FCCMA’s **SENIOR ADVISOR PROGRAM** continues to expand its support for the membership through a variety of services.

Our **SENIOR ADVISORS** acquired extensive and diverse areas of expertise while in active service to their communities. They are willing to share this knowledge and experience with members. If you and/or your community are facing an issue or embarking on a program that our team members have knowledge or experience addressing, call or email one or several of us. Discussions regarding subject matter issues can be confidential. If more in-depth discussion and review are desired with you and/or staff, a site visit can be arranged.

The contact information for our **SENIOR ADVISORS** is on the right, and below are listed their areas of expertise. Please note that you are not restricted to discussing your issues with any particular member of our team.

We will continue to seek out ways to bring added value to the profession through these dedicated volunteers and make the program more useful to you and your staff.

Please share your ideas on how we can improve and expand the services of our program.

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### AREAS OF LOCAL GOVERNMENT EXPERTISE

**Florida Senior Advisors FCCMA/ICMA**

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### AREAS OF LOCAL GOVERNMENT EXPERTISE

**Florida Senior Advisors FCCMA/ICMA**

**Budgeting**
- Daniel A. Kleman, Ken Parker, George Forbes, Pam Brangaccio

**Capital Improvement**
- Program Development
  - All

**Charter Development and Review**
- Kurt Bressner, Daniel A. Kleman, George Forbes, Ken Parker

**Community Environment/Resilience**
- Pam Brangaccio

**Community Redevelopment Agencies**
- George Forbes, Pam Brangaccio

**Council Retreats**
- Daniel A. Kleman, Jim Hanson, Pam Brangaccio

**Economic Development**
- Edwin (Buz) Eddy

**Finance and Taxation**
- Edwin (Buz) Eddy

**HR Management**
- Daniel A. Kleman

**Infrastructure Development**
- Edwin (Buz) Eddy, Jim Hanson

**Innovation**
- Edwin (Buz) Eddy

**Interview Skills**
- Kurt Bressner, George Forbes

**Leadership Training**
- Ken Parker, George Forbes

**Managing for Outcomes and Results**
- Jim Hanson

**Mentoring for Manager and Staff**
- Edwin (Buz) Eddy, Ken Parker

**Organizational Development/Goal Setting**
- Daniel A. Kleman

**Organizational Structure**
- Kurt Bressner, George Forbes, Daniel A. Kleman, Pam Brangaccio

**Process Improvement**
- Jim Hanson

**Public Finance**
- Edwin (Buz) Eddy, Ken Parker

**Recruitment**
- Pam Brangaccio

**Search Process and Approaches Advice**
- Kurt Bressner, George Forbes, Ken Parker

**Strategic Planning**
- Ken Parker, Jim Hanson, Pam Brangaccio

**Training**
- George Forbes