

October 2019



FCCMA 2019 Fall Symposium

What Keeps Managers Up At Night
November 7, 8:30 a.m. - 4:30 p.m. EST
Lake Vista Recreation Center
1402 62nd Ave S, St. Petersburg, FL

[Register Now](#)

For more information on the agenda, [click here](#).

Member News and Updates

The following membership applications have been received:

- **John Boehm**, District IV, Assistant to the City Manager, City of Palm Beach Gardens, Affiliate Member;
- **Terisha Cuebas**, District IV, Assistant to the Town Manager, Town of Highland Beach, Affiliate Member;
- **Carole Morris**, District V, Governmental Affairs Administrator, City of Parkland, Full Member;
- **Will Payne**, District VII, Performance & Budget Manager, City of Largo, Affiliate Member;
- **Harold Porr**, District VI, Bachelor Degree in History, Florida Gulf Coast University, Student Member; and
- **David Santucci**, District V, City Manager, City of Deerfield Beach, Full Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

Members-in-Transition (MIT)

Please take a minute to show your support to the MITs by either emailing or phoning the MITs in your district. A phone call or an email can go a long way to help someone who is temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With the current technology, the project could even be done from the MIT's home. Some of the Members-in-Transition have provided their resumes and have indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep your FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).

LEADERSHIP ICMA 2019

"Creating spaces to connect and thrive"

by James Slaton, Deputy City Manager, City of Lake Wales

Leadership ICMA is a competitive, intensive two-year ICMA University program designed to cultivate key competencies needed for successful leadership at all levels of local government management. The program's [capstone projects](#) require participants to demonstrate their competence in the concepts presented throughout the Leadership ICMA program. Working in teams, participants work on local government consulting projects solicited through a formal RFP process with local government clients. Meridy Semones, Performance and Budget Director for the City of Largo, and I were the only two participants from Florida in the graduating class of 2019. Only 180 local government professionals have been through this program since its inception 12 years ago.

For my capstone project, I worked with the City of Twin Falls, Idaho to find a way to better manage capacity to deliver higher quality services through creation of an organization-wide process improvement program.

Meridy worked with the City of Georgetown, Texas to take a successful business improvement process that was developed in one department, expand it city-wide, and then align it with existing performance programs.

[Click here](#) to download the presentation at ICMA.

ICMA 2019 Celebration of Service Awards

45 Years

Frank T. DiGiovanni

James DiPietro

George A. Long

Roger Reinke

[Read more.](#)

In Memoriam of Donald Cooper

Former Port St. Lucie City Manager Don Cooper passed away on Monday, October 14 at age 69. He served on FCCMA's Board of Directors as a district director from 1998-2000.

He is survived by his wife, Linda; daughters Kimberly and Ginny; and several grandchildren. A Celebration of Life was held on Thursday, October 17, at the Emerald Ballroom at the Civic Center in Port St. Lucie.

Perspectives



Featured Member

Meet Mark Cunningham, Assistant County Administrator, Sarasota County

How long have you been a FCCMA member and why did you join?

I joined FCCMA in 2013. I joined FCCMA because I wanted to be a member of, and to get involved in, an ethical and forward-thinking professional association that promotes and embraces diversity among its members, provides career development and networking opportunities on multiple levels, and supports and promotes the council/commission-manager form of local government structure.

Are you an ICMA member, why did you join, and how long have you been a member?

ICMA provides member support; publications; data and information; peer and results-oriented assistance; and training and professional development to over 11,000 city, town, and county managers, their staffs, and other individuals and organizations throughout the world. I joined on November 9, 2006, for these reasons. I am also an International City/County Management Association Credentialed Manager (ICMA-CM).

Please describe your areas of formal/advanced education.

I have a Bachelor of Arts in public policy analysis from Sojourner Douglass College in Baltimore, Maryland; and a Master of Public Administration with a concentration in urban management from the University of Baltimore. My other professional certification and training includes certificates in Innovations for Economic Development, and Leadership Decision-Making from Harvard University's Kennedy School of Government. As stated previously, I am an ICMA-CM; a Certified Public Manager (CPM) via Florida State University; and, a member of the American Institute of Certified Planners (AICP).

Why did you select a career in public service?

After being honorably discharged from the Marine Corps in 1991, I started working as a janitor at the City of Jacksonville Police Department in North Carolina. From there, my career developed primarily through various planning departments across multiple states, counties and cities. I've found that local governments allow for the type of engagement where you get the feeling of belonging to a greater community, and where you can fully exercise servant leadership while staying connected to a sense of civic purpose and awareness.

[Read more.](#)



Looking for SMEs for the 2020 Legislative Session

By Mark Ryan, City Manager, City of Indian Harbour Beach

We are looking for SMEs (Subject Matter Experts) to assist our organization's Legislative Committee as we navigate through the 2020 legislative session. Believe it or not, the upcoming session has commenced with the interim legislative committee meetings in both chambers and will continue through December. This upcoming legislative session is during an election year and has a potential to be fast-paced and capable of impacting local government functions and operations.

In preparation for the 2020 legislative session, we are attempting to recruit an army of SMEs to address the myriad issues that may surface during the session. To kick-off this initiative, we have a meeting (either in-person or via teleconference) on Wednesday, November 13, 2019, at 2:00 p.m. at the Embassy Suites Orlando, Lake Buena Vista South, 4955 Kyngs Heath Road, Kissimmee, following the Florida League of Cities (FLC) Fall Research Symposium. Recognizing that members of the FCCMA are not members of the FLC, are not traveling to Orlando for the research symposium, or maybe an SME from within our organization that are not attending, we have reserved a call-in capability that will be distributed in a future follow-up announcement.

This session will allow members and members of your team to join this army of SMEs and become a major resource during this important time of the year.

Legislative Update

By Mark Ryan, City Manager, City of Indian Harbour Beach

Here is a synopsis of some of the bills that have been filed that you may wish to monitor. This is by no means an all-inclusive list. Note: any bill filed in the legislature has the ability to be tracked by you and receive updates for hearings or amendments, and I encourage you to do so.

HB 195 - Public Records

Public Records: Prohibits agency that receives request to inspect or copy record from responding to such request by filing civil action against individual or entity making request.

SB 196 - Electronic Payment of Governmental Fees

Electronic Payment of Governmental Fees: Requiring clerks of the circuit court to provide an electronic option for payment of court-related fines and other fees; requiring an agency subject to ch. 119, F.S., to provide an electronic option for payment of fees associated with a public records request, etc.

HB 203/SB 410 - Growth Management

Growth Management: Requires comprehensive plan to include property rights element by a specified date; provides statement of rights that local government may use; provides local government's property rights element may not conflict with statutorily provided statement rights; requires local land development regulations to incorporate certain existing development orders.

For more information on bills filed affecting local government, [read more](#).

Events and Training Opportunities

FCCMA Webinar

Citizen Engagement

November 14, 2:00 - 3:00 p.m. EST

ICMA Practice Areas: 2, 6, 7, 8, 9, 10 and 14

Program Summary

Social media has changed the concept of citizen engagement. How do/should local governments engage their

residents in their government decision-making? This month's webinar will focus on the importance of structuring your citizen engagement initiatives to improve strategic planning and strategic initiatives while fostering a sense of community and empowering residents to help shape the future of their communities. More specifically, this webinar will examine what the city of Port St. Lucie and St. Lucie County did, in partnership, to inform their citizens during a successful half cent sales tax initiative. The presenters will offer tips and tools they considered to better engage their residents and improve results.

Presenters

- City of Port St. Lucie Strategic Initiative Director Kate Parmelee
- City of Port St. Lucie Assistant Communication Director Sarah Prohaska
- St. Lucie County Board of County Commissioners Communication Director Erick Gil

[Click here](#) for details.

Emergency Management Leadership Development

FAU Boca Raton Campus

November 19-20, 8:00 a.m. - 12:00 p.m. EST

The International Center for Emergency Management Education at Florida Atlantic University is offering a two-day program on November 19 and 20 for public safety professionals and medical response teams to become even stronger and more resilient when facing emergencies and potential disasters.

The training will include:

- 1.6 CEUs, BLS and CPR Refresher Courses
- Fully-facilitated Drill (Explosion with Hazmat, Mannequins)
- Academic Materials
- Parking, Breakfast and Lunch
- Leadership Development with one of the world's renowned experts in emergency management and disaster management/emergency medicine

Seats are limited because of the intensity of the drill and condensed material to cover. Register [here](#).

More details [here](#).

FCCMA Webinar

Recruiting and Maintaining Quality Employees

December 5, 2:00-3:00 p.m. EST

ICMA Practice Areas: 3, 4, 10 and 13

Program Summary

The one constant in local government is the changing demands to fill job vacancies in your agency. However, whether during a recession or a boom period, selecting and maintaining quality employees may be the most important decision that cities and counties make throughout the year. Employees routinely make hundreds of decisions, independently, as part of their job. Selecting and maintaining capable people to represent your agency is paramount. This month's webinar will focus on strategies and tools to ensure you are building your culture with the best employees possible. The presenters will include information on how to compete with the private sector and discuss the value of hiring ex-military personnel. Managers should invite their Human Resources personnel to listen in on this webinar, as well as others in their agency who make job hiring decisions/recommendations.

Presenters

- Heather Deyrieux, Manager - Workforce Planning, Sarasota County Human Resources
- Karen Roberts, Director of Human Resources, ADRC

[Click here](#) for details.

FCCMA Ethics Training Session
Mandatory Four-Hour Ethics Training for Elected Officials, Management, etc.
December 10, 8:30 a.m. to 12:30 p.m. EST
Park Station, Room 202, 5851 Park Blvd, Pinellas Park, FL

The City of Pinellas Park is offering a four-hour Ethics Training opportunity.

Please contact [Diane Bruner, CMC](#), City of Largo, to register or for more details. She can be reached at (727) 587-6710, ext. 7003.

Presenter - The instructor will either be:

- Alan Zimmet, Bryant Miller Olive, PA or
- Nikki Day, Bryant Miller Olive, PA

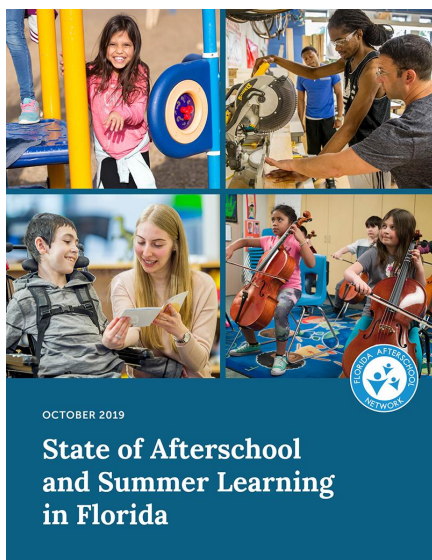
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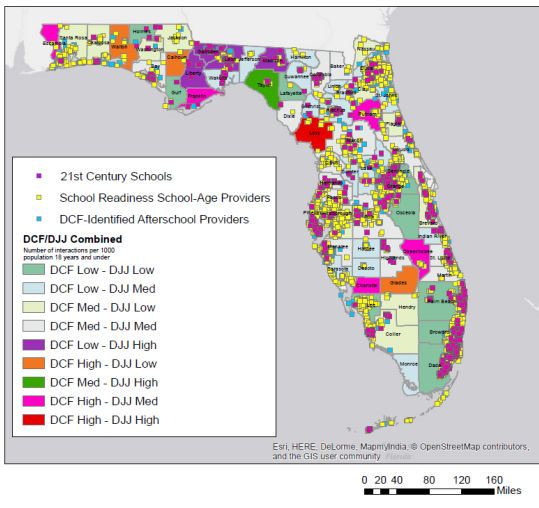
New resource to explore the intersection between juvenile crime, child welfare and the lack of afterschool

The Florida Afterschool Network (FAN) recently published the results from a statewide survey of afterschool and summer learning providers. What makes this report unique is the utilization of software to map responses by county. Paired with data from multiple sources, FAN reveals correlations between interaction frequency with the Florida Department of Juvenile Justice, the Florida Department of Children and Families, and the availability of afterschool and summer learning programs at the local level. The report also provides a review of the community and individual benefits quality afterschool provides and points out the lack of geographic diversity currently available to meet the afterschool and summer learning needs of Florida's children.

FAN has called on its community partners to convene stakeholders in their communities, including local elected officials, municipal and county administrators, law enforcement, business leaders and parents, to discuss the correlations presented in the findings. FAN's goal is to engage local leaders in a collective process to thoughtfully create an afterschool system that supports working parents and provides youth a safe and enriching place to go when the school day or school year ends.

[Read The Report](#) | [Explore the Maps](#) | [Contact FAN](#)





Save the Dates

**Free Cybersecurity Workshop for Florida Local Government Chief Executives and Senior Staff
Fort Lauderdale
November 19, 2019**

[Flyer](#)
[Register here](#)

**Free Cybersecurity Workshop for Florida Local Government Chief Executives and Senior Staff
Jacksonville
January 24, 2020**

[Flyer](#)
[Register here](#)

**Free Cybersecurity Workshop for Florida Local Government Chief Executives and Senior Staff
Tallahassee
February 13, 2020**

[Flyer](#)
[Register here](#)

Jobs

Following is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

MIDWAY - City Manager
 NACOGDOCHES, TX - City Manager
 MIAMI LAKES - Transportation Manager
 CRESCENT CITY - City Manager
 SANTA FE, TX - City Manager
 WEST PALM BEACH - City Administrator
 ALACHUA COUNTY - Equal Opportunity Specialist
 ALACHUA COUNTY - Capital Project Coordinator
 DEBARY - City Engineer
 PARKLAND - HR Manager
 WALTON COUNTY - Senior Planner-Urban Design
 WALTON COUNTY - Senior Planner
 WALTON COUNTY - Planner
 VENICE - Criminalistics Manager
 SARASOTA COUNTY - Public Works Strategic Operations

SARASOTA COUNTY - Senior Manager Park Development, Planning & Maintenance
 FLAGLER COUNTY SHERIFF'S OFFICE - HR Generalist
 PANAMA CITY BEACH - City Manager
 FORT LAUDERDALE - Assistant City Manager
 WEST LAKE HILLS, TX - City Administrator
 WINTER PARK - Senior Transportation Planner
 DELRAY BEACH - Finance Director
 MARY ESTHER - City Manager
 VENUS, TX - City Administrator
 DADE CITY - Community and Economic Development Director
 LARGO - Communications & Marketing Manager
 VICTORIA, TX - Assistant City Manager
 LEESBURG - Deputy Finance Director
 SARASOTA COUNTY - Senior Manager, Planning & Regulation

Manager
JACKSONVILLE - Contract Oversight Specialist - Office of
Inspector General
JACKSONVILLE - Attorney III - Transactional
JACKSONVILLE - Attorney III - Labor & Employment

ST. LUCIE COUNTY - Chief Medical Examiner - District 19
CENTURY - City Manager

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@FCCManagers

Florida City and County Management Association | 301 S. Bronough Street, Suite 300, Tallahassee, FL
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