

Awards Policy

1. Recognition of ICMA Council-Manager Communities

- 1.1. After being recognized by ICMA as a council-manager community, FCCMA will also recognize the community at their recognition anniversary at increments deemed appropriate by the Board.

2. Richard (Dick) Simmons Lifetime Achievement Award

2.1. Purpose

- 2.1.1. The Association's Lifetime Achievement Award is named in honor of Richard (Dick) Simmons who was a Florida pioneer in the profession, a past president, Senior Advisor Emeritus and a 60+-year FCCMA member.

2.2. Eligibility

- 2.2.1. Contributions made over one's lifetime in the likeness of Richard (Dick) Simmons.
- 2.2.2. Contributions to the strengthening of the structure of local government.
- 2.2.3. Demonstration of leadership in increasing citizen understanding of the governance and management of local government.
- 2.2.4. Implementation of initiatives that brought about improvement and development of local government managers.
- 2.2.5. Development of programs, production of publications, or general career contributions that have enhanced the responsiveness and effectiveness of local government.

2.3. Nomination and Award

- 2.3.1. A nomination for the Lifetime Achievement Award can be made by any voting member of FCCMA.
- 2.3.2. Nominations should include support documentation satisfying the eligibility requirements.
- 2.3.3. The award is conferred by a 2/3 vote of the full Board.
- 2.3.4. Any individual who is given the Lifetime Achievement Award will be placed in the Life category of membership and will receive lifetime complimentary membership to the Association.

3. Lifesaver Awards

3.1. Purpose

- 3.1.1. To recognize FCCMA members who have employed Members in Transition in

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either temporary or permanent positions.

3.2. Categories

3.2.1. Lifeline - given to any FCCMA member who employs an MIT either on a part-time or full-time basis for up to 90 days (framed certificate).

3.2.2. Life Jacket - Given to any FCCMA member who employs an MIT on a part-time or full-time basis and has received the lifeline award three times (jacket).

3.2.3. Hall of Fame - Given to any FCCMA member who employs an MIT either on a part-time or full-time basis after receiving the Life Jacket Award (Name plate placed on the Hall of Fame Plaque).

3.3. Eligibility

3.3.1. MIT's are defined by the MIT Policy.

3.4. Nomination and Award

3.4.1. Recommendation from the MIT who was employed.

4. Michael J Roberto Award for Career Development

4.1. Purpose

4.1.1. To recognize a FCCMA voting member who has made a significant contribution to the development of new talent in professional local government management.

4.1.2. This award is in honor of Mike Roberto, a FCCMA past president and a recognized leader in the development of public management careers.

4.2. Eligibility

4.2.1. FCCMA membership.

4.2.2. Voting member.

4.2.3. Must have made a significant contribution to the development of new talent in professional local government management.

4.3. Nomination and Award

4.3.1. Nomination can be made by any voting member of FCCMA.

4.3.2. Nominations should include support documentation satisfying the eligibility requirements.

4.3.3. The award is made by a vote of the appropriate committee.

5. Assistant for Excellence in Leadership Award

5.1. Purpose

5.1.1. Presented to a local government management professional who has made significant

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contributions toward excellence in leadership while serving as an assistant to a chief local government administrator or department head.

5.2. Eligibility

5.2.1. FCCMA Membership.

5.2.2. Full-time assistant reporting to chief local government administrator.

5.2.3. Must have been responsible for significant administrative responsibilities for at least one (1) year.

5.3. Nomination and Award

5.3.1. Nomination requires the endorsement of the CAO.

5.3.2. The award is made by a vote of the appropriate committee.

6. Award for Career Excellence

6.1. Purpose

6.1.1. To recognize an outstanding local government administrator who has fostered representative democracy by enhancing the effectiveness of local elected officials and by consistently initiating creative and successful programs.

6.2. Eligibility

6.2.1. Full or Life Member.

6.2.2. Minimum of 10 years senior-level management experience.

6.3. Nomination and Award

6.3.1. Nomination requires the endorsement of a past/present elected official or a full or life member of FCCMA.

6.3.2. Award is made by a vote of the appropriate committee.

7. B. Harold Farmer Scholarship (See also Administrative Policy, Section 5)

7.1. Purpose

7.1.1. In honor and memory of B. Harold Farmer, a FCCMA past president, who served as a mentor for many Florida city and county managers.

7.2. Eligibility

7.2.1. Enrollment during summer or fall of award year in pursuit of a bachelor's or master's degree in public administration in a program that has been established at least five years and is administered through a campus in Florida.

7.3. Criteria

7.3.1. Commitment to pursuing a career in local government management.

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- 7.3.2. Ability to balance school and personal endeavors.
- 7.3.3. Understanding of the ICMA Code of Ethics.
- 7.3.4. Understanding of the Council/Manager form of government.
- 7.3.5. Commitment to support subsequent year's scholarship program.
- 7.4. Award
 - 7.4.1. \$2500 Scholarship
 - 7.4.2. All expenses paid to attend the FCCMA Annual Conference.
 - 7.4.3. One-year complimentary membership in FCCMA and ICMA.
- 8. Raymond C. Sittig Scholarship
 - 8.1. Purpose
 - 8.1.1. In honor and memory of Raymond C. Sittig, long-time executive director of the Florida League of Cities and champion of Home Rule powers.
 - 8.2. Eligibility
 - 8.2.1. Enrollment during summer or fall of award year in pursuit of a bachelor's or master's degree in public administration in a program that has been established at least five years and is administered through a campus in Florida.
 - 8.3. Criteria
 - 8.3.1. Commitment to pursuing a career in local government management.
 - 8.3.2. Ability to balance school and personal endeavors.
 - 8.3.3. Understanding of the ICMA Code of Ethics.
 - 8.3.4. Understanding of the Council/Manager form of government.
 - 8.3.5. Commitment to support subsequent year's scholarship program.
 - 8.4. Award
 - 8.4.1. \$2500 Scholarship.
 - 8.4.2. All expenses paid to attend the FCCMA Annual Conference.
 - 8.4.3. One-year complimentary membership in FCCMA and ICMA.
- 9. Emerging Leaders Scholarship
 - 9.1. Purpose
 - 9.1.1. To allow public administration students and entry-level city and county management professionals interested in continuing their academic and professional development as professional public managers to attend the Annual Conference.
 - 9.2. Criteria

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- 9.2.1. Public administration students and entry-level professionals.
- 9.2.2. Commitment to city/county management.
- 9.2.3. Affiliation to FCCMA.
- 9.2.4. Financial need based on either salary or the organization's ability to support the cost to attend the FCCMA Annual Conference.

9.3. Award

- 9.3.1. Conference Registration.
- 9.3.2. Hotel Room during Conference (three nights).
- 9.3.3. One-year complimentary membership in FCCMA.