



Diversity, Equity and Inclusion in Public Service

Virtual
Friday, April 23, 2021

Agenda

- 9:00 – 9:15 Introduction
- 9:15 – 10:00 **Session 1: Managing Tough Conversations**
Community Tampa Bay will lead us in a conversation about getting started in your community on conversations related to diversity, equity and inclusion.
ICMA Tenets 4, 9
Speakers: Tentative representative – Community Tampa Bay
- 10:00 – 10:45 **Session 2: Engaging Community Stakeholders**
Whether your community is large or small, has no budget or dedicated funding, listen to several examples of how Florida communities have incorporated DEI principles in their community.
ICMA Tenets 4, 9
Speakers: Jack “Al” Butler, MEng, AICP, City of Ocoee; Angela C. Hendrieth, Director of Diversity & Inclusion, City of Tallahassee, Teneeshia Marshall, MPM, MHRM, Equal Opportunity Director, City of Gainesville
- 10:45 -11:00 **Refreshment Break**
- 11:00 – 11:45 **Session 3: Frameworks and Tools for Decision-making**
This session will offer a glimpse into research of over 16 million government employee applications. Listen to data-based solutions for HR decisions in your organization.
ICMA Tenets 4, 5, 8, 9
Speakers: NeoGov/Power DMS/Cook County team
- 11:45 - 12:30 **Session 4: Unconscious Bias**
This session will introduce the concept of non-conscious bias, the types of biases, how they are activated, how to interrupt when biases show up, and what we can do to be mindful of biases impacting our decisions.
ICMA Tenets 3, 4, 8, 10
Speakers: Manisha Paudel, Equity Coordinator, City of Des Moines, IA
- 12:30 – 1:00 **Closing**