

**May 2019**



## **President's Message**

Fellow FCCMA Members:

June marks a changing of the guard each year for FCCMA. At our annual conference, we swear in a new president, executive committee and board of directors. This is my last article as your association president, and I'll spend it thanking those who've helped make FCCMA a better association going forward. First, I'll thank the staff - always a great place to start. Casey Cook, Carol Russell and Linda Bridges have spent another year making myself, the executive committee and the board look great and for this we are all grateful. They make this organization hum. Next, I'll thank those who volunteered to serve on committees as members, vice chairs and chairs. The committees are where the work of the Association is done, and our committees have served us well again this past year. Member involvement is vital to our success and this year our members did not disappoint with their service and their passion for our profession.

Your board of directors works very hard to be sure the Association is headed in the right direction and that your membership has value. I applaud the work the Board did this year on your behalf. Everyone worked diligently to play a part and make sure we covered the bases for you - our members. If you see a board member, please thank them for their

service to FCCMA. It has a great amount of value for us all. Jim Hanson has served the organization for quite a few years. In his role as immediate past president, Jim has been a trusted advisor and a wealth of wisdom and I'm forever grateful to him. Shannon Lewis, your new president, will take the organization to a higher level and all I ask is that we all support her the way everyone supported me. Micah Maxwell is your president-elect and will plan next year's conference with the help of a very able conference planning committee. Horace McHugh is joining the executive committee as secretary/treasurer and he will continue to serve the organization as he has for years.

It's our members that make us great. When I became president, I said my only goal was to increase participation and membership in FCCMA. I believe I have accomplished both and I feel like our organization is well-positioned and well-served by our leadership going forward. We do great things in Florida as professional managers, and our collective effort to support one another is the foundation of FCCMA. FCCMA is well-positioned going forward and for this, I thank all of you who make this organization I have had the honor and privilege of serving just that much better year after year.



## **Announcing the 2019 Richard "Dick" Simmons Award Recipient**



## #FCCMA2019 Conference Highlights





*Find more photos and share more moments on our [Facebook Photo Album](#)*

## Member News and Updates

The following membership applications have been received:

- Andrew Butterfield, District VII, Affiliate Member;
- Kyle Coleman, District VI, Assistant to the Village Manager, Village of Estero, Affiliate Member;
- William Curvin, District VII, Management Analyst, Town of Kenneth City, Affiliate Member;
- Ken Frink, District VII, City Manager, City of Crystal River, Full Member;
- Joshua Hester, Master of Public Administration, University of West Florida, Student Member;
- William Lawrence, District VI, Town Manager, Town of Bowling Green, Full Member;
- Canaan McCaslin, District VII, Special Assistant to the Administrator, Pinellas County, Affiliate Member; and
- Jennifer Walkawicz, Garrison Commander (CAO), U.S. Army Fort Eustis, Affiliate Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

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Clermont City Manager Receives UCF Alumni Award

Clermont City Manager Darren Gray received a prestigious award from his alma mater this week.

The University of Central Florida (UCF) honored Gray with the 2019 Alumni Achievement Award in Public Administration on May 7 at UCF's Morgridge International Reading Center. The ceremony was held during Public Service Recognition Week.

"Darren has demonstrated incredible success in leadership in public service," said Naim Kapucu, Pegasus professor and director of UCF's School of Public Administration. "As the city manager of Clermont, he has elevated the community through his initiatives rebranding the city, rolling out its master plan and stimulating economic development. All the while, he continues to generously give back and support the UCF School of Public Administration, its programs and its students as an advisory board member, a guest lecturer and a mentor."

To read more, [click here](#).



## Featured Member

Meet Jeffrey Brown

Deputy City Manager, City of Haines City

How long have you been a FCCMA member and why did you join? 25 years. I was encouraged by my boss, Bobby Green, to join to stay educated on current trends and network with other members to learn firsthand about the profession.

Are you an ICMA member, why did you join, and how long have you been a member? Yes. 25 years. For me, the strongest part of ICMA is the Code of Ethics. Our commitment to live by the code, and potentially be judged by our peers for violating the code, is important as a local government manager. In addition, the wealth of timely information that

ICMA produces is a valuable asset, as well.

Why did you select a career in public service? My father was a firefighter when I was growing up and eventually became fire chief of Winter Haven which served as my introduction to local government. At times during his career, he would serve as interim city manager which opened my eyes to city management. I knew then that was my career goal.

[Read more about Jeffrey](#)

## From Our Partners

### 2019 CityStats Survey: Every City's Data Matters!

The 2019 FLC CityStats survey is now underway. Please make sure your city takes part in this vital survey. Data collected is used to produce annual analysis reports, support the League's legislative advocacy efforts and provide answers for member city data inquiries. Much of the CityStats data is not available anywhere else. The 2019 survey is being conducted online via survey links that were emailed to each city's designated key contact. Your survey link is unique to your city. This year's survey contains approximately 30 questions on municipal revenues, policies, services and employment, as well as 10 municipal salary questions. Surveys can be saved and completed over several days by multiple city staff members. The survey deadline is June 28. For more information on the CityStats survey, [click here](#), or contact FLC Research Analyst [Liane Giroux](#) at 850-222-9684.

### 2019 ICMA Conference Scholarships

As part of ICMA's ongoing commitment to attracting a wide and diverse group of people into the local government management profession, developing and mentoring early-to-mid-career professionals already in the field, and helping members working in smaller communities, ICMA is now accepting applications for its 2019 Conference Assistance and Stene Academic Scholarship programs. The deadline for all applications is Monday, June 10. For details and application, [click here](#).

### 2020 Census New Construction Program

The U.S. Census Bureau has asked the Florida Legislature's Office of Economic and Demographic Research (EDR) to

assist in spreading the word about the Bureau's *2020 Census New Construction Program* to local government officials. The program provides local, tribal, and state governments an opportunity to update the U.S. Census Bureau's residential address list with living quarters for which construction is in progress during or after March 1, 2018 and completion is expected by Census Day - April 1, 2020. This program helps ensure Census Bureau's address list is as complete and accurate as possible by Census Day to produce a complete and accurate population count. Participation helps to ensure an accurate population count in your community; helps the federal government distribute more than \$675 billion in funds annually for infrastructure, programs, and services; and helps your community plan for future needs.

Local governments have until June 14 to register for the program.

A flyer with information about the program and contact information can be found [here](#).

The program's website is [here](#).

All questions should be directed to the Census Bureau at 1-844-242-1765 or via [email](#).




## Florida LTAP Needs Assessment Survey

The [Florida Local Technical Assistance Program \(LTAP\) Center](#) needs input from all Florida city transportation planning, engineering and public works staff to help map out their training program.

The [Center for Urban Transportation Research \(CUTR\)](#) at the University of South Florida is the new home to the LTAP Center, supported by the Federal Highway Administration and Florida Department of Transportation. Florida LTAP focuses on delivering road/highway transportation training curriculum and technical assistance to Florida's cities, counties and MPOs. To provide effective and needed technical training and assistance to local agencies in Florida, LTAP is seeking input through their [2019 Statewide Needs Assessment Survey](#).

The survey should take about 10 minutes to complete. For further information, please contact [Florida LTAP Director Dr. Pei-Sung Lin](#).



## ICMA Coaching Program

[Click here](#) to access Career Compass No. 72, Creative Ideas. Please share it with your employees.

Nominate an Outstanding Official in Your City for the E. Harris Drew Award!

Does your city have an elected official who has performed in an outstanding manner and has made an unusual and lasting contribution to the improvement of municipal government? If so, consider nominating him/her for the prestigious E. Harris Drew Municipal Official Lifetime Achievement Award. Just complete the nomination form and return it to the League by July 12. All elected municipal officials are eligible for this award, which will be presented during the League's annual conference. Contact [Penny Mitchell](#) with any questions. [Learn More.](#)

## Events and Training Opportunities

FCCMA Webinar

2019 Legislative Review and Legislative Forecast for 2020

June 6, 2:00 - 3:00 p.m.

ICMA Practice Areas: 6, 7, 8, 9, 10, 12, 14

### Program Summary:

Panelists will discuss state legislation passed this year and how it impacts Florida's local governments. They will also review legislative initiatives that did not pass, but are likely to be considered again in the 2020 session. This FCCMA webinar is a must-attend for managers and key staff members who are responsible for budgeting and making policy recommendations to local government boards.

### Panelists:

- Casey Cook, FCCMA Executive Director;
- Ryan Matthews, Partner with Peebles, Smith, and Matthews;
- Mark Ryan, City Manager of Indian Harbour Beach and FCCMA Legislative Chair; and
- Amber Hughes, Senior Legislative Advocate for the Florida League of Cities

For more information, [click here.](#)

ICMA Coaching Program Webinars

The ICMA Coaching Program invites you and all members of your team to attend this free webinar:



## Encouraging Inclusive Communities

June 12, 12:30 - 2:00 p.m. ET (9:30 - 11:00 a.m. PT)

ICMA Practice Areas: 2, 3, 8

Local governments can play an important role in creating and enhancing inclusive communities. Learn from three leaders who have successfully guided initiatives to make their organizations and communities more inclusive. This session includes insights and practical steps applicable to agencies large and small, across the country. Invite your team to explore what's possible in your community.

### Presenters:

- Bridget Wachtel, Village Manager, Flossmoor, IL
- Maria Hurtado, Assistant City Manager, Hayward, CA
- Preeti Shridhar, Deputy Public Affairs Administrator, Renton, WA

Audience: All persons in, or interested in, local government careers

ICMA will be using webinar tools (including real-time questions and live polling) to make this an excellent opportunity for audience interaction.

Registration is FREE - advance registration is required.

For more information, [click here](#).

## 2019 District VII Networking Event

Habana Café, upstairs - 5402 Gulfport Blvd. S., Gulfport, FL 33707

June 18, 5:00-6:30 p.m., followed by Gulfport City Council recognition, 7:00 p.m.

To help members connect and show support for professional management, FCCMA's District VII is hosting a networking event in conjunction with a recognition of the City of Gulfport's 65<sup>th</sup> year as a council-manager form of government.

Register on Facebook to join fellow government leaders for heavy hors-d'œuvres and an evening of networking at local Gulfport restaurant, [Habana Cafe](#). The event will run from 5:00-6:30 p.m., including a meet and greet with your FCCMA District VII Director and Safety Harbor City Manager Matt Spoor. The event will be followed by the recognition of the City of Gulfport.

We look forward to seeing you there!

Keys to Florida's Cities and Counties:

Making the Move from Deputy and Assistant to Manager

FLC University Classroom, 125 E. Colonial Dr., Orlando - Downtown

July 11-13

Unlock your potential in this intensive two-day workshop so you can be ready to move upward in the local government profession. This workshop picks up where the FCCMA Annual Conference session "So You Want to Be..." ends.

Your instructional team of Florida managers will share with you the tools, strategies and skill-sets they wish they'd known as they started out.

[Click here](#) for more information. [Click here](#) to register online. Open to deputies/assistants and department directors ONLY.

FLGISA Pre-Conference Session: PDF Remediation for ADA Compliance

Hilton Orlando Bonnet Creek, Orlando FL

July 22, 3:00–5:00 p.m.

Since the Americans with Disabilities Act (ADA) came into effect in 1990, Florida's cities, counties and other jurisdictions had to ensure that citizens with disabilities were accommodated in order to access public buildings or to move freely about in urban settings. Many are now starting to realize that this law also greatly affects our local governments from a digital perspective, though it was enacted long before the internet became so engrained in our daily lives.

The FLGISA understands the severity and urgency to attain or maintain ADA compliance for our Florida jurisdictions, and would like to invite anyone from Florida local government to attend our pre-conference session, "PDF Remediation for ADA Compliance." This two-hour workshop will cover the tools, techniques, and tips to

convert or craft fully compliant PDF documents, which have unfortunately been the cause for much of the litigation happening in Florida as of late. You will learn from industry-leading ADA experts about the current legal landscape, guidance on creating an ADA policy, and how best to remediate your digital content using real-life example documents from some of Florida's local government entities. This workshop aims to help you be ready to make immediate positive changes to your public-facing PDF content upon your return!

[Register here](#) – seating is limited!

Cost: \$50 (Covers self-parking, refreshments and complimentary networking event after session). For FLGISA members that have already registered, this session is included in your full conference registration rate (\$275).

## Public Sector Workforce 2030 Summit: Planning for the Next Generation of State and Local Government Employees

Broward Center for the Performing Arts, Fort Lauderdale

September 26-27

The Center for State and Local Government Excellence (SLGE), the National League of Cities (NLC) and ICMA Retirement Corporation (ICMA-RC) will be hosting a reception on September 26, and a full-day summit on September 27, in Fort Lauderdale at the Broward Center for the Performing Arts that will center around the theme of planning for the public sector workforce of the future.

The summit is complimentary, but seating is limited, so [register](#) today to guarantee your spot.

## Jobs

[ALACHUA COUNTY – Capital Project Coordinator](#)

[DECATUR, AL – Asset Management Specialist](#)

[WACO, TX – Assistant City Manager](#)

[OPA-LOCKA – City Manager](#)

[DORAL – Planning & Zoning Director](#)

[SEWALL'S POINT – Town Manager](#)

[CANYON, TX – City Manager](#)

[MADEIRA BEACH – City Manager](#)

[HOLLYWOOD – Director of Design and Construction Management](#)

[DADE CITY – Assistant Finance Director](#)

[LAKE CITY – Assistant City Manager](#)

[DEFUNIAK SPRINGS – Planning Coordinator](#)

[LARGO – Management Analyst I or II](#)

[HAWTHORNE AT LEESBURG – EMS/Security Director](#)

[DELRAY BEACH – City Manager](#)

[STILLWATER, OK – Assistant City Manager – Innovation](#)

[MAITLAND – Public Works Director](#)

[VENICE – Division Chief/EMS Coordinator](#)

[PANAMA CITY – Utilities Director](#)

[CRESCENT CITY – Executive Search Consulting Services](#)

[DELRAY BEACH – Public Works Director](#)

[DELRAY BEACH – Utilities Director](#)

[PLANT CITY – Assistant City Manager](#)

[MARION COUNTY – Fleet Management Director](#)

[HOLLYWOOD – Senior Project Manager](#)

[HOLLYWOOD – Engineer](#)

[HOLLYWOOD – Architect](#)

[VENICE – Planner](#)

[CUTLER BAY – Community Development Director](#)

[TAMPA – Construction Services Center Manager](#)

[SOUTHWEST FLORIDA WATER MANAGEMENT DISTRICT – General Services Bureau Chief](#)

[BULLARD, TX – City Manager](#)

[JOHNSON COUNTY, KS – Chief Information Officer](#)

[FORT LAUDERDALE – Assistant City Manager](#)

[LYNN HAVEN – City Manager](#)

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Florida City and County Management Association | 301 S. Bronough Street, Suite 300, Tallahassee,  
FL 32301

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