Awards Policy

1. General

1.1. Lifetime Achievement and Professional Management Excellence Awards (as listed in Sections 3 and 7) shall not be awarded to the same nominee twice.

1.2. Multiple scholarship awards (as listed in Sections 8, 9, 10 and 11) will not be awarded to the same applicant in any given year.

1.3. Preference for individual scholarship awards (as identified in Sections 8, 9, 10 and 11) will be given to applicants who have not already been awarded that individual scholarship.

2. Recognition of ICMA Council-Manager Communities

2.1. After being recognized by ICMA as a council-manager community, FCCMA will also recognize the community at their recognition anniversary at increments deemed appropriate by the Board.

3. Richard (Dick) Simmons Lifetime Achievement Award

3.1. Purpose

3.1.1. The Association’s Lifetime Achievement Award is named in honor of Richard (Dick) Simmons who was a Florida pioneer in the profession, a past president, Senior Advisor Emeritus and a 60+-year FCCMA member.

3.1.2. The Award is to recognize an individual who has dedicated a substantial amount (if not their entire) career towards public service and professional local governance.

3.2. Eligibility

3.2.1. A minimum of 30 years working in local government, with at least 20 years at the level of assistant city/county manager or higher.

3.2.2. A member of ICMA and FCCMA, in good standing.

3.2.3. Demonstrated member of ICMA and commensurate state management association(s) for at least 20 years.

3.2.4. Demonstrated contributions made to state management associations over their career.

3.2.5. Contributions made over one's lifetime in the likeness of Richard (Dick) Simmons, to include (but not be limited to):

3.2.5.1. Contributions to the strengthening of the structure of local government.
Awards Policy

3.2.5.2. Demonstration of leadership in increasing citizen understanding of the governance and management of local government.
3.2.5.3. Implementation of initiatives that brought about improvement and development of local government managers.
3.2.5.4. Development of programs, production of publications, or general career contributions that have enhanced the responsiveness and effectiveness of local government.

3.3. Nomination and Award

3.3.1. A nomination for the Lifetime Achievement Award can be made by any voting member of FCCMA.
3.3.2. Nominations should include support documentation satisfying the eligibility requirements.
3.3.3. The award is conferred by a 2/3 vote of the full Board.
3.3.4. Any individual who is given the Lifetime Achievement Award will be placed in the Life category of membership and will receive lifetime complimentary membership to the Association.

4. Lifesaver Awards

4.1. Purpose

4.1.1. To recognize FCCMA members who have employed Members in Transition in either temporary or permanent positions.

4.2. Categories

4.2.1. Lifeline - given to any FCCMA member who employs an MIT either on a part-time or full-time basis for up to 90 days (framed certificate).
4.2.2. Life Jacket - Given to any FCCMA member who employs an MIT on a part-time or full-time basis and has received the lifeline award three times (jacket).
4.2.3. Hall of Fame - Given to any FCCMA member who employs an MIT either on a part-time or full-time basis after receiving the Life Jacket Award (Name plate placed on the Hall of Fame Plaque).

4.3. Eligibility

4.3.1. MIT’s are defined by the MIT Policy.

4.4. Nomination and Award
4.4.1. Recommendation from the MIT who was employed.

5. Michael J Roberto Award for Career Development

5.1. Purpose

5.1.1. To recognize a FCCMA voting member who has made a significant contribution to the development of new talent in professional local government management.

5.1.2. This award is in honor of Mike Roberto, a FCCMA past president and a recognized leader in the development of public management careers.

5.2. Eligibility

5.2.1. FCCMA membership.

5.2.2. Voting member.

5.2.3. Must have made a significant contribution to the development of new talent in professional local government management.

5.3. Nomination and Award

5.3.1. Nomination can be made by any voting member of FCCMA.

5.3.2. Nominations should include support documentation satisfying the eligibility requirements.

5.3.3. The award is made by a vote of the appropriate committee.

6. Assistant for Excellence in Leadership Award

6.1. Purpose

6.1.1. Presented to a local government management professional who has made significant contributions toward excellence in leadership while serving as an assistant to a chief local government administrator or department head.

6.2. Eligibility

6.2.1. FCCMA Membership.

6.2.2. Full-time assistant reporting to chief local government administrator.

6.2.3. Must have been responsible for significant administrative responsibilities for at least one (1) year.

6.3. Nomination and Award

6.3.1. Nomination requires the endorsement of the CAO.

6.3.2. The award is made by a vote of the appropriate committee.

7. Award for Professional Management Excellence
Awards Policy

7.1. Purpose

7.1.1. To recognize an outstanding local government administrator who has fostered representative democracy by enhancing the effectiveness of local elected officials and by consistently initiating creative and successful programs.

7.2. Eligibility

7.2.1. Full Member.

7.2.2. Minimum of 10 years senior–level management experience.

7.3. Nomination and Award

7.3.1. Nomination requires the endorsement of a past/present elected official.

7.3.2. Award is made by a vote of the appropriate committee.

8. B. Harold Farmer Scholarship (See also Administrative Policy, Section 5)

8.1. Purpose

8.1.1. In honor and memory of B. Harold Farmer, a FCCMA past president, who served as a mentor for many Florida city and county managers. Awarding this scholarship annually is not required, and is predicated on an applicant substantially meeting the Criteria of 8.3, as determined by the reviewing committee.

8.2. Eligibility

8.2.1. Enrollment during summer or fall of award year in pursuit of a bachelor’s or master’s degree in public administration in a program that has been established at least five years and is administered through a campus in Florida.

8.3. Criteria

8.3.1. Commitment to pursuing a career in local government management.

8.3.2. Ability to balance school and personal endeavors.

8.3.3. Understanding of the ICMA Code of Ethics.

8.3.4. Understanding of the Council/Manager form of government.

8.3.5. Commitment to support subsequent year’s scholarship program.

8.3.6. Able to demonstrate understanding, support and possibly action for the principals on which the scholarship was founded.

8.4. Award

8.4.1. $5,000 Scholarship

8.4.2. All expenses paid to attend the FCCMA Annual Conference.
Awards Policy

8.4.3. One-year complimentary membership in FCCMA and ICMA.

9. Raymond C. Sittig Scholarship

9.1. Purpose

9.1.1. In honor and memory of Raymond C. Sittig, long-time executive director of the Florida League of Cities and champion of Home Rule powers. Awarding this scholarship annually is not required, and is predicated on an applicant substantially meeting the Criteria of 9.3, as determined by the reviewing committee.

9.2. Eligibility

9.2.1. Enrollment during summer or fall of award year in pursuit of a bachelor’s or master’s degree in public administration in a program that has been established at least five years and is administered through a campus in Florida.

9.3. Criteria

9.3.1. Commitment to pursuing a career in local government management.

9.3.2. Ability to balance school and personal endeavors.

9.3.3. Understanding of the ICMA Code of Ethics.

9.3.4. Understanding of the Council/Manager form of government.

9.3.5. Commitment to support subsequent year’s scholarship program.

9.3.6. Able to demonstrate understanding, support and possibly action for the principals on which the scholarship was founded.

9.3.7.

9.4. Award

9.4.1. $5,000 Scholarship.

9.4.2. All expenses paid to attend the FCCMA Annual Conference.

9.4.3. One-year complimentary membership in FCCMA and ICMA.

10. Emerging Leaders Scholarship

10.1. Purpose

10.1.1. To allow public administration students and entry-level city and county management professionals interested in continuing their academic and professional development as professional public managers to attend the Annual Conference.

10.2. Criteria

10.2.1. Public administration students and entry-level professionals.
10.2.2. Commitment to city/county management.
10.2.3. Preference will be given to FCCMA Members
10.2.4. Financial need based on either salary or the organization’s ability to support the cost to attend the FCCMA Annual Conference.

10.3. Award
10.3.1. Conference Registration.
10.3.2. Hotel Room during Conference (three nights).
10.3.3. One-year complimentary membership in FCCMA.

11. Academic Scholarships
11.1. Purpose
11.1.1. To support students pursuing education and careers in Public Administration.

11.2. Eligibility
11.2.1. Enrollment during summer or fall of award year in pursuit of a bachelor’s or master’s degree in public administration in a program that has been established at least five years and is administered through a campus in Florida.

11.3. Criteria
11.3.1. Commitment to pursuing a career in local government management.
11.3.2. Ability to balance school and personal endeavors.
11.3.3. Understanding of the ICMA Code of Ethics.
11.3.4. Understanding of the Council/Manager form of government.
11.3.5. Commitment to promote subsequent year’s scholarship program.

11.4. Award
11.4.1. $2,500 Scholarship
11.4.2. All expenses paid to attend the FCCMA Annual Conference.
11.4.3. One-year complimentary membership in FCCMA and ICMA.