

**January 2019**



## **FCCMA President**

Greetings Fellow FCCMA Members,

Fellow FCCMA Members it is hard for me to believe it's already February! The Winter Institute is in Tampa in two weeks, the ICMA SouthEast Region meetings are at the end of the month and soon we will be back at the annual conference! Our committees are working at full throttle. If you are a committee member I want to thank you, if you are not please consider getting involved! Our committees are the life blood and backbone of our entire organization and the work they do is vital to our success! As your President I am consistently humbled by the hard work and good deeds our members do, day in and day out. What makes this so important is the work we do is for one another, even as we help ourselves we help others.

[Click here](#) to read more.

## **Professional Management Matters**

### **Celebrating Palatka's 95<sup>th</sup> Anniversary**

The FCCMA Professional Management Matters Committee (PMMC) started the 2019 award season Palatka.

On January 24th, 2019, FCCMA Member Alan Rosen presented the ICMA Recognition Award to the City of Palatka Commission and Interim City Manager Betsey Driggers in celebration of their 95<sup>th</sup> year as a Commission-Manager form of government.

Pictured from left to right: Commissioner Justin Campbell, Interim City Manager Betsy Jordan Driggers, Vice Mayor Mary Lawson Brown, Mayor Terrill L. Hill, Commissioner Rufus Borom, Commissioner Tammie McCaskill, and Port Orange Assistant City Manager Alan Rosen.

# Ethics Training

If you have not yet completed your ethics training for FY 2018, [click here](#) for some training opportunities. If you have completed your training and need to record it, send an email to Carol Russell by February 1.

## Surveys

### Survey Responses Needed for UCF Doctoral Student

The University of Central Florida is conducting research into strategic planning in Florida municipalities. Your city's participation would be greatly appreciated and of great benefit. The survey has 12 questions and should take approximately 5 minutes to complete. Download the survey [here](#) and return to [FLC Research Analyst Liane Giroux](#). Any questions regarding this survey should be directed to Faisal D. Mohamidi, Ph.D. Student at 407-990-6933 or via [email](#).

## Member News and Updates

The following membership applications have been received.

- **Rob Duncan**, District VII, Municipality Account Executive, ABM, Affiliate Member;
- **David Dyess**, District IV, City Manager, City of Stuart, Full Member;
- **Jefferson Geimer**, District V, Capitol Project Manager, City of North Miami, Affiliate Member;
- **Melissa Heller**, District V, Deputy City Manager, City of Coral Springs, Full Member;
- **Asheley Hepburn**, District V, Manager of Financial Services – Administration, City of Lauderdale Lakes, Affiliate Member;
- **Karina La Rosa**, District V, Senior Executive Assistant to the City Manager, City of Doral;
- **Gregg Lynk**, District III, Affiliate Member;
- **MGT Consulting Group**, District I, Contact: Leon Corbett, Director, Financial Solutions, Corporate Member;
- **Joseph Pennino**, District VII, Doctor of Public Administration, Valdosta State University, Student Member;
- **Taco Pope**, District II, Planning and Economic Opportunity Director, Nassau County, Full Member;
- **Joseline Ramirez Ramirez**, District V, Bachelor Degree, Miami Dade College, Student Member;
- **Breanna Smith**, District VIII, Finance Director, City of Lake Wales, Affiliate Member; and
- **Tara Taggart**, District I, Master of Public Administration, Florida State University, Student Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

## Featured Member

## Mark Ryan, City Manager, City of Indian Harbour Beach

### How long have you been a FCCMA member and why did you join?

I have been a member since 1980. I wanted to be involved in a member driven organization of professionals. I have found that our association has strong ethical values, something that means so much to me. I wanted to be part of the training opportunities, as I can learn so much from my colleagues in the profession while sharing some of my knowledge with other members.

### Are you an ICMA member, why did you join, and how long have you been a member?

Yes, I have been a member of ICMA since 1981. Like FCCMA, the ICMA has a strong ethical commitment to the members and the profession. Joining the ICMA maintained my commitment to training and ethics, while affording me an opportunity to network with colleagues from all over the world.

### Please describe your areas of formal/advanced education.

I have an Associates of Science Degree in Forest Technology, a Bachelor of Public Administration Degree, and a Master of Public Administration Degree.

To read more, [click here](#).

## Awards and Scholarships

### New Award

The **FCCMA Who's Who Under 40 program** recognizes local government leaders in Florida under the age of 40 for their personal and professional excellence. Those selected are among the industry's top emerging talent and will be an integral part of the FCCMA and local government administration for years to come.

[Click here](#) to access the nomination form.

### Awards Program

Each year, the FCCMA recognizes leaders in the profession who have demonstrated professionalism and service within the field of public administration. Nominated and selected by their peers, award recipients are all recognized during the annual conference.

#### Award Categories:

- Richard (Dick) Simmons Lifetime Achievement Award
- Michael J. Roberto Award for Career Development
- Professional Management Excellence Award
- Assistant for Excellence in Leadership Award

Nominees for each award must submit a completed application, cover letter and any

supporting materials by **5:00 p.m. on March 11, 2019** to be considered for these awards. For specific selection criteria and required documentation, please visit the [FCCMA website](#) or contact [Carol Russell](#).

Additional details are available [here](#).

---

### **Emerging Leaders Conference Scholarship**

Want to advance your local government management career? You may be eligible to join us for free at the 2019 Florida City and County Management Association (FCCMA) Annual Conference.

FCCMA offers an Emerging Leaders Conference Scholarship to public administration students and entry-level city and county management staff interested in continuing their academic and professional development as local government administrators. Participating in the FCCMA annual conference provides emerging leaders with continuing education and networking opportunities with 200+ professional managers from across the state.

Additional details are available [here](#).

---

### **Academic Scholarship**

The FCCMA is committed to supporting students pursuing education and careers in public administration. We offer up to four academic-based scholarships: The B. Harold Farmer Scholarship (\$5,000), the Raymond C. Sittig Scholarship (\$5,000) and two Academic Scholarships (\$2,500 each). Recipients are chosen based on the students' ability to demonstrate their understanding and support of local government management and the principals on which each of these scholarships were founded.

#### **BACKGROUND**

Initiated in 1992, the **B. Harold Farmer Scholarship** is given in honor and memory of B. Harold Farmer, an FCCMA past president who served as a mentor to many Florida city and county managers. Mr. Farmer served as a city manager for nearly 25 years and was instrumental in the creation of Florida's Alliance for Innovation. This scholarship honors Mr. Farmer's commitment to professional local government management and the use of innovation to deliver services to Florida residents.

Additional details are available [here](#).

## **Member Articles**

### **A Regional Approach to Resilience in East Central Florida**

*By Tara M. McCue, AICP, Director of Planning and Community Development, East Central Florida Regional Planning Council*

#### **Executive Summary**

The ECFRPC was awarded a Florida Department of Environmental Protection (FDEP) Grant through the Coastal Management Program and NOAA in 2017 to work with

stakeholders in Brevard and Volusia Counties to develop the East Central Florida Regional Resiliency Action Plan (ECF RRAP) with the goal to increase the ability of local and regional stakeholders to implement resiliency and climate adaptation strategies across disciplines. Through the process few key points were made evidently clear: concern over the reactive versus proactive approach that many take due to lack of resources, especially financial, and potential implications of stricter land use planning aimed at the protection of life and property; the conversation of resilience cannot be had through a coastal county versus landlocked county perspective, but rather as a region. The ECFRPC Board unanimously passed a resolution in November of 2018 to direct staff to begin the conversations across the region to develop the framework for a regional resilience collaborative.

Information on the action plan and its process can be found [here](#).

To read more, [click here](#).

## From Our Partners

### Taking a Vital Step Toward Website Accessibility

*By Woody Estep, Municode*

The Internet has dramatically changed the way local governments engage their residents. Many local government websites offer a quick and convenient way of paying bills, renewing licenses, signing up for programs, applying for permits, or performing a wide variety of other services. As a result, many residents can easily access this information seven days a week, 24 hours a day. It is vital for governments to ensure their websites and content is accessible for all residents.

With the recent spike in website accessibility lawsuits, it is important that governments work toward website accessibility before a demand letter is issued to you about non-compliance. If a demand letter is received, it is imperative that you contact counsel that has experience in these types of cases.

To read more, [click here](#).

### WE LIVE LOCAL: Message from FLC President Leo E. Longworth

**We Live Local** is a city-led campaign to educate Floridians about the value of local self-government. Special interests are hijacking our hometowns and now, more than ever, citizens need to understand what's at stake. We need you to take action! Reach out to small business owners, chambers of commerce, civic organizations, students, neighbors and friends and tell them what **Home Rule** is. Share this **1-pager** and **infographic** to help explain it. Be prepared with examples of Home Rule successes from your hometown using this **guide**. Ask your audience to get involved by **signing up** to learn more.

In today's digital world, a great place to start talking about Home Rule is on social media. Include **#WeLiveLocal** on your related posts and the League will share your stories. However and wherever you choose to share this campaign, do it now. The 2019 Legislative Session is upon us and we need all hands on deck to protect our local communities, to protect Home Rule.

## ICMA-NACo Survey, Disaster Recovery Webinar and Workshops

NACo and ICMA recognize how many of their Florida members have been impacted by recent disasters. In our effort to provide long term recovery support to Florida counties and cities they invite you to participate in a survey that will assist them in building post recovery resources, including content for ICMA-NACo Disaster Recovery Webinar and potential workshops.

They invite you to complete this five-question recovery survey to help everyone determine the disaster recovery topics and issues most important to you. Your feedback also will inform other partners' recovery events and their ongoing efforts to assist the communities affected by Hurricanes Michael and Irma. Please share as much information as you would find helpful.

Please complete the survey applicable to your jurisdiction by February 1st:

If you were impacted by Hurricane Michael, please [click here](#).

If you were impacted only by Hurricane Irma, please [click here](#).

To read more, [click here](#).

## Events and Training Opportunities

### FCCMA Webinar

#### The Future of Power

February 7, 2019, 2:00 - 3:00 p.m. EDT

ICMA Practice Areas: 6, 7, 8, 10, 11, 12, 14

Much has been written about solar energy, electric deregulation, electric vehicles, and other emerging issues in the electric utility sector. But what does it all mean for Florida's cities and counties? What is the experience in other states? What does it mean in terms of local government revenues (i.e. gas tax revenues and infrastructure)? What complications and challenges will local governments experience in the short and median term and what steps should local governments be taking now to plan and budget for these challenges? This months webinar will offer a perspective on these and other issues as seen through the lens of the Florida Municipal Power Agency. All local governments are impacted and should try to have key staff participate in this webinar.

#### Presenter:

- Jacob Williams, General Manager and CEO of Florida Municipal Power Agency

For more information, [click here](#).

### 2019 FCCMA Winter Institute

#### Building High Performance Organizations

February 14-15, 2019

Holiday Inn Tampa Westshore Hotel



700 Westshore Boulevard  
Tampa, Florida 33609

For more information, [click here](#).

---

### **Local Government's Role in Opportunity Zones** **February 20, 2019, 2:00 - 3:00 pm EDT**

The Florida Housing Coalition is hosting this live webinar on local government's role in Opportunity Zones (OZ) on February 20, 2019 from 2:00 to 3:00 pm.

Sponsored by PNC, this webinar serves as a deep dive into key topics for local government staff, particularly those involved with planning and housing and economic development, as they work to attract OZ capital targeted to align with local government priorities. In one hour, Coalition staff will cover:

- Eligible OZ project types, including commercial, housing, public-private infrastructure
- Pairing OZ capital with affordable housing subsidies
- Attracting investors and forming public-private funds
- The regulations that govern and the gaps left behind
- The value in a model OZ ordinance
- ... and more

For more information, [click here](#).

---

### **FCCMA Onsite Training Session** **"Mindfulness: One Pillar of Leadership Excellence"**

Juno Beach Council Chambers, 340 Ocean Drive, Juno Beach  
**February 22, 2019 from 9:00 a.m. – 1:00 p.m.**

Fort Pierce Yacht Club, 700 N. Indian River Drive, Fort Pierce  
**March 15, 2019 from 10:00 a.m. – 2:00 p.m.**

ICMA Practices

1, 3, 4, 5, 6, 10, 13, 14

Mindfulness isn't a common practice in local government, yet the lack of it is emphasized by the issues caused by the current hurry up, do it faster and cheaper model, even at the cost of civility in the workplace. Mindful leadership emphasizes so many things that matter for good leadership such as "see the big picture", "think systematically", "pause and consider the longer term consequences", and "don't overreact". Do we always pay that much attention? A recent Harvard study revealed that mindful leaders are more effective, get better results, and are more respected by their employees. When leaders actively engage in mindfulness practices, the "psychological capital" of an organization rises. This is a wonderful opportunity for managers and key staff members to attend an FCCMA program together and reflect on their own leadership style and the culture they are helping to established within their organization.

**Presenter**

Trina Pulliam, President of Trainnovations

[Click here](#) to register for the training in Juno Beach. The deadline to register is February 15<sup>th</sup>.

[Click here](#) to register for the training in Fort Pierce. The deadline to register is March 8<sup>th</sup>.

For more information, [click here](#).

### **Growth Management Workshops in Charlotte County**

Charlotte County, 25550 Harbor View Road #3, Port Charlotte

**March 7-8, 2019**

On Thursday, March 7, there will be a growth management planning officials training and on Friday, March 8, there will be a planning administration best practices series. To register, [click here](#).

Gene Boyles, Senior Fellow of the Program for Resource Efficient Communities, University of Florida, will be the presenter.

## **2019 Elections**

Thank you to the following FCCMA members who have agreed to serve on the FCCMA Nominating Committee for the 2019 elections.

### **Chair**

President Michael Cernech, ICMA-CM, City Manager, Tamarac

### **Members**

President-Elect Shannon Lewis, Deputy City Manager, Melbourne

Secretary-Treasurer Micah Maxwell, Assistant City Manager, Clearwater

District I Representative Raoul Lavin, Assistant City Manager, Tallahassee

District I Alternate Antonio Jefferson, City Manager, Gretna,

District II Representative Dale Arrington, City Manager, Orange City

District II Alternate Alan Rosen, Assistant City Manager, Port Orange

District III Representative Beth Anne Knight, Deputy County Manager, Osceola County

District III Alternate Sharon Anselmo, City Manager, Maitland

District IV Representative Jeff Green, City Administrator, West Palm Beach

District IV Alternate Rich Reade, Village Manager, Palm Springs

District V Representative Yocie Galiano, Village Manager, Pinecrest

District V Alternate Rafael G. Casals, Town Manager, Cutler Bay

District VI Representative Hector Flores, Assistant County Administrator, Charlotte County

District VI Alternate Kelly Shoemaker, Deputy County Administrator, Charlotte County



District VII Representative Amy Davis, Assistant City Manager, Treasure Island  
District VII Alternate Debra Sullivan, City Administrator, Belleair Bluffs

District VIII Representative Jeff Brown, Assistant City Manager, Haines City  
District VIII Alternate Jeff Tillman, Assistant City Manager, Auburndale

## ICMA 2019 Conference



## Jobs

VENICE – Deputy City Clerk  
ALACHUA COUNTY – Waste Alternative Specialist  
ALACHUA COUNTY – Clinical Supervisor  
BLOOMFIELD, CT – Town Manager  
BUNNELL – Proprietary Funds Accountant  
ALACHUA COUNTY – Intern  
PALM BAY – Community Redevelopment (BCRA) Administrator  
LARGO – Director of Public Works  
COOPER CITY – City Manager  
LENEXA, KS – City Manager  
MELBOURNE – Chief Information Officer – Director of Information Technology  
ALACHUA COUNTY – Tourist Sales/Marketing Coordinator  
ALACHUA COUNTY – Senior Library Manager  
ALACHUA COUNTY – Mobile Response Team Specialist  
ALACHUA COUNTY – Mobile Response Team Coordinator  
ALACHUA COUNTY – Drug Counselor  
ALACHUA COUNTY – Director of Emergency Management  
PINELLAS COUNTY – Deputy County Administrator/Chief of Staff  
TALLAHASSEE – Housing & Grants Administrator  
VENICE – Senior Planner  
VENICE – Stormwater Engineer  
VENICE – GIS Administrator  
VERO BEACH – City Manager  
JACKSONVILLE – Chief of Engineering & Construction Management (City Engineer)  
PINELLAS PARK – Development Review/Zoning – Principal Planner  
PINELLAS PARK – Comprehensive Planner – Principal Planner  
TITUSVILLE – Risk Manager  
PALM BAY – Growth Management Director  
FLAGLER COUNTY – Interim County Administrator  
DECATUR, GA – Assistant City Manager

TEMPLE, TX – Neighborhood Services Manager  
MARION COUNTY – Animal Services Director  
NASSAU COUNTY – Senior Development Review Engineer  
NASSAU COUNTY – Senior Storm Water & Drainage Engineer  
MIAMI-DADE COUNTY – Director of Public Housing Division  
DELAND – Fire Chief  
BRUNSWICK, GA – Assistant City Manager  
SARASOTA COUNTY - Director, Libraries & Historical Resources  
NASSAU COUNTY – County Engineer  
SANTA ROSA COUNTY – Transportation Planner  
WILTON MANORS – Finance Director  
CHARLOTTE COUNTY – Economic Development Director

## Find Us On Facebook and Twitter



**Florida City and County Management Association**  
**@FCCManagers**

Florida City and County Management Association | 301 S. Bronough Street, Suite 300, Tallahassee,  
FL 32301

[Unsubscribe crussell@fllcities.com](mailto:crussell@fllcities.com)

[Update Profile](#) | [About our service provider](#)

Sent by crussell@fllcities.com