on demand webinars on a variety of local government topics | Date: Ongoing | Fee: Varies | Open to members and nonmembers
   For details, visit icma.org/calendar.

☐ ICMA University Workshops
   Workshops you can bring to your local government, state association meeting, or other setting | Dates: Ongoing | Fee: $3,960 for half day (including instructor travel) | Open to members and nonmembers
   For details, visit icma.org/workshops.
   Topics include:
   • Leadership
   • Ethics
   • Performance measurement
   • Strategic planning
   • Public safety management
   • Citizen engagement
   • Staff development
   • Personal development
   • Budgeting and finance

☐ Mini-workshops
   Shorter skill-building sessions that you can bring to your local government, state association meeting, or other setting | Dates: As Requested | Fee: $2,500 for 2 hours (client pays travel and lodging) | Open to members and nonmembers
   For details, visit icma.org/workshops.
   Topics include:
   • Meeting facilitation
   • Adding meaning and value to data through story
   • Repacking your bags and creating a new life map
   • Engagement, motivation, and leadership
   • Public speaking skills—making what you have to say memorable

☐ Informational Sessions
   Informational sessions you can bring to your local government, state association meeting, or other setting
   Dates: As Requested | Fee: Varies; can be complimentary, travel and lodging reimbursement only, or a fee depending on length and your organization's needs
   Topics include:
   • Leadership
   • Ethics
   • Performance analytics
   • Sustainable communities
### RECOMMENDED PROGRAMS FOR YOUR CAREER STAGE

- **Gettysburg Leadership Institute**
  - Date: May 18–20, 2016 | Fee: Members=$895; nonmembers=$995; earlybird discount=$100 off | Open to members and nonmembers

- **Williamsburg Leadership Institute**
  - October 30–November 2, 2016 | Fee: Members=$895; nonmembers=$995; earlybird discount=$100 off | Open to members and nonmembers

- **ICMA SEI Leadership Institute**
  - Date: April 2–9, 2016; earlybird applications due November 23 | Fee: Members=$3,950; nonmembers=$4,350; earlybird discount=$100 off | Open to members and nonmembers

- **Midwest Leadership Institute**
  - Date: April 11–15, 2016; registration is now open | Fee: Members=$1,800; nonmembers=$2,000 | Open to members and nonmembers

- **102nd ICMA Annual Conference and Virtual Conference**
  - Dates: September 25–28, 2016 | Location: Greater Kansas City Region | Open to members and nonmembers

- **Voluntary Credentialing Program**
  - Recognizes professional local government managers and promotes lifelong learning. For details, visit icma.org/credentialingprogram.

- **Legacy Leaders**
  - Designed to encourage credentialed managers to coach the next generation of local government professionals. For details, visit icma.org/legacyleader.

- **Regional Summits**
  - Fee: TBA | Open to members and nonmembers

**Dates and Locations:**
- March 3–4, 2016 | Madison, WI
- March 31–April 1, 2016 | Savannah, GA
- April 14–15, 2016 | Phoenix area, AZ
- April 21–22, 2016 | Annapolis, MD
- May 5–6, 2016 | Newport Beach, CA
- TBA | International Summit

### OTHER LEADERSHIP AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

- **Webinars**
  - Online live and on demand webinars on a variety of local government topics | Date: Ongoing | Fee: Varies | Open to members and nonmembers
  - For details, visit icma.org/calendar.

- **ICMA University Workshops**
  - Workshops you can bring to your local government, state association meeting, or other setting | Dates: Ongoing | Fee: $3,960 for half day (including instructor travel) | Open to members and nonmembers
  - For details, visit icma.org/workshops.

  **Topics include:**
  - Leadership
  - Ethics
  - Performance measurement
  - Strategic planning
  - Public safety management
  - Citizen engagement
  - Staff development
  - Personal development
  - Budgeting and finance

- **Mini-workshops**
  - Shorter skill-building sessions that you can bring to your local government, state association meeting, or other setting | Dates: As Requested | Fee: $2,500 for 2 hours (client pays travel and lodging) | Open to members and nonmembers
  - For details, visit icma.org/workshops.

  **Topics include:**
  - Meeting facilitation
  - Adding meaning and value to data through story
  - Repacking your bags and creating a new life map
  - Engagement, motivation, and leadership
  - Public speaking skills—making what you have to say memorable

- **Informational Sessions**
  - Informational sessions you can bring to your local government, state association meeting, or other setting
  - Dates: As Requested | Fee: Varies; can be complimentary, travel and lodging reimbursement only, or a fee depending on length and your organization's needs

  **Topics include:**
  - Leadership
  - Ethics
  - Performance analytics
  - Sustainable communities