

**November 2018**



## **FCCMA President**



As we enter the holiday season, I am thankful for each of you and what you do for the Association. I hope you are able to take time off to spend with your friends and family.

I look forward to the new year and continuing our work to make FCCMA a great Association!

## **Fall Symposium**



## **Professional Management Matters**

The FCCMA Professional Management Matters Committee (PMMC) ended the 2018 award season this week in Broward County.

On October 30, 2018, the ICMA Recognition Award was presented to the City of North Lauderdale commission and City Manager Ambreen Bhatti in

celebration of their 37<sup>th</sup> year as a commission-manager form of government. We had FCCMA member representation from Broward County by Assistant County Administrator Alan Cohen, Lauderdale Lakes City Manager Phil Alleyne, Sunrise City Manager Richard Salamon, and West Park City Manager Ajibola Balogun with Sharon Ragoonan, as your vice chair of PMMC.

Pictured from left to right: Sunrise City Manager Richard Salamon, Commissioner Jerry Graziose, West Park Manager Ajibola Balogun, City Attorney Samuel Goren, Commissioner Samson Borgelin, Vice Mayor Rich Moyle, North Lauderdale City Manager Ambreen Bhatti, Commissioner Lorezo Wood, Lauderdale-By-The-Sea Assistant Town Manager Sharon Ragoonan, Broward Assistant County Administrator Alan Cohen, and Lauderdale Lakes City Manager Phil Alleyne.

## Member News and Updates

North Lauderdale City Manager Ambreen Bhatti was recognized by the Broward County Commission with a proclamation by Commissioner Michael Udine designating October 30, 2018 as "Ambreen Bhatti Day" for her 25 years of service in local government. Sunrise City Manager Richard Salomon, Lauderdale Lakes City Manager Philip Alleyne, Lauderdale-by-the-Sea Assistant Town Manager Sharon Ragoonan and Broward County Assistant County Administrator Alan Cohen were in attendance. Congratulations Ambreen!

Pictured from left to right: Commissioner Jerry Graziose, Commissioner Samson Borgelin, Vice Mayor Rich Moyle, Broward County Commissioner Michael Udine, North Lauderdale City Manager Ambreen Bhatti, Commissioner Lorezo Wood, and City Attorney Samuel Goren.



### **Joint UCF/FCCMA District III Networking Event**

On November 19, FCCMA District III members came together with students from three UCF Student Chapters: University of Central Florida (UCF) ICMA, Emergency Management Student Association, and the Urban Knights. This was the first event scheduled in District III that was focused solely on networking, both with existing members and students who are interested in serving in the field of public administration. The attendees met at Bar Louie in Orlando, across from the main UCF campus, and practitioners shared their experiences with students who discussed their career goals and asked questions about various aspects of working in local government. A special thanks to the following District III members who were in attendance: Norton Bonaparte, Sanford city manager, Austin Blake, Kissimmee assistant city manager, John Titkanich, Cocoa city manager, and Matt Fuhrer, Cocoa assistant city manager. District III will be working on future networking

events, so stay tuned for more opportunities in the future to get to know your fellow members a bit better!

The following membership applications have been received:

- **Barry Burton**, District VII, County Administrator, Pinellas County, Full Member;
- **Sean T. Callahan**, District VI, Executive Director – Corporate Business Operations, Collier County, Affiliate Member;
- **Jeffrey R. Cole**, District VIII, County Manager, Lake County, Full Member;
- **Michael Goodrum**, District V, City Manager, City of Coral Springs, Full Member;
- **Zoe Jenkins**, District VII, Master of Public Administration, University of South Florida, Student Member;
- **Marshall Labadie**, District IV, Town Manager, Town of Highland Beach, Full Member;
- **Premier Sotheby's International Realty**, District III, Contact: Sarah Mirus, Relocation and Sales Associate, Corporate Member;
- **Susan Sinz**, District VII, Director Human Resources/Chief Negotiator – LRO, City of Largo, Affiliate Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

### **2019 Elections**

Canvassing for 2019 elections will begin in early December for the secretary/treasurer position and one at-large director for those full members eligible to serve on the Board. If you have any questions, please contact **Carol Russell** via email or phone, 850-701-3607.

## **Featured Member**

**Suzanne Sherman, Assistant City Manager, Satellite Beach**

**How long have you been a FCCMA member, and why did you join?**

*When I was in one of my final classes working toward my Master's in Public Administration at UCF in 2003, the professor, Dr. Evan Berman, told us that one of the steps we should take toward building a career in local government was to join both ICMA and FCCMA. So initially, I joined because of that professor's recommendation.*

**Are you an ICMA member, why did you join, and how long have you been a member?**

*Same answer as above.*

**Please describe your areas of formal/advanced education.**

*I have a bachelor's degree in political science from Florida International University and a master's degree in public administration from the*

*University of Central Florida.*

### **Why did you select a career in public service?**

*When I was growing up, I remember being curious about things in my neighborhood...how the sidewalks were put in, what a manhole cover was for, why we had street lights, etc. As I finished high school and transitioned to my undergraduate program, I found that I enjoyed learning about history and government, so a major in political science fit naturally, even though I truly had no idea what I would do with the degree. I briefly contemplated law but that didn't seem to fit, so I planned to work toward a master's degree in political studies. But my path took a turn when my family moved to the City of Palm Bay in Brevard County and I contacted UCF to learn more about their political science program. I found out they had an entire program based in Brevard County, but it was public administration, not political science. Up to that point, I really had no concept of what studying public administration was all about. But the more I learned about it, the more it became clear to me that public administration would allow me to engage with my community in a practical and tangible way that would allow me to make a difference and leave a lasting legacy.*

To read more, [click here](#).

## **Member Articles**

### **Cybersecurity and Local Government; Not If But When**

*by Mike Grebosz, Assistant City Manager, DeLand*

At the 2018 FCCMA Fall Symposium on November 8 at the Florida Institute of Technology in Melbourne, several dozen attendees learned about the reality of cybersecurity threats to local government. The FCCMA Professional Development Committee chose this topic for the symposium after hearing from the membership after our annual conference that additional training/education in this area is of high interest.

Dr. Jason Lewis, from the USF College of Engineering, facilitated the fall symposium. Dr. Lewis has an impressive resume of experience in the cybersecurity field that includes past military, federal and local government work.

During the symposium, topics discussed included: identifying your cyber "crown jewels", city risk management, the human element in cybersecurity, and risk/reputation crisis management.

One of the main takeaways from this was, if a cyber incident has not already happened at your organization, it will happen at some point in the future. Cyber incidents range from data loss, business disruption, destruction of data or equipment, disinformation campaigns, and deceptive tactics to gain inside information. One of the most attractive pieces of information local governments possess is personal information (also known as PII). This data, if accessed and stolen by hackers, can fetch \$1,000 or more per record on the

dark web.

To read more, [click here](#).

## From Our Partners

### **Transforming Local Government (TLG) Conference Registration is Open!!**

For the first time, we're offering Transforming Local Government (TLG) throwback rates. Register before December 15 to get the member rate of \$600. The early bird rate then goes up to \$660. Get all of the info [here](#).

The TLG is different from any other conference you will attend. TLG attracts attendees from local governments that are actively seeking new and innovative ways to meet new challenges and provide high quality service to the communities they serve. TLG is recognized for its dynamic content, which encourages team building, free thinking, and fosters unprecedented ideas. Participants hear presentations directly from the teams that have created some of the most innovative programs and projects in local government today. The following are comments from two of the attendees last year.

"This was a great opportunity to meet others in the same profession and to share ideas of things that can make a real difference in our communities. What inspired me most was the willingness of every one of the presenters to have taken a risk." – *Peggy Bunzli, Budget Officer, City of Boulder, CO.*

"TLG is by far the most valuable conference experience. The sessions are thoughtfully planned and include stand-out practitioners. Networking opportunities are endless and diverse." – *Stephanie Smith, Assistant to the City Manager, City of Flagstaff, AZ.* To read more, [click here](#).

## Events and Training Opportunities

### **FCCMA Webinar**

#### **Dockless Scooters: The Coral Gables Experience**

2:00 p.m. – 3:00 p.m., Eastern Time, Thursday, **December 6, 2018**

ICMA Practice Areas: 7, 8, 9 and 10

Dockless scooters are creating a whole new challenge for local governments. Like other transportation-related initiatives, decisions are needed to maintain community standards while accommodating initiatives that challenge existing infrastructure demands and road/sidewalk sharing. Other policies and considerations are also needed to balance a company's legal rights with citizen demands and preferences. This month's webinar will be focused on the Coral Gables experience and will feature a presentation by their City Attorney Miriam Soler Ramos. Ramos will discuss the key issues involved in this topic, walk attendees through the process, share lessons learned from her experience in Coral Gables, and offer recommendations for local governments in Florida. This is a must-attend webinar for managers and key staff involved

in transportation, right of way planning and planning in general.

**Presenter:**

- Coral Gables City Attorney Miriam Soler Ramos, board certified by the Florida Bar in city, county, and local government law

For more information, [click here](#).

**FCCMA Onsite Training Session**

**Practical Approaches to Implementing Sustainability Initiatives**

Satellite Beach City Hall, 565 Cassia Boulevard, Satellite Beach

9:00 am – 1:00 pm, Eastern Time, Friday, **December 7, 2018**

ICMA Practice Areas: 2, 7, 9 and 10

Sustainability initiatives, relative to building practices and land use planning, are necessary for all local governments. How to proceed and what policies work best varies among different agencies; albeit, there are best practices that transcend to all local governments in Florida. Lessons learned on issues like flood hazard mitigation, coastal setbacks, code requirements for rebuilding after hurricanes, utilizing green building practices, and the roles of sustainability boards and committees (and the challenges therewith) will be discussed at this FCCMA regional training program. Special emphasis will be placed on providing an informal and interactive session, enabling attendees to learn from each other and share their own experiences and recommendations. Managers and key staff members, particularly those involved in these initiatives, should plan to attend this informative session.

**Presenters:**

- Courtney Barker, City Manager, Satellite Beach
- Nicholas Sanzone, Environmental Programs Coordinator, Satellite Beach

The cost for the training is \$49 per person/\$15 per student. Lunch is included. The deadline for registration is Friday, November 30. No refunds will be given after the deadline.

If paying by check, complete the registration form and mail to: FCCMA, P.O. Box 1757, Tallahassee, FL, 32302.

[Click here](#) to register and pay online.

**Long-Term Recovery Process Event in Rosemary Beach**

CITGO Petroleum and SBP are hosting an event on **December 5-7** at The Pearl Hotel, 63 Main Street, Rosemary Beach. This event was developed to bring together community leaders from Texas and Florida whose communities are at different stages of the long-term recovery process. The officials from Texas will share what they learned about long-term recovery.

**Agenda**

**December 6**

- 8:00 a.m. Breakfast (catered by the Pearl)
- 8:30 a.m. Welcome
- 9:00 a.m. – 5:00 p.m. Discussion Sessions with lunch at 12:00 p.m.
- 6:30 p.m. Optional Dinner (location TBD)

### **December 7**

- 8:00 a.m. – 9:00 a.m. Breakfast
- 9:00 a.m. – 12:00 p.m. Optional Tour

### **Florida Opportunity Zones Conference**

The Council of Development Finance Agencies (CDFA) is excited to announce a new partnership with the **Florida Department of Economic Opportunity** to bring together a special convening of local communities for a conference focused on Opportunity Zones. Please join them for the **Florida Opportunity Zones Conference** on **December 18-19** in Orlando, FL.

Space is limited - register early to secure your seat!

For more information, [click here](#).

## **ICMA 2019 Conference**



## **For Your Information**

### **Cities of Service Engaged Cities Award**

Each year, the Cities of Service Engaged Cities Award elevates city-led strategies that most successfully engage citizens to help create and implement solutions to pressing local problems.

Cities of Service knows that many cities are involving citizens in creative and effective ways, including civic tech, data analysis, impact volunteering, and more. These cities are combining the reach of City Hall with the on-the-ground knowledge of citizens to solve public problems.

The Engaged Cities Award is open to cities with populations of 30,000+ in the Americas and Europe. Cities of Service, along with an esteemed group of

experts, will choose three winning cities. Each winner will receive a minimum of \$50,000 and be announced as part of the Engaged Cities Award Summit in fall 2019.

For more information, [click here](#) to view the video.

## Jobs

**PORT ST. LUCIE – Deputy Building Official**  
**ALACHUA COUNTY – Jail Population Manager**  
**JACKSONVILLE – Chief of Housing and Community Development**  
**SANTA ROSA COUNTY – Human Resources Director**  
**SARASOTA COUNTY – Assistant Director of Operations – Senior Manager**  
**HAINES CITY – Utility Analyst**  
**ST. PETE BEACH – City Manager**  
**MARGATE – Director of Human Resources**  
**ESCAMBIA COUNTY – Department Director – Facilities Management**  
**LARGO – HR Analyst – Compensation & Classification**  
**HIGHLAND BEACH – Public Services Director**  
**PALATKA – City Manager**  
**ALACHUA COUNTY – GIS/Data Analyst Manager**  
**ORMOND BEACH – Utilities Manager**  
**ALACHUA COUNTY – Pretrial Officer**  
**LARGO - Director of Public Works**  
**COCONUT CREEK – Senior Project Manager (Transportation Infrastructure)**  
**WEST PALM BEACH – Staff Budget Analyst**  
**JACKSONVILLE – Auditor III – Office of Inspector General**  
**LAUDERDALE-BY-THE-SEA – Town Manager**  
**PINELLAS PARK – Principal Planner**  
**HAINES CITY – Building Official**  
**SANTA ROSA COUNTY – Senior Network/Security Analyst**  
**LAWTON, OK – City Manager**  
**FAIRBURN, GA - City Administrator**  
**CAMERON, MO - City Manager**

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