



August 2018

President's Message



A shout out to all of the FCCMA members who made presentations in front of councils in August. You are getting the word out on professional management. We have started getting requests for presentations by local governments that are not on our anniversary list.

Thank you to those local governments and their elected officials for allowing FCCMA members to make a presentation. Ocala recently celebrated 100 years and Fort Pierce celebrated 95 years. These are great accomplishments and we are happy to celebrate them and many more.

Keep up the great work, FCCMA members. We look forward to more presentations this fall.

PROFESSIONAL MANAGEMENT MATTERS

Celebrating Ocean Ridge's 30th Anniversary



On August 6, FCCMA District IV Director Lori LaVerriere, who serves as city manager for the City of Boynton Beach, presented a certificate to the Ocean Ridge Commission and Town Manager Jamie Titcomb. The certificate recognized the town for its 30th anniversary of operation under the commission-manager form of government.

Back Row - Left to Right - Town Manager Jamie Titcomb, Commissioner Phillip Besler, Vice Mayor Don Magruder, Commissioner Steve Coz, Commissioner Kristine de Haseth.

Front Row - Left to Right - Boynton Beach City Manager Lori LaVerriere, Lake Clarke Shores Town Manager Dan Clark, Palm Springs Village Manager Rich Reade, Mayor James A. Bonfiglio, West Palm Beach Administrator Jeff Green.

Celebrating Fort Pierce's 95th Anniversary



On August 20, FCCMA members Howard Tipton, county administrator, St. Lucie County; FCCMA At-Large Director Dan Clark, town administrator, Lake Clarke Shores; and District IV Director Lori LaVerriere, city manager, City of Boynton Beach, presented the City of Fort Pierce with the ICMA Recognition Award in celebration of their 95th anniversary of the commission-manager form of government.

Top Row: Left to Right - Commissioner Jeremiah Johnson, Commissioner Rufus J. Alexander,

III, Commissioner Thomas K. Perona and Commissioner Reginald B. Sessions.

Bottom Row: Left to Right - Lake Clarke Shores Town Administrator Dan Clark, Fort Pierce Mayor Linda Hudson, Boynton Beach City Manager Lori LaVerriere, Fort Pierce City Manager Nicholas Mimms and St. Lucie County Administrator Howard Tipton.

Celebrating Ocala's 100th Anniversary



On August 7, FCCMA District VII Director Matthew Campbell, who serves as town manager for the Town of Kenneth City, presented the City of Ocala with the ICMA Recognition Award in celebration of their 100th anniversary of the council-manager form of government. As mentioned at the presentation, Ocala is the second oldest council-manager government in the state with 100 years, preceded by Largo with 105 years.

Pictured Left to Right: John Zobler, Ocala City Manager, Mayor Guinn, Council President Wardell, and Matthew Campbell, Kenneth City Town Manager.

Celebrating Doral's 15th Anniversary



On August 8, FCCMA Member Sharon Ragoonan, who serves as the assistant town manager for the Town of Lauderdale-By-The-Sea, presented the City of Doral with the ICMA Recognition

Award in celebration of their 15th Year as a Mayor-Council-Manager form of government.

The FCCMA-PMM (Professional Management Matters) Committee begins recognition at 25 years. When the City of Doral reached out to be a part of their 15th Anniversary Celebration, the PMM agreed that fulfilling the request was not only in alignment with the objective of their mission - to promote professional management in local government - but also provide them with the opportunity to spread our message to a broader audience, when requested. The PMM will continue to recognize communities that have reached their 25th Anniversary, and support the requests from colleagues who want to showcase the strengths of FCCMA.

Thanks to Doral City Manager Edward Rojas, for this opportunity to promote our mission and to Communications Manager Maggie Santos, for her assistance.

Pictured Left to Right: Albert Childress, Deputy City Manager; Ana Maria Rodriguez, Vice Mayor; Claudia Mariaca, Councilwoman; Edward Rojas, City Manager; Sharon Ragoonan, Assistant Town Manager, Lauderdale-By-The-Sea; Juan Carlos Bermudez, Mayor; Pete Cabrera, Councilman; and Christi Fraga, Councilwoman.

Celebrating South Bay's 35th Anniversary



On August 7, FCCMA At-Large Director Dan Clark, who serves as town administrator for the Town of Lake Clark Shores, presented a certificate to the South Bay Commission and City Manager Leondrae Camel. The certificate recognized the town for its 35th anniversary of operation under the commission-manager form of government. The Council was truly appreciative and very complimentary of their city manager, Leondrae Camel. Congratulations to South Bay!

Pictured Left to Right: Commissioner Taranza McKelvin, Commissioner Betty Barnard, Commissioner Esther Berry, Lake Clarke Shores Town Manager Dan Clark, South Bay City Manager Leondrae Camel and Mayor Joe Kyles.

Celebrating Palm Springs' 45th Anniversary



On August 9, FCCMA District IV Director Lori LaVerriere, who serves as city manager for the City of Boynton Beach, presented a certificate to the Palm Springs Council and Village Manager Rich Reade. The certificate recognized the Village for its 45th anniversary of operation under the council-manager form of government. The Council was thrilled, as was their outstanding village manager, Rich Reade!

Pictured Left to Right: Rich Reade, Palm Springs Village Manager; Christine Thrower, Village of Golf Manager; Vice Mayor Doug Gunther; Councilmember Patti Waller; Lori LaVerriere, Boynton Beach City Manager; Mayor Bev Smith; Andrea McCue, Greenacres City Manager; Mayor Pro Tem Joni Brinkman; Jay Boodeshwar, Palm Beach Deputy Town Manager; Dan Clark, Lake Clarke Shores Town Manager and Glen Torcivia, Village Palm Springs Attorney.

Celebrating Inverness' 25th Anniversary



On August 21, FCCMA District VII Director Matthew Campbell, who serves as town manager for the Town of Kenneth City, presented the City of Inverness with the ICMA Recognition Award in celebration of their 25th anniversary of the council-manager form of government.

Pictured Left to Right: Matthew Campbell, Kenneth City Town Manager; Frank DiGiovanni, Inverness City Manager; Mayor Plaisted and Council President Bega.

Ethics Training

Still need your ethics training? ICMA has compiled the monthly "Ethics Matter!" column that appears in Public Management (PM) magazine into an e-book titled, *Ethics Matter! Advice for Public Management*. The column provides answers to ethics questions posed by real-life situations. ICMA members can [download](#) the e-book free of charge. You will need to log in to access the e-book.

Members News and Updates

New Members

The following membership applications have been received:

- **Andy Anderson**, District III, Acting Deputy City Manager, City of Palm Bay, Full Member;
- **Marcia Andresen**, District VIII, Health and Human Services Division Director, Polk County, Affiliate Member;
- **Isai Chavez**, District IV, Master of Public Administration, University of North Carolina-Chapel Hill, Student Member;
- **Richard Collins**, District VI, Emergency Services Director, Sarasota County, Affiliate Member;
- **Dr. Marc-Antonie Cooper**, District II, Assistant City Manager, City of Deltona, Full Member;
- **Karla Gibbs**, District VI, Assistant to the City Manager, City of Naples, Affiliate Member.

If no current member comes forth with a reason why these applicants should not be approved as members, they will be invoiced for dues.

2018 Healthy Community Champions

The Florida Department of Health is proud to recognize 46 communities as 2018 Healthy Community Champions. Florida's county and municipal governments play an important role in improving the health of all communities and people. Local governments have implemented a variety of policies that have been shown to increase physical activity and improve nutrition. Between February and April 2018, local governments were invited to submit best practices to demonstrate how they met the Healthy Community Champion criteria. To read more, [click here](#).

Featured Member

Carl Smart, Assistant County Manager for Public Safety and Community Service, Alachua County



How long have you been a FCCMA member?

Approximately two years.

Are you an ICMA member and if so, how long? Five years.

Please describe your areas of formal/advanced education. B.S. Management; M.S. Sustainability/Economics.

What got you interested in public service?

Opportunity to be of service and job stability.

What is your current occupation? Assistant County Manager for Public Safety and Community Service. To read more, [click here](#).

Member Articles

ICMA Student Chapter Updates



by Milo Zonka, Senior Director, Admin & Finance, Brevard County

Two Florida university chapters have reported their 2017-18 results to ICMA in recent months. Active student chapters are required to submit annual reports on their activities. Florida International University chapter
The chapter held several events over the past year:

- ICMA@FIU collaborated with the FIU Master of Public Administration program to host a networking event during the program's Fall 2017 semester orientation. To read more, [click here](#).

Ideas for Capstone Projects

FCCMA needs your help in identifying topics of interest for capstone projects that are relevant to local government. Your submitted topics will be shared with MPA programs and contacts in our state universities.

FCCMA will collect topics throughout the year, so continue to submit topics as new challenges arise that present an opportunity for research. Please submit topics to Carol Russell at crussell@flcities.com.

Amendment 1

The Florida Legislature placed Amendment 1 on the 2018 general election ballot. If approved by the voters, it will expand the homestead exemption and shift the burden to other taxpayers. The impact of Amendment 1 is expected to cost \$644.7 million per year - resulting in either service reductions or tax hikes. Most benefits will only go to a handful of homeowners. Amendment 1 is not what it seems and our residents deserve to understand its costs and consequences!

The Florida League of Cities has prepared several resources to help you effectively educate citizens on these impacts. To read more, [click here](#).

From Our Partners

August 2018 Innovation Edge

By Sallie Ann Burnett, East Regional Director, Alliance for Innovation

With the 25th anniversary of the Alliance's Transforming Local Government conference coming up next April, we're looking for the brightest and best municipal innovators to share their successes! Download the [application](#) to present your Showcase Innovation (formerly known as case studies) at TLG next year in Reno, Nevada, April 9-12. The deadline is September 7, so don't delay. This conference is the platform to highlight your organization's innovations. FCCMA members are a strong element of the Alliance community, and we want to hear about the good work in local government that goes on throughout the state. To read more, [click here](#).

Derelict Vessel Removal Grant 2018 - 2019 Opportunity Announcement

The Florida Fish and Wildlife Conservation Commission (FWC) has announced the first opportunity to apply for Derelict Vessel Removal Grants for the 2018/2019 budget year. The application period for the Bulk Derelict Vessel Removal Grant Program will begin on September 3, 2018, at 8:00 AM (EST), and end on October 17, 2018, at 5:00 PM (EST). Applications received after October 17, 2018, will not be eligible for consideration in round one. All removal applications must be complete and authorized for removal in the statewide derelict vessel database, as well as demonstrate proof that due process was provided for each vessel's owner.

At a minimum, this would include an opportunity for the vessel owner to challenge the derelict vessel determination, either in criminal court or in an administrative hearing. Vessel cases not demonstrating that these opportunities have been offered to the owners of the vessels will not be considered for state funding assistance. A letter of authorization to remove and dispose of the vessel, issued by a law enforcement agency must be included in the application. Should funding be available for a second or subsequent round of applications, new announcements will be made. The grant guidelines and application form may be downloaded [here](#). To read more, [click here](#).

ICMA Coaching Program

[Click here](#) to access Career Compass No. 65, FIO-The Key Competency for 21st Century Leaders. Please share it with your employees.

Events and Training Opportunities

FCCMA Webinar: Local Government Planning 101

2:00 - 3:00 p.m., Eastern Time, Thursday, September 6

Many city and county managers spent their early careers in finance, public works, parks and recreation, or some other local government service area that did not necessitate becoming competent in the local government planning discipline. Planning is one of the more complicated, and often litigious, services provided by local governments. As part of a series of trainings on specific local government services, FCCMA has secured Attorney Susan Trevarthen to present a one-hour webinar on local government planning in Florida that will focus on the basics, as well as current trends in this important government service. Attorney Trevarthen is one of the leading experts in the field and has agreed to present an informative program for local government leaders who did not specialize in this area before becoming a manager. Aspiring managers and other key staff members who want to broaden their knowledge of municipal services should also plan to attend. For more information, [click here](#).

Learn How to Engage Citizens at FLCU Fall Workshops - Constitutions and Your Citizens: How Cities Make the Connection

Have you ever tried to explain a legislative preemption to your neighbor? Or describe the impact of property tax exemptions to residents at your church, synagogue or temple? Or break down a constitutional amendment for a citizen while standing in a grocery store aisle or at a youth sporting event? If you aren't prepared, discussing these complex concepts can be difficult. Learn how to master these opportunities at our upcoming regional workshop. We must connect with our citizens now to ensure local decisions stay local! Join FLCU in [Orlando on September 13](#) or in [Lake Worth on September 26](#).

Critical Issues in the Workplace Fall 2018 Webinar Series

The Florida State University Florida Institute of Government is launching a new webinar series on current workplace concerns and ways to improve employee productivity and promote a safe and balanced work environment. Top experts review state and federal laws, provide real-world examples and case studies, offer findings from current research, and share personal experiences to make these sessions practical, information, and relevant to everyone working in government.

You can register for one of the webinars at \$75, or for the services at \$195. To read more, [click here](#).

Recognize and Eliminate Bias: Keys to Being a Better Leader and Team Player

The ICMA Coaching Program invites you and all of the members of your team to this free webinar:

Recognize and Eliminate Bias: Keys to being a better leader and team player

10:00 a.m. - 11:30 a.m. PT (1:00-2:30 p.m. ET), Wednesday, September 19, 2018

Register now for this free webinar. Topics include:

1. What are the effects of unconscious bias in the workplace?
2. How can bias impact policies and actions and our communities?
3. What are examples of effective steps to make local government fairer for all?

To read more, [click here](#).

UCF Coastal Road Tour: Jacksonville

Thursday, Sept. 20 | 6:30 p.m.

Location: Gilbert's Southern Kitchen and Bar, 831 1st Street North, Jacksonville Beach, FL 32250

Coastal communities (anyone living within 100 miles of a coastline) account for 40 percent of the nation's population and generate more than \$7.9 trillion in economic activity. UCF Coastal is leading a world-class effort to address the challenges and opportunities facing our nation's coastal regions.

Registration is free, but space is limited so be sure to [RSVP](#) today!

2018 Southeastern Conference for Public Administration

The Alabama Chapter of the American Society for Public Administration will be hosting the 2018 SECoPA's Annual Conference in Birmingham, Ala., September 20-23. It will be held at the Sheraton, 2101 Richard Arrington Jr. Boulevard, N., Birmingham.

Contact [Casey Seidman](#) for registration information.

The Keys to City and County Management in Florida

Are you a new city/county manager in Florida? Were you recently promoted into a city/county manager position? If yes, this class from the FLC University is for you!

Unlock your potential in our two-day intensive workshop that blends together the key things Florida managers wish they would have known at the start with the state-specific regulations that you absolutely must know in your new role.

The cost is \$275.00 and includes breakfast and lunch both days. Registration deadline: October 12, 2018. For more information, [click here](#).

Florida Stormwater Association 2018 Winter Conference

The Florida Stormwater Association will hold its 2018 Winter Conference from December 5-7, 2018 at The B Resort, 1905 Hotel Boulevard in Lake Buena Vista. There will be two days of preeminent stormwater education presented by accomplished stormwater professionals throughout Florida. This year there will also be two Pre-Conference events - the biennial "DEP Day" co-sponsored by FDEP and the required "Laws and Rules" for Professional Engineers. [Click here](#) to register.

Affiliate Training Opportunities

- [FLC Training](#)
- [FAC Training](#)
- [Cal-ICMA Coaching Opportunities](#)

Request for Help

Ron Martin is an assistant fire chief with the Fort Myers Beach Fire Control District. He is currently a third year student in the National Fire Academy Executive Fire Officer Program and is conducting research on the Topic of Fire and Emergency Service Executive Health and Wellness and he is asking for your feedback.

This data will be used in a paper that will be eligible for publication through the National Fire Academy. As part of this research, he has developed a short survey for elected or appointed officials to understand their expectations of Executive of Fire and Emergency Service Leaders. The average time to complete the survey is three (3) minutes. [Click here](#) to access the survey.

Jobs

[Mexico Beach - City Administrator](#)

[Hollywood - Parks Manager](#)

[Hollywood - Payroll Specialist](#)

[Sarasota County - Procurement Analyst - Solicitations](#)
[Broward College - Senior Vice President for College Administration](#)
[DeFuniak Springs - Finance Director](#)
[Sarasota County - Business Professional II](#)
[Clarkston, GA - City Manager](#)
[Lake Forest, IL - City Manager](#)
[Jacksonville- Manager of Personnel Services - Employee Benefits](#)
[Alachua County - Executive Coordinator](#)
[Palm Springs - Assistant to Village Manager](#)
[St. Lucie County - Public Safety Assistant Director](#)
[Alachua County - Tourist Program Coordinator](#)
[Alachua County - Human Resources Manager](#)
[Alachua County - Environmental Specialist](#)
[Alachua County - Assistant Director of Emergency Management](#)
[Lakeland - Assistant City Manager](#)
[Melbourne - Chief Information Officer/Director of Information Technology](#)
[Hollywood - Assistant Director of Procurement and Contract Compliance](#)
[Santa Rosa County - Senior Network/Security Analyst](#)
[Santa Rosa County - Engineer II](#)
[Riviera Beach - City Manager](#)
[Hollywood - Management/Budget Analyst](#)
[Alachua County - Grants/Contracts Administrator](#)
[Haines City - Battalion Chief](#)
[Haines City - Public Works Director](#)
[Destin - City Manager](#)
[North Port - Assistant City Manager](#)
[Hollywood - Procurement Contracts Officer](#)
[Shawnee, KS - Community Development Director](#)
[Palm Coast - Information Technology Director](#)
[Margate - Human Resources Generalist](#)
[Port Orange - Accountant I - AR](#)
[Sarasota County - Director, Parks and Recreation and Natural Resources](#)
[Jackson County - County Administrator](#)
[Ormond Beach - Utilities Manager](#)
[Ormond Beach - Civil Engineer](#)
[Ormond Beach - Assistant City Clerk](#)
[Pinellas Park - Assistant Planning and Zoning Director](#)
[Aventura - City Manager](#)
[Loudoun County, VA - Director of Planning and Zoning](#)
[Riviera Beach - City Attorney](#)
[Alachua County - Chief of Fire Rescue](#)

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Florida City & County Management Association

June 23 at 12:45pm · 🌐

@FCCManagers

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