President's Message

Micah’s Incoming Speech as President on May 29, 2020.

Fellow FCCMA Members,

Thirty years ago, my dad, Jerry Maxwell, stood on stage and was sworn in as the 44th President of FCCMA. Knowing him, he probably gave an inspiring speech which probably touched the hearts of the whole audience. Fair warning: my dad is a great speaker, and I am not. So, lower your expectations and if this thing starts going downhill, understand that I may fake an internet outage.

As you all know, the impact of COVID-19 has significantly altered how we implement programs and services, and how we prioritize resources, in both our association and our individual communities. Today is evidence of that as we hold our first ever virtual business meeting, and is supplemented by the fact that that we canceled our annual conference. However, that doesn’t have to be a bad thing. To quote Albert Einstein and a whole lot of other people, “in the midst of every crisis, lies great opportunity,” and never, at least in my career, has such a significant opportunity to make meaningful change presented itself.

My dad mentioned analytical leaders when he swore me in on Tuesday, and that resonated with me. Now, more than ever, our communities are counting on us to ask the questions that they may not know to ask. We must ask these questions to ensure the decisions we make, most of which they will never know about, have received a level of analysis and thought by leadership commensurate with the importance of its impact to the community. They are counting on us to make decisions that truly benefit our communities, and not just part of our communities. These are our responsibilities and the expectation that you should have of your board of directors, as well. We are going to have some hard decisions over the next few years, and they are always going to impact someone, whether directly or indirectly.

Read More.

Best Regards
In Memoriam: Ralph “Bud” Bentley

Ralph "Bud" Bentley passed away at home on June 10, 2020, after fighting a courageous battle with cancer. Bud was an ICMA and FCCMA member until his retirement in 2019 and served several cities in Florida, including West Palm Beach and Lauderdale-by-the-Sea.

In light of the pandemic, the family does not want to put his friends and family at risk for a gathering. If you would like to share a memory with the family, please visit Kraeer-Fairchild Funeral Home online. His obituary can be found here.

The following membership applications have been received:

- **Brittany Jumper**, District III, Support Services Director/Comptroller, City of Satellite Beach, Full Member.
- **Ashley "Nicki" Paden**, District I, Management Analyst, Leon County, Affiliate Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.
Please take a minute to show your support to the MITs by either emailing or phoning the MITs in your district. A phone call or an email can go a long way to help someone who is temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With current technology, the project could even be done from the MIT’s home. Some of the Members-in-Transition have provided their resumes and have indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](https://fccma.com). Also, please keep FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](mailto:carol.russell@fccma.com).

### Featured Member

**Meet Jeff Tillman, Assistant City Manager, Auburndale**

**How long have you been a FCCMA member and why did you join?**
I have been a FCCMA member for nine years. At the time of joining, I worked as a parks and recreation manager with the City of Lake Alfred and was pursuing a M.P.A. at the University of South Florida (USF). I had a strong desire to advance in local government management and saw the many benefits of FCCMA as both a student and professional.

**Are you an ICMA member, why did you join, and how long have you been a member?**
I have been an ICMA member since 2013. I joined as a result of being a member of the ICMA Student Chapter at the University of South Florida. Students receive free membership in ICMA as a part of being a member and I have been able to maintain membership since completing my education.

**Please describe your areas of formal/advanced education.**
I received a Bachelor of Science in finance and real estate from Florida State University in 2007 (Go Noles!) and later obtained a master's degree in public administration from the University of South Florida in 2013. (Go Bulls!)

**Why did you select a career in public service?**
My interest in public service was cultivated over several years before I actually started my career. My first opportunity in public service was at the age of 16 with the City of Auburndale. It was a summer position in the Parks and Recreation Department mowing various parks throughout town. I continued to work in several roles for the city throughout high school and even into college. It was not until after college and through an internship with the City of Auburndale in the Manager's Office that I felt my career path was leading me into the public service. The immediate impact you are able to have on a community is something that drew me to the profession, as well as the diversity of the workload.

[Read More.](#)

---

**From Our Partners**

**Rebuild Florida Funding Opportunity**

The Florida Department of Economic Opportunity (DEO) announced $150 million is now available to local governments through the Rebuild Florida Mitigation General Infrastructure Program. The Rebuild Florida Mitigation General Infrastructure Program is designed to provide funding opportunities for local governments and state agencies to develop large-scale mitigation activities that allow Florida communities to be more resilient to future disasters.
The $475,000,000 is allocated through the U.S. Department of Housing and Urban Development’s (HUD) newly created Community Development Block Grant–Mitigation (CDBG-MIT) program formed in response to the 2016-2017 presidentially declared disasters. The Rebuild Florida Mitigation General Infrastructure Program will be implemented in three competitive application cycles.

Read more.

Events and Training Opportunities

Alliance for Innovation – Transforming Local Government (TLG) Online Experience
July 28-30, 2020

Don’t miss out on Alliance for Innovation’s TLG 2020 Virtual Conference, starting July 28. Click here to view the sampling of TLG Experience sessions that will address how local government has pivoted in response to COVID-19.

Enter code “ASSOC” when registering to receive a $50 discount!

Email conferences@transformgov.org with any questions or to learn more.

Jobs

Below is a list of active FCCMA job advertisements accessible on our website. Click here for details.

ALACHUA COUNTY - Court Services Director
COMMERCCE, TX - City Manager
DADE CITY - Finance Officer
DADE CITY - Planner II
DELRAY BEACH - Budget Manager
DELRAY BEACH - Deputy Director of Utilities
DELRAY BEACH - Water Treatment Plant Operations Supervisor
ENNIS, TX - Director of Economic Development
FLAGLER COUNTY SHERIFF’S OFFICE - Director of Human Services
FORT LAUDERDALE - Assistant Director of Public Works
GAINESVILLE - Administrative Service Manager
GAINESVILLE - Assistant Facilities Manager
HOLLYWOOD - Senior Engineer
JACKSONVILLE - Attorney III - Transactional
LAKEWAY, TX - Assistant City Manager
MAITLAND - Assistant Public Works Director
NAASSAU COUNTY - Planning Director
OKALOOSA COUNTY - Facility & Parks Maintenance Director
ORANGE PARK - Public Works Director
PALM BEACH - Planning, Zoning and Building Director
SANTA ROSA COUNTY - Procurement Officer
SARASOTA COUNTY - Manager II - Utilities Design
SARASOTA COUNTY - Senior Manager, Stormwater Division
WILLISTON - City Manager

Find Us On Facebook and Twitter