

**May 2020**



**PROFESSIONAL  
MANAGEMENT MATTERS**

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**e-Newsletter**


**Welcome President Maxwell!**

For the first time in association history, a father and son have both been elected and served as FCCMA President. On May 29, 2020 FCCMA President Micah Maxwell was sworn into the position by his father, Former FCCMA President Jerry Maxwell. We look forward to continuing FCCMA's excellence in the 2020-2021 Program Year. Click on the image below to watch.



**2020 State of the Association**

The 2020 State of the Association is now available. Click on the image below to watch.



"I AM GRATEFUL TO THE BOARD AND THE COMMITTEES FOR THEIR HARD WORK THIS YEAR. AS THE PROGRAM YEAR 2019-2020 ENDS, I THANK YOU FOR THE OPPORTUNITY AND WISH EACH OF YOU AND THE ASSOCIATION CONTINUED SUCCESS."

- SHANNON LEWIS, PRESIDENT

[Click here](#) to download the pdf.

## Annual Business Meeting

Click below to watch a recording of the Annual Business Meeting. You will need to enter your name and email address to watch the recording.

[Watch the Meeting](#)

## Member News and Updates

The following membership applications have been received:

- **Ken Brush**, District VIII, Senior Procurement Analyst, Polk County, Affiliate Member.
- **Casey Lucius**, District VI, Assistant to the City Manager, City of Marco Island, Full Member.
- **Jocilyn Martinez**, District VII, Assistant City Manager, Port Richey, Full Member.
- **Mark Mathes**, District IV, City Manager, City of Fellsmere, Full Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

### Members-in-Transition (MIT)

Please take a minute to show your support to the MITs by either emailing or phoning the MITs in your district. A phone call or an email can go a long way to help someone who is temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With the current technology, the project could even be done from the MIT's home. Some of the Members-in-Transition have provided their resumes and have indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

## Featured Member

**Meet Kathryn Matos, Assistant City Manager, Boynton Beach.**

**How long have you been a FCCMA member and why did you join?**

I have been a member of FCCMA since 2017. I joined because I wanted to learn more from others and grow my

network.

**Are you an ICMA member, why did you join, and how long have you been a member?**

I have been a member of ICMA since 2016, and I joined so that I could learn from others.

**Please describe your areas of formal/advanced education.**

I have a Bachelor's in Communication from Eckerd College in St. Petersburg, Florida and a Master's in Public Administration from Florida International University in Miami, Florida.

**Why did you select a career in public service?**

I chose public service because I wanted to have a meaningful career that had a positive impact on people's lives. I chose local government specifically because of the hands on, direct influence we can have on meeting the needs of a community.

**What is your favorite part of the job?**

There are many things I love about this job. I love that each day is different. I also love seeing projects go from an idea to completion. When I first started working for the City of Sunny Isles Beach, we were in the design phase for building the city's premier park, Gateway Park. I managed a grant for the development of a performing arts stage in the park and I participated in construction oversight. When construction was completed, I was able to attend several performances at the park. Seeing the years of hard work put in by the team to build the project, with the end result being a beautiful amenity to be enjoyed by the community, was incredibly gratifying.

[Read more.](#)



## Featured Article

### COVID-19 Disaster Recovery, Virtually

By John A. Titkanich, Jr., AICP, ICMA-CM, Innovation and Performance Division Director, St. Lucie County

The viral pandemic coronavirus (COVID-19) has challenged federal, state and local government's conventional disaster management; and more specifically, disaster response and recovery. A viral pandemic poses challenges to governments at all levels, and local governments are on the front lines in the trenches. This pandemic incident is unprecedented and unique in that recovery planning and implementation is occurring while response measures are still very much active and ongoing; such as, while recovery is underway County Health Departments will still be monitoring COVID-19 cases, conducting contact tracing and engaged in continued testing. Additionally, emergency operation centers will still be required, as increased testing occurs, to manage the incident and resource requests as the need for personal protective equipment mounts with the reopening and restoration of government facilities and operations.

Local government managers in Florida are no stranger to responding to natural and or man-made disaster. We are well-versed on the conventional emergency management process of mitigation, preparation, response and recovery. Conversely, with the COVID-19 pandemic disaster, what does recovery look like, do we fully know all the impacts and how long will recovery take. Moreover, it is critical to recognize recovery may last several months or it may linger in phases until such time the virus is contained, vaccines are developed and residents are vaccinated.

[Read more.](#)



## Virtual Happy Hour



ICMA | student chapters

**NO SCHOOL? NO PROBLEM**

**JOIN US ON ZOOM**  
**JUNE 3RD @ 6:00 PM**



**JOIN FELLOW FLORIDA ICMA STUDENT  
CHAPTERS FOR A VIRTUAL HAPPY HOUR**  
**MANAGERS WELCOME**

### **No School? No Problem!**

The FCCMA Student Council and Florida's ICMA Student Chapters recognize the new reality we all face. With campuses closed and events cancelled, the Student Council desires to keep students engaged with both their peers and managers alike. Join us on Zoom on **Wednesday, June 3 at 6:00 p.m. EST** for FCCMA's first virtual happy hour! Whether you're a student or an established city/county manager -- all are welcome for an evening of networking and camaraderie.

[\*\*Register Now\*\*](#)

The meeting link will be emailed upon confirmation.

## From Our Partners

### **COVID-19 Pandemic Operational Guidance for the 2020 Hurricane Season**

In preparing for the 2020 hurricane season, this document provides actionable guidance to State, Local, Tribal & Territorial officials to prepare for response and recovery operations and encourages personal preparedness measures amidst the ongoing COVID-19 pandemic. While this document focuses on hurricane season preparedness, most planning considerations can also be applied to any disaster operation in the COVID-19

environment, including no-notice incidents, spring flooding and wildfire seasons and typhoon response.

Information presented in this document regarding FEMA's operating posture should serve as a baseline for SLTT partners.

[Click here](#) to access the document.

## ICMA Coaching Program

[Click here](#) to access Career Compass No. 82, "Avoid Layoffs by Using a Menu of Strategies." Please share it with your employees.

# Events and Training Opportunities

## Alliance for Innovation – Transforming Local Government (TLG) Online Experience

July 28-30, 2020

Online

Local government is changing with each coming day. New forces and factors influence our work every day. New challenges present innovation opportunities and with those opportunities we are challenged to adapt, adopt and progress. So it's time to get together – to learn from each other and hear stories from across the country.

The Transforming Local Government (TLG) 2020 Experience kicks off Tuesday, July 28, with our two pre-conference workshops: The Essential Skills of Effective Change Makers and Smart Cities with Oracle. Wednesday, July 29 and Thursday, July 30 will each be filled with five jam-packed hours of showcasing the TLG content you know, love and need right now.

Our previously scheduled live keynotes Rebecca Ryan, Dr. Marie Peoples, Pam Davis and Ed Zuercher, will join us from our virtual main stage. Be assured their content has evolved with relevancy to today's "new normal" challenges. We'll be adding a fourth keynote, so keep an eye out for this special guest!

The Online TLG Experience doesn't stop there. We'll be facilitating meaningful networking so you can expand your personal network, opening our virtual expo hall for you to learn about new products and services and we will collectively be celebrating our 2020 Alliance for Innovation Award winners.

**We are thankful for partnerships like ours and are happy to offer a \$50 discount code to all association members.** Please enter the code "**ASSOC**" during the registration process to have this discount applied.

We look forward to seeing you online this summer!



[Register Now](#)

## Jobs

Below is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

**ABILENE, TX** - City Engineer  
**ALACHUA COUNTY**- Assistant Public Works Director  
**BAY HARBOR ISLANDS** - Town Manager  
**BUSHNELL**- Zoning and Code Compliance Manager  
**CLAYTON COUNTY WATER AUTHORITY** - Information Technology Director  
**CLERMONT** - Human Resources Director  
**COCOA** - City Manager  
**FERNANDINA BEACH** - Human Resources Director  
**HELENA, MT** - City Manager  
**HOLLYWOOD** - Senior Engineer

**HOLLYWOOD** - Senior Purchasing Agent  
**HUTTO, TX** - City Manager  
**LARGO** - Contracts & Procurement Administrator  
**LARGO** - Information Technology & CIO  
**MIAMI, OK** - City Manager  
**MARION COUNTY** - Engineering Project Managers - Design & Stormwater  
**NEPTUNE BEACH** - Chief Financial Officer  
**NORTHGLENN, CO** - Director Human Resources  
**PINELLAS COUNTY** - Assistant County Administrator  
**PINELLAS SUNCOAST TRANSIT AUTHORITY** - Budget Analyst

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