STUDENTS AND EARLY CAREER PROFESSIONALS

Students | Interns | Assistants





Use this checklist to track leadership and professional development in 2015–2016 For further details, please visit icma.org/careercalendars

RECOMMENDED PROGRAMS FOR YOUR CAREER STAGE

Regional Emerging Professionals Leadership Institutes
Held before each U.S. Regional Summit | Fee: \$99 thanks to
ICMA-RC | Open to members and nonmembers

Agenda:

- Wednesday afternoon—ICMA University workshop "Adding Meaning and Value to Data through Story"
- Thursday morning—Conversation with Bob O'Neill, executive director, ICMA
- Thursday morning—Work session with ICMA-RC

Dates and Locations:

March 2–3, 2016 | Madison, WI • March 30–31, 2016 | Savannah, GA • April 13–14, 2016 | Phoenix area, AZ • April 20–21, 2016 | Annapolis, MD • May 4–5, 2016 | Newport Beach, CA

☐ 102nd ICMA Annual Conference and Virtual Conference

Dates: September 25–28, 2016 | **Location:** Greater Kansas City Region | Open to members and nonmembers

☐ Local Government Management Fellowship

Application deadline will be announced in 2016 | Open to members and nonmembers

☐ Emerging Leaders Development Program

Application deadline August 31, 2016 | **Fee:** Members=\$500; nonmembers=\$800 | Open to members and nonmembers

☐ Local Government 101

15-session, online certificate program starts December 2015 | **Fee:** Members=\$1,495; nonmembers=\$2,495 | Open to members and nonmembers | For details, visit icma.org/LG101certificate.

Courses include:

- Effective Local Government Manager (3 sessions)
- Human Resources and Staff Effectiveness (3 sessions)
- Understanding and Creating a Municipal Budget (3 sessions)
- Managing Local Government Services (3 sessions)
- Becoming an Effective Leader (3 sessions)

☐ Leadership ICMA – Class of 2017

Program begins December 2015; deadline for applications is October 15 | **Tuition Fee:** \$1,750 per year | Tuition Scholarship Available | Highly competitive program open to members who have demonstrated leadership and have 3–7 years of experience managing multiple departments or serving as Assistant or CAO | Open to members

OTHER LEADERSHIP AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

☐ Webinars

Online live and on demand webinars on a variety of local government topics | **Date:** Ongoing | **Fee:** Varies | Open to members and nonmembers

For details, visit icma.org/calendar.

☐ ICMA University Workshops

Workshops you can bring to your local government, state association meeting, or other setting | **Dates:** Ongoing | **Fee:** \$3,960 for half day (including instructor travel) | Open to members and nonmembers

For details, visit icma.org/workshops.

Topics include:

- Leadership
- Ethics
- Performance
- measurementStrategic planning
- Public safety management
- Citizen engagement
- Staff development
- Personal development
- Budgeting and finance

☐ Mini-workshops

Shorter skill-building sessions that you can bring to your local government, state association meeting, or other setting | **Dates:** As Requested | **Fee:** \$2,500 for 2 hours (client pays travel and lodging) | Open to members and nonmembers

For details, visit icma.org/workshops.

Topics include:

- Meeting facilitation
- Adding meaning and value to data through story
- Repacking your bags and creating a new life map
- Engagement, motivation, and leadership
- Public speaking skills—making what you have to say memorable

☐ Informational Sessions

Informational sessions you can bring to your local government, state association meeting, or other setting

Dates: As Requested | **Fee:** Varies; can be complimentary, travel and lodging reimbursement only, or a fee depending on length and your organization's needs

Topics include:

- Leadership
- Ethics
- Performance analytics
- Sustainable communities



MID-CAREER MANAGERS

Mid-Career | Veterans | New to local government



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RECOMMENDED PROGRAMS FOR YOUR CAREER STAGE

☐ Mid-Career Managers Institute

Date: Begins at 2016 Regional Summits; earlybird applications due November 23 | **Cost:** \$1,750; earlybird discount=\$100 off | Open to members and nonmembers

☐ ICMA SEI Leadership Institute

Date: April 2–9, 2016; earlybird applications due November 23 | **Fee:** Members=\$3,950; nonmembers=\$4,350; earlybird discount=\$100 off | Open to members and nonmembers

□ Local Government 101

15-session, online certificate program starts December 2015 | **Fee:** Members=\$1,495; nonmembers=\$2,495 | Open to members and nonmembers | For details, visit icma.org/LG101certificate.

Courses include:

- Effective Local Government Manager (3 sessions)
- Human Resources and Staff Effectiveness (3 sessions)
- Understanding and Creating a Municipal Budget (3 sessions)
- Managing Local Government Services (3 sessions)
- Becoming an Effective Leader (3 sessions)

☐ Leadership ICMA – Class of 2017

Program begins December 2015; deadline for applications is October 15 |

Tuition Fee: \$1,750 per year | Tuition Scholarship Available | Highly competitive program open to members who have demonstrated leadership and have 3–7 years of experience managing multiple departments or serving as Assistant or CAO | Open to members

☐ 102nd ICMA Annual Conference and Virtual Conference

Dates: September 25–28, 2016 | Location: Greater Kansas City Region | Open to members and nonmembers

□ Regional Summits

Fee: TBA | Open to members and nonmembers

Dates and Locations:

- March 3–4, 2016 | Madison, WI
- March 31-April 1, 2016 | Savannah, GA
- April 14–15, 2016 | Phoenix area, AZ
- April 21–22, 2016 | Annapolis, MD
- May 5-6, 2016 | Newport Beach, CA
- TBA | International Summit

OTHER LEADERSHIP AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

☐ Webinars

Online live and on demand webinars on a variety of local government topics | **Date:** Ongoing | **Fee:** Varies | Open to members and nonmembers

For details, visit icma.org/calendar.

☐ ICMA University Workshops

Workshops you can bring to your local government, state association meeting, or other setting | **Dates:** Ongoing | **Fee:** \$3,960 for half day (including instructor travel) | Open to members and nonmembers

For details, visit icma.org/workshops.

Topics include:

- Leadership
- Ethics
- Performance measurement
- Strategic planning
- Public safety management
- Citizen engagement
- Staff development
- Personal development
- Budgeting and finance

☐ Mini-workshops

Shorter skill-building sessions that you can bring to your local government, state association meeting, or other setting | **Dates:** As Requested | **Fee:** \$2,500 for 2 hours (client pays travel and lodging) | Open to members and nonmembers

For details, visit icma.org/workshops.

Topics include:

- Meeting facilitation
- Adding meaning and value to data through story
- Repacking your bags and creating a new life map
- Engagement, motivation, and leadership
- Public speaking skills—making what you have to say memorable

☐ Informational Sessions

Informational sessions you can bring to your local government, state association meeting, or other setting

Dates: As Requested | **Fee:** Varies; can be complimentary, travel and lodging reimbursement only, or a fee depending on length and your organization's needs

Topics include:

- Leadership
- Ethics
- Performance analytics
- Sustainable communities



EXECUTIVES AND ENCORE CAREER MANAGERS





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RECOMMENDED PROGRAMS FOR YOUR CAREER STAGE

☐ Gettysburg Leadership Institute

Date: May 18–20, 2016 | **Fee:** Members=\$895; nonmembers=\$995; earlybird discount=\$100 off | Open to members and nonmembers

☐ Williamsburg Leadership Institute

October 30–November 2, 2016 | **Fee:** Members=\$895; nonmembers=\$995; earlybird discount=\$100 off | Open to members and nonmembers

□ ICMA SEI Leadership Institute

Date: April 2–9, 2016; earlybird applications due November 23 | **Fee:** Members=\$3,950; nonmembers=\$4,350; earlybird discount=\$100 off | Open to members and nonmembers

☐ Midwest Leadership Institute

Date: April 11–15, 2016; registration is now open | **Fee:** Members=\$1,800; nonmembers=\$2,000 | Open to members and nonmembers

☐ 102nd ICMA Annual Conference and Virtual Conference

Dates: September 25–28, 2016 | **Location:** Greater Kansas City Region | Open to members and nonmembers

□ Voluntary Credentialing Program

Recognizes professional local government managers and promotes lifelong learning. For details, visit icma.org/credentialingprogram.

□ Legacy Leaders

Designed to encourage credentialed managers to coach the next generation of local government professionals. For details, visit icma.org/legacyleader.

□ Regional Summits

Fee: TBA | Open to members and nonmembers

Dates and Locations:

- March 3-4, 2016 | Madison, WI
- March 31–April 1, 2016 | Savannah, GA
- April 14–15, 2016 | Phoenix area, AZ
- April 21-22, 2016 | Annapolis, MD
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OTHER LEADERSHIP AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES

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- Leadership
- Ethics
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- Sustainable communities

