
September 2019



Dinner at the ICMA Conference

FCCMA Dinner at the ICMA Conference
October 21, 7:00-10:00 p.m. EDT
Woolworth on 5th
221 5th Ave N, Nashville, TN

[Register Now](#)

FCCMA 2019 Fall Symposium

What Keeps Managers Up At Night
November 7, 8:30 a.m.-4:30 p.m. EDT
Lake Vista Recreation Center
1402 62nd Ave S, St. Petersburg, FL

[Register Now](#)

President's Message

Fellow FCCMA Members:



FCCMA has created great professional development opportunities that are being offered this fall. I hope you will consider attending some of these trainings.

The annual Fall Symposium will be held November 7 at the Lake Vista Recreation Center in St. Petersburg. The topic is "What Keeps Managers Up at Night?". This subject was developed from focus groups that met and discussed this topic. [Click here](#) if you would like to view the focus group report.

Symposium sessions include: Safety and Security in the Workplace; the Future of Transportation; Equity and Inclusion; and Organization Culture. Dramatic Solutions, a consulting firm that does drama-based training, will present an interactive session on equity and inclusion and organization culture. [Register now](#) for this training.

Two onsite trainings have also been planned for this fall. "Emergency Management: Lessons Learned from Recent Hurricanes" will be held October 11 at the USF Campus in St. Petersburg. If you still need ethics training, don't miss "Ethical Challenges Facing Local Governments in 2020," scheduled for October 25 in Palm Beach Gardens. [Click here](#) to register for these trainings. The trainings October 11 and October 24 will be live-streamed for those unable to travel to the event. Both of these sessions will be recorded and will be available after the training.

If you plan to attend the ICMA Annual Conference, don't miss the annual Florida dinner. This year the dinner will be held at Woolworth's on 5th. This is the original Woolworth's department store that underwent a massive restoration in 2018. The space features much of the original architecture, including the upper level mezzanine, gilded handrails and wall accents, and hand-laid tile. [Click here](#) to register.

Hope to see you at one of the events. Happy Fall!



Shannon Lewis
City Manager, Melbourne

Member News and Updates

The following membership applications have been received:

- **Jeremy Allen**, District IV, Village Manager, Village of Tequesta, Full Member;
- **Roberto Hernandez**, District V, Deputy City Manager, City of Fort Lauderdale, Full Member;
- **Matthew Matherne**, District I, Senior Management Analyst, City of Tallahassee, Affiliate Member;
- **Cameron Pennant**, District VI, Legislative Manager, Charlotte County, Affiliate Member;
- **Dennis W. Stark**, Retired Manager, Life Member; and
- **Chantal Tiko**, District II, Master, University of North Florida, Student Member.

If no current member comes forth with a reason why these applicants should not be approved as members, he/she will be invoiced for dues.

Members-in-Transition (MIT)

Please take a minute to show your support to the MITs by either emailing or phoning the MITs in your district. A phone call or an email can go a long way to help someone who is temporarily out of work. You can also help if you have any job opportunities or special projects available for which one of our MITs may be qualified.

With the current technology, the project could even be done from the MIT's home. Some of the Members-in-Transition have provided their resumes and have indicated their areas of expertise. The resumes and areas of expertise are now available on the [FCCMA website](#). Also, please keep your FCCMA staff informed of any FCCMA members who may be eligible for MIT status. You can email [Carol Russell](#).



On Friday, September 20, District VI held a training event at Florida Gulf Coast University. The topic was "Water Quality in Southwest Florida." Speakers

from the Florida Department of Environmental Protection, Southwest Florida Water Management District, City of Naples, Collier County and Monroe County reviewed the current state of water affairs in South Florida. In addition, they discussed available funding; past, current and future projects to protect this limited resource; and successful collaborative initiatives their agencies have been involved in. If you missed the training and would like to purchase a recording, you can click [here](#) to order the training.

Perspectives



Featured Member

Meet Matthew Spoor, District VII, Director, City Manager, Safety Harbor



How long have you been a FCCMA member and why did you join?

I joined FCCMA in 2008.

Are you an ICMA member, why did you join, and how long have you been a member?

Yes, I am an ICMA member. I joined FCCMA (2008) and ICMA (2008), when I was assistant city manager for the City of Safety Harbor, to participate in the numerous professional development and networking opportunities provided throughout the year.

Please describe your areas of formal/advanced education.

I received my Bachelor of Science in Leisure Services Administration from Florida State University and a Master of Business Administration from the University of South Florida.

Why did you select a career in public service?

I became a lifeguard and water safety instructor for the City of St. Petersburg when I was 17 years old. I have always enjoyed public service, working with residents, leading people and managing programs and services.

[Read more.](#)

From Our Partners

[Click here](#) to access Career Compass No. 76, "Humble Leaders Get Results." Please share it with your employees.

Helping Government Finance Organizations Fill the Gap

The Florida Government Finance Officers Association (FGFOA) is excited to offer this new program that provides a listing of finance professionals (members) who will provide temporary staffing to local governments that are in need of assistance due to retirements, extended vacancies, special projects or peak workloads. FGFOA members have thousands of years of expertise and many of them are looking for part-time or temporary positions. At the same time, many local governments find themselves in need of an expert to help them thru a specific event or situation, but lack the resources to hire a full-time position. The FGFOA hopes to bring these two groups together as we continue to elevate the governmental finance profession across the state.

- Are you new to your government agency? Could you use an experienced professional to help you get started?
- Do you need to streamline current practices?
- Do you need temporary help to meet deadlines such as the budget and audit?
- Do you need help preparing your CAFR or your budget?
- Do you need someone to fill in temporarily in a key finance/budget position?

[Read more.](#)

Now Accepting Presentation & Award Applications

Submit your innovation by Oct. 4 to be featured at TLG

Innovation, at its core, is about making things better in ways that are useful and valuable. It is about changing our services, our processes, our tools or our products to add value that matters to the people that use them. It is about discovering challenges or opportunities, designing possible enhancements, evaluating and selecting the best ones, and then using our ideas, our skills, our talents, our data and our relationships to serve ever better.

Each year during the Transforming Local Government (TLG) conference, we highlight the best of the best in local government through various presentations and awards at the event. So, we want to hear about your innovations – whether they are big, small, incremental or disruptive. We are looking to hear about transformational programs you have created and implemented in the past 5 years.

Applications for [TLG Presentations & Awards](#) are open now through October 4. All local government organizations are welcome to apply, not just AFI members, and selected projects will be featured during the TLG conference, May 5-8, 2020 in Phoenix, AZ.

**ICMA Coaching Program Webinar
Promoting Trust in a Divisive World
October 10, 2:00 – 3:30 p.m. EDT
ICMA Practices: 1, 2, 14**

Registration is FREE - [Advance registration is required.](#)

Webinar Topics:

1. What are the keys to promoting trust in local government?
2. How have local governments built and rebuilt trust?
3. What are useful approaches and resources to support your efforts?

Presenters:

- Frank Benest, ICMA Liaison for Next Generation Initiatives, former City Manager, Palo Alto, CA
- Wanda Page, Deputy City Manager, Durham, NC
- Scott Morelli, City Manager, South Portland, ME

Audience: All persons in or interested in local government careers.

We'll be using webinar tools (including real-time questions and live polling) to make this an excellent opportunity for audience interaction.

Can't make it to the live webinar?

Register for the webinar and get an automatic email notice when the recording is available.

[Watch All our Webinars On-Demand](#)

Watch these coaching webinars and learn about best practices, strategies, and tactics, as well as developing issues and trends in the field.

[Read more.](#)

ICMA Conference

The Hub: ICMA Annual Conference

ICMA is excited to present the new ICMA annual conference group within the ICMA online member community. This group will serve as a hub for all things annual conference: ask and answer questions, share tips on the event, get to know other participants and more!

The annual conference group will have a live feed where it can share quick updates, inquiries, or tidbits for the greater good of the group. Interested in getting to know all the other participants? You can check out the members tab and make connections with each other that will carry across the ICMA Connect community, your careers and lives. The group will also have the ability to share files such as photos from the event!

If you haven't activated your ICMA Connect account, you should have received an email message inviting you to activate your profile. If you did receive the message, contact appsupport@icma.org.

The general group link for the Hub: ICMA [Annual Conference](#).

Events and Training Opportunities

FCCMA Webinar

Eminent Domain: What Florida Cities and Counties Need to Understand When Utilizing This Process

October 3, 2:00 – 3:00 p.m. EDT

ICMA Practice Areas: 8, 9, 10 and 12

Eminent Domain is an important tool that governments use to provide public services. Understanding the legal concepts and processes involved when employing eminent domain is critical to protecting cities and counties from expensive litigation and negative branding. All FCCMA members responsible for any aspect of this topic should participate in this webinar with Attorney Oldehoff.

Presenter

Gary Oldehoff, Attorney

[Click here](#) for details.

FCCMA Onsite Training Session

Emergency Management: Lessons Learned from Recent Hurricanes

October 11, 9:00 a.m. – 1:00 p.m. EDT

**USF St. Petersburg, University Student Center, 200 7th Avenue South,
St. Petersburg, FL**

ICMA Practices: 2, 4, 6, 8, 9, 10, 12, 13 and 14

Live streaming now available. The cost to view the live stream of this event is \$75 and you can [order it here](#). Contact [Carol Russell](#) for questions.

Program Summary

The Cities of Tampa and Largo, and the County of Pinellas, have collaborated to present an exceptional program on lessons learned, and internal adjustments made, as a result of their experiences with recent hurricanes. More than a dozen key staff officials representing emergency management, finance administration, fire operations, solid waste services, asset management, and public education will be sharing key lessons and actions they've taken to better serve their citizens. This is sure to be a very informative program and a must-attend program for all FCCMA members able to participate!

Panelists

- Ocea Wynn, Logistics and Asset Management Department Director, Tampa
- Joseph Pennino, Deputy Fire Chief, Largo
- Joe Borries, Operations Manager, Pinellas County Emergency Management
- Sean Hannigan, Emergency Preparedness Coordinator, Pinellas County Public Works
- Fredricka Collins, Budget & Financial Management Analyst, Pinellas County Office of Management and Budget

The cost to attend the training in-person is \$49 which includes lunch, student cost is \$15. The deadline to register is October 4. [Click here](#) to register.

Free Cybersecurity Workshop for Florida Local Government Chief Executives and Senior Staff

October 24, 8:30 a.m. – 5:00 p.m. EDT

Tampa Convention Center
Flyer
[Register here](#)

FCCMA Onsite Training Session
Ethical Challenges Facing Local Governments in 2020
October 25, 9:00 a.m. – 1:00 p.m. EDT
Palm Beach Gardens Lakeside Community Center, 10410 N. Military Trail,
Palm Beach Gardens, FL 33410
ICMA Practices: 1, 3, 4, 6, 8, 10, 13

Live streaming now available. The cost to view the live stream of this event is \$75 and you can **[order it here](#)**. Contact **[Carol Russell](#)** for questions.

Program Summary

In the last decade, the advent of social media and other technical advances has challenged local governments to effectively respond to evolving issues; all which have an ethical component that must be considered and defined. Building and sustaining a culture of ethics becomes even more important with the discretion employees must have to fulfill their ever-changing public service duties. To define and discuss these ethical challenges, a distinguished and diverse panel of local government managers has been put together to provide an informative and interactive program for attendees. FCCMA members are encouraged to register key staff members to attend this important program and be prepared to contribute to this discussion.

Note: Attendance will satisfy FCCMA's annual four-hour ethics training requirement.

Panelists

- Jeff Green, West Palm Beach City Administrator
- George Brown, Boca Raton Deputy City Manager
- Jonathan Evans, Riviera Beach City Manager
- Marshall Labadie, Highland Beach Town Manager
- Brian Moree, Atlantis City Manager

[Click here](#) to register. The cost to attend the training in-person is \$49 for members/non-members, \$15 for students. The training will include lunch. The deadline to register is October 18.

Emergency Management Leadership Development
FAU Boca Raton Campus
November 19-20, 8:00 a.m. - 12:00 p.m. EDT

The International Center for Emergency Management Education at Florida Atlantic University is offering a two-day program on November 19 and 20 for public safety professionals and medical response teams to become even stronger and more resilient when facing emergencies and potential disasters.

The training will include:

- 1.6 CEUs, BLS and CPR Refresher Courses

- Fully-facilitated Drill (Explosion with Hazmat, Mannequins)
- Academic Materials
- Parking, Breakfast and Lunch
- Leadership Development with one of the world's renowned experts in emergency management and disaster management/emergency medicine

Seats are limited because of the intensity of the drill and condensed material to cover. Register [here](#).

More details [here](#).

Save the Dates

Free Cybersecurity Workshop for Florida Local Government Chief Executives and Senior Staff
Fort Lauderdale
November 19
[Flyer](#)

Free Cybersecurity Workshop for Florida Local Government Chief Executives and Senior Staff
Jacksonville
January 24, 2020
[Flyer](#)

Free Cybersecurity Workshop for Florida Local Government Chief Executives and Senior Staff
Tallahassee
February 13, 2020
[Flyer](#)

Jobs

Following is a list of active FCCMA job advertisements accessible on our website. [Click here](#) for details.

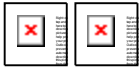
DEBARY - Public Information Officer
 PALM SPRINGS - Public Service Director
 SARASOTA COUNTY - Beach & Water Access Manager
 WILTON MANORS - Economic Development Coordinator
 LARGO – Streets & Stormwater Manager
 SARASOTA COUNTY - Senior Manager, Field Services
 SARASOTA COUNTY - Senior Manager, Water/Wastewater Utility

MARTIN COUNTY - Accounting Manager
 CENTURY - City Manager
 VOLUSIA COUNTY - Information Technology Manager - Sheriff's Office
 LARGO - Business Analyst - ERP
 CRCA, CO - Executive Director
 ICMA - Director of Advocacy for Professional Management of Local Government
 DESOTO, TX - City Manager
 VOLUSIA COUNTY - Accounting Director
 VENICE – ASSISTANT UTILITIES DIRECTOR
 MIDWAY – City Manager

SANTA ROSA COUNTY - Risk Management Director
SANTA ROSA COUNTY - Capital Project Manager
SANTA ROSA COUNTY - Environmental Resource Manager
PARKLAND - Parks and Recreation Manager
JOHNS CREEK, GA - City Manager
STARKE - City Manager
TAMPA - Engineer III (N/S)
TAMPA - Engineer II
ALACHUA COUNTY - Public Services Division Director 1EH01
ALACHUA COUNTY - Literacy Coordinator
ALACHUA COUNTY - Executive Director (Children's Trust)
HIGHLAND BEACH - Senior Accountant/Deputy Finance Director

RIVIERA BEACH - Chief of Police
MARGATE - Grants Manager
MOUNT DORA - Finance Director
JACKSONVILLE - Attorney III - Transactional
COVINGTON, GA - City Manager
CUTLER BAY – Community Development Director
JOPLIN, MO – City Manager
SARASOTA COUNTY - Physical Security Program Administrator
SARASOTA COUNTY - Director, Sarasota County Area Transit (SCAT)
JACKSONVILLE – Public Works Project Manager
BLAINE, MN – HR Director

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Florida City and County Management Association
@FCCManagers

Florida City and County Management Association | 301 S. Bronough Street, Suite 300, Tallahassee, FL 32301

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