

**June 2019**



## **President's Message**

Fellow FCCMA Members:

When Mike Cernech took office as president last year, he and I spoke about the need for continuity in order to provide valuable programs and opportunities for our membership long-term. In addition to continuing the good work already in motion, the goals I have for this year have been derived from the principles of our organizational foundation, as well as from the input of the membership. The purpose of FCCMA is to:

- Drive a culture of ethical behavior, leadership and accountability.
- To enhance professional management in local government through the sharing of experiences and ideas.
- To provide support to members at all career stages.
- To promote the principles of local self-governance.
- To promote research and analysis as a guide for improvement and innovation in local government.



Shannon Lewis  
City Manager,  
Melbourne

[Read more.](#)

A handwritten signature in blue ink that reads 'Shannon Lewis'.

## **Conference Recap**



## #FCCMA2019 Conference Highlights





*Find more photos and share more moments on our [Facebook Photo Album](#).*

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The 2019 Annual Conference was successful with more than 300 attendees. Many of the conference presentations are too large to post to the website, so contact [Carol Russell](#) if there is a presentation you want. Conference session presentations are available [here](#).

The 2020 Annual Conference will be held at the Rosen Shingle Creek Hotel from May 27- 30. Conference details will be posted on the FCCMA website as they become available.

Program Year 2019 - 2020 Board of Directors

President: Shannon Lewis, City Manager, City of Melbourne

For a complete list of your 2019 - 2020 Board of Directors [click here](#).

2019 Years of Service to FCCMA Awards

Congratulations to Samuel Halter for 50 years of service!

For a complete list of service award recipients, [click here](#).

FCCMA 2019 Award Recipients

Congratulations to Howard Tipton, County Administrator, St. Lucie County, 2019 recipient of the Richard (Dick) Simmons Lifetime Achievement Award.

For a complete list of FCCMA award recipients, [click here](#).

2018 - 2019 Newly-Credentialed Managers

For a complete list of newly-credentialed managers, [click here](#).

We would like to thank our sponsors and exhibitors for their contributions to the 2019 Annual Conference. The Association appreciates the many years of support. To see the complete list, [click here](#).

## **2019 State of the Association**





[Click here](#) to download a PDF of the State of the Association presentation.

## Member News and Updates

The following membership applications have been received:

- Anthony Apfelbeck, District III, Director of Building and Fire Safety, City of Altamonte Springs, Affiliate Member;
- Allan Biddlecomb, District VII, Program Administrator, Public Infrastructure Branch, Pasco County, Full Member;
- Auria Malachowski, District VI, ICMA Fellow, Sarasota County, Student Member;
- Rosalyn Monroe, District VII, Affiliate Member;
- Albert M. Penksa, Subscriber Member;
- Carol L. Stricklin, District VII, Community Development Director, City of Largo, Affiliate Member; and
- The Mercer Group, District II, Contact Lisa Ward, Senior Vice President, Corporate Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

## Professional Management Matters

On June 18, District VII members held a networking event at the Habana Cafe in Gulfport. After the networking event, the group accompanied District VII Director Matt Spoor to the City of Gulfport to recognize the mayor and council for 65 years of council-manager form of government.

Left to Right (Rear): Councilman Michael Fridovitch, Councilman Dan Liedtke, Vice Mayor Paul

Ray, FCCMA members Justin Tramble and Earl Gloster, FCCMA President-Elect Micah Maxwell and FCCMA member Doug Lewis.

Left to Right (Front): City Manager Jim O'Reilly, Councilwoman Christine Brown, FCCMA District VII Director Matt Spoor, Mayor Samuel Henderson and FCCMA members Sasha Oliver, Aubrey Phillips, Boniswa Joseph, Brandon Henry and Lisa Hendrickson.

## Featured Member

Meet Joseph (JP) Murphy  
Town Manager, Town of Belleair

How long have you been an FCCMA member, and why did you join? I have been a member of FCCMA for 13 years. I became a member when my then boss and mentor, Micah Maxwell, brought me to the annual conference when I was still an MPA student at USF, just beginning my career at Belleair.

Are you an ICMA member, why did you join, and how long have you been a member? Not only am I an ICMA member, but I am also an ICMA Credentialed Manager and Graduate of Leadership ICMA and serve on the Committee of Leadership ICMA Champions. I find ICMA to be incredibly valuable as a mid-career manager.

Please describe your areas of formal/advanced education. I received a Bachelor of Arts as a Political Science major, with a minor in Leadership in 2004 from the University of South Florida. I loved USF so much that I decided to stay and earn a Master of Public Administration in 2007. #GoBulls

Why did you select a career in public service? My father served in the Army and was a Miami Beach police officer for 25 years; my brother served in the Navy. So the idea of servant leadership was with me from an early age. If there was one defining moment for me, it would be how neighbors and local government came together following Hurricane Andrew to pick up what precious pieces were left to rebuild a community. As a child, the local response was immensely impactful.

[Read more about JP.](#)

## From Our Partners

Is Your Community a Health Community Champion

The Florida Department of Health wants to recognize communities taking a Health in All Policies approach to comprehensive planning. Health in All Policies is a collaborative approach to improving health by incorporating health considerations into decision-making across sectors and policy areas. By implementing recommended policies, local governments can promote community environments where the healthy choice is the easier choice. Share your story and best practices for a chance to be recognized and receive technical assistance in advancing your efforts! Selected communities will be featured on the Florida Department of Health website.

Background

Obesity rates in the U.S. have increased dramatically over the last 30 years, reaching epidemic proportions. Obesity increases the risk for many serious health conditions, including heart disease, stroke, high blood pressure, type 2 diabetes and cancer. Obesity and associated chronic diseases have a considerable economic impact on

communities and individuals, especially where availability and access to healthy foods and healthy spaces for physical activity are limited.

In Florida, only 33.9 percent of adults are at a healthy weight. In addressing this issue, the Florida Department of Health created the Healthy Community Champions Recognition Program.

[Read more.](#)

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Nominate an Outstanding Official in Your City for the E. Harris Drew Award!

Does your city have an elected official who has performed in an outstanding manner and has made an unusual and lasting contribution to the improvement of municipal government? If so, consider nominating him/her for the prestigious E. Harris Drew Municipal Official Lifetime Achievement Award. Just complete the nomination form and return it to the League by July 12. All elected municipal officials are eligible for this award, which will be presented during the League's annual conference. Contact [Penny Mitchell](#) with any questions. [Learn More.](#)

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Senator Rubio Shares Cyber Resources

In response to the cyber attacks several cities have been experiencing, Senator Marco Rubio has provided the following resources from the Department of Homeland Security to help cities strengthen their cyber infrastructure to avoid future attacks. Click [here](#) to read the complete letter from Senator Rubio.

[Overview of the Department's Cybersecurity and Infrastructure Security Agency's resources](#)

[Comprehensive review of services offered by the Cybersecurity Advisors Program](#)

Additionally, city officials can contact the [Cybersecurity Advisors Program](#) directly for more information.

Please share these resources with your municipal staff.

## ICMA 2019 Annual Conference

By Jim Hanson, FCCMA Past President

Join ICMA for our 2019 Annual Conference on October 20-23 in Nashville, Tennessee. Since 1914, ICMA has sponsored an annual conference that enables local government managers and their staff to network, discuss key management issues, review major local government developments, adopt policy statements, and conduct association business. Conference keynote addresses, educational sessions, workshops, and field demonstrations provide attendees with an unparalleled opportunity for acquiring new tools and techniques to address the problems facing communities and local government administrators today.

The 2019 ICMA Annual Conference will convene thousands of local government managers and their colleagues from around the world to learn about key local government issues and leading practices, exchange ideas, and engage in networking opportunities. The annual conference will offer a variety of keynote addresses, educational sessions, and interactive workshops with experienced presenters and practitioners who are sure to expand your knowledge on issues important to local government. Whether you are a newcomer to local government or a seasoned professional, here are the reasons to make the ICMA 105<sup>th</sup> conference the professional development event you don't want to miss:

Reasons to attend:

- Learn first-hand from expert practitioners.
- Hear about leading practices for local government management.
- Network with other local government professionals from the United States and around the world.

Registration is now open. Visit the ICMA Conference [online](#).

## Events and Training Opportunities

FCCMA Webinar  
Housing Challenges and Solutions Post Hurricane  
July 11, 2:00 - 3:00 p.m.  
ICMA Practice Areas: 2, 6, 7, 8, 9, 10

### Program Summary:

Local governments in Florida are the most prepared disaster preparedness agencies in the country, in part, because they have had a lot of practice. However, with every hurricane, the issue of housing (temporary and permanent) is a major problem that confronts all agencies. How does a government sufficiently prepare? What are the resources available to assist with this issue? What lessons were learned from the disaster in the panhandle last year? The Disaster Housing Recovery Director with the Florida Housing coalition will provide an informal overview of this issue and offer recommendations for local governments.

### Presenter:

Gladys Cook, Disaster Housing Recovery Director, Florida Housing Coalition

For more information, [click here](#).

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FLGISA Pre-Conference Session: PDF Remediation for ADA Compliance  
Hilton Orlando Bonnet Creek, Orlando FL  
July 22, 3:00–5:00 p.m.

Since the Americans with Disabilities Act (ADA) came into effect in 1990, Florida's cities, counties and other jurisdictions had to ensure that citizens with disabilities were accommodated in order to access public buildings or to move freely about in urban settings. Many are now starting to realize that this law also greatly affects our local governments from a digital perspective, though it was enacted long before the internet became so engrained in our daily lives.

The FLGISA understands the severity and urgency to attain or maintain ADA compliance for our Florida jurisdictions, and would like to invite anyone from Florida local government to attend our pre-conference session, "PDF Remediation for ADA Compliance." This two-hour workshop will cover the tools, techniques, and tips to convert or craft fully compliant PDF documents, which have unfortunately been the cause for much of the litigation happening in Florida as of late. You will learn from industry-leading ADA experts about the current legal landscape, guidance on creating an ADA policy, and how best to remediate your digital content using real-life example documents from some of Florida's local government entities. This workshop aims to help you be ready to make immediate positive changes to your public-facing PDF content upon your return!

[Register here](#) – seating is limited!

Cost: \$50 (Covers self-parking, refreshments and complimentary networking event after session). For FLGISA members that have already registered, this session is included in your full conference registration rate (\$275).

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Public Sector Workforce 2030 Summit: Planning for the Next Generation of State and Local Government Employees  
Broward Center for the Performing Arts, Fort Lauderdale  
September 26-27

The Center for State and Local Government Excellence, the National League of Cities and ICMA Retirement Corporation will be hosting a reception on September 26, and a full-day summit on September 27, in Fort Lauderdale at the Broward Center for the Performing Arts that will center around the theme of planning for the public

sector workforce of the future.

The summit is complimentary, but seating is limited, so [register](#) today to guarantee your spot.

## Jobs

Following is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

HARDEE COUNTY - County Manager  
ALACHUA COUNTY – Systems Analyst  
ALACHUA COUNTY – Probation Officer  
MARION COUNTY – Parks Designer (Landscape Architect)  
ORMOND BEACH – Deputy City Engineer  
NORTH PORT – Assistant City Attorney  
ALACHUA COUNTY – Mobile (Crisis Center) Response Team Specialist  
ALACHUA COUNTY – Operational Performance Analyst  
VAIL, CO – Town Manager  
ALACHUA COUNTY – Victim Advocate Counselor  
ALACHUA COUNTY – Civil Engineer I  
SARASOTA COUNTY – Senior Manager, Field Services  
SARASOTA COUNTY – Business Operations Manager III  
OLDSMAR – Assistant Economic Development Director  
SANTA ROSA COUNTY – County Surveyor  
MARION COUNTY – Public Relations and Communications Director  
ALACHUA COUNTY – Principal Planner

KISSIMMEE – Public Works & Engineering Director  
TEQUESTA – Utilities Director  
FLAGLER COUNTY SHERIFF'S OFFICE – Director of Human Resources  
TEQUESTA – Finance Director  
PINELLAS PARK – Planning & Development Services Director  
VENICE – Planner  
WINTER SPRINGS – City Manager  
DADE CITY – Senior Planner  
JACKSONVILLE BEACH – City Attorney  
LUBBOCK, TX – Information Technology Director  
ALACHUA COUNTY – Veterans Claims Counselor  
ALACHUA COUNTY – Court Officer  
FELLSMERE - City Manager  
CRYSTAL RIVER – Building Official  
PORT ORANGE – Budget Analyst  
ST LUCIE COUNTY – Planning & Development Services Assistant Director  
SARASOTA COUNTY – Manager III – Parks  
DECATUR, AL – Asset Management Specialist  
DELRAY BEACH – City Manager  
FORT LAUDERDALE – Assistant City Manager  
LYNN HAVEN – City Manager

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